The Leadership in Action experience isn’t about learning new theories. It’s about taking new actions. Imagine gaining the insight, resolve, and strategy to tackle even one of these questions...

- Where is the gap between where you are and where you aim to be?
- What organizational struggle keeps you up at night?
- What work do you continue to avoid because quick fixes don’t seem to help?

Leadership in Action and its immersive experiential approach will allow you to do deep work, learn from the other, and gain significant traction on your own challenges. This is not about simulations. It’s about real progress on real issues that will help you grow as a person so you can move your organization forward. It’s about starting to transform your capability to act powerfully and courageously in your life, in your work, and in the world.

Enhance your leadership skills with this experiential session on leadership and change. Bring your sense of adventure, some stomach for disequilibrium and your ability to stay open to what’s happening “in the moment.”

**FACULTY**

Adriano Pianesi has 20 years of leadership development, team coaching and change experience built on capacity development, possibility thinking, and sound strategy. ParticipAction Consulting Inc., his consulting practice, has helped leaders work for change by harnessing the powers of conflict, diversity and complexity. Among his clients are Microsoft, Philip Morris International, The World Bank Group, Rotary International, Pan-American Health Organization, US Environmental Protection Agency, NASA, US Marine Corps. Adriano holds an MBA in communication/group dynamics from the University of Milan, is a member of the Society for Organizational Learning and of the World Cafe community of practice, and a passionate experiential learner/teacher. Adriano trained at Harvard Business, Harvard Kennedy School and the Art of Hosting where he refined his repertoire of experiential and innovative teaching practices.

**WHO SHOULD ATTEND**

Individuals who want to lead from any position within their organization will benefit from this course. Those who have an open mind and are willing to explore different leadership approaches will find this course helpful in establishing, or redefining their leadership style.

**FEES**

(includes materials, continental breakfast, and lunch)

- $3,200 for the 2-day seminar
- 20% discount to JHU and JHHS employees $2,560
- JHU employees may use tuition remission for the seminar

**LOCATION**

Baltimore Harbor East
Course Schedule

DAY 1
8:30AM - 9:00AM
REGISTRATION AND BREAKFAST

9:00AM - 12:00PM
MORNING SESSION (INCLUDING A COFFEE BREAK)
• Which one question is at the heart of your work as a leader?
• Searching for Purpose, Motivation and Courage

12:00PM - 1:00PM
LUNCH

1:00PM - 4:00PM
AFTERNOON SESSION (INCLUDING A COFFEE BREAK)
• Technical Problem vs. Adaptive Challenge
• Leadership vs. Authority
• Observation, Interpretation and Interventions

DAY 2
8:30AM - 9:00AM
REGISTRATION AND BREAKFAST

9:00AM - 12:00PM
MORNING SESSION (INCLUDING A COFFEE BREAK)
• Factions
• Peer Leadership Consultation

12:00PM - 1:00PM
LUNCH

1:00PM - 4:00PM
AFTERNOON SESSION (INCLUDING A COFFEE BREAK)
• Adaptive Change/Immunity to Change
• Productive Zone of Disequilibrium