Leading Organizational Change

Experience “in vitro” four simple frameworks (Change Kaleidoscope, Immunity to Change, Open Space Technology and System Diagnostics) I use successfully with my clients - as a consultant to organizational change initiatives - to harness the power of systems to deal with their own change challenges. In using those framework we will learn about:

- How to tap into our own “implicit” change theory;
- How to tap into a system to create governance during change;
- How to diagnose the systems you are involved in and trying to change;
- How to tap into a group of peer to gain valuable insights about the change you are trying to implement.

Leading Organizational Change and its immersive experiential approach will allow you to do deep work, learn from others, and gain significant traction on your own change initiatives. This is not about simulations. It’s about real progress on real issues that will help you grow as a person so you can move your organization forward. It’s about starting to transform your capability to act powerfully and courageously in your life, in your work, and in the world.

FACULTY
Adriano Pianesi has 20 years of leadership development, team coaching and change experience built on capacity development, possibility thinking, and sound strategy. ParticipAction Consulting Inc. (www.leadership.com) - his consulting practice - has helped leaders work for change by harnessing the powers of conflict, diversity and complexity.


Adriano holds an MBA in communication/group dynamics from the University of Milan, is a member of the Society for Organizational Learning and of the World Cafe’ community of practice, and a passionate experiential learner/teacher. Adriano trained at Harvard Business, Harvard Kennedy School and the Art of Hosting where he refined his repertoire of experiential and innovative teaching practices.

FEES
(includes materials and continental breakfast)
- $3,200 for the 2-day seminar
- 20% discount to JHU and JHHS employees
- JHU employees may use tuition remission for the seminar

LOCATION
Baltimore Harbor East