

Shweta Gaonkar

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ACADEMIC POSITIONS

Johns Hopkins Carey Business School Assistant Professor (By courtesy)	August 2022-Present
Johns Hopkins Carey Business School Assistant Professor	August 2014-June 2022

EDUCATION

University of Maryland, Smith School of Business PhD – Strategy, Department of Management & Organization	2014
National Institute of Technology Karnataka, Bachelor of Engineering- Metallurgy and Material Science	2003

RESEARCH

Interests

Formation of inter-firm alliance ties, prior founder affiliation, employee compensation, employee entrepreneurship, and academic entrepreneurship.

Upcoming Publications

Ebrahim, Mahdi, Gaonkar, Shweta , Kapoor, Rahul, Lavie, Dovev, Novelli, , & Smith, Sheryl Winston, Trust and Distrust in Platform Ecosystems, A chapter in the Handbook of Trust and Social Networks, Conditional Accept- Being presented at Bocconi Conference and Academy of Management

Ebrahim, Mahdi, Gaonkar, Shweta , Kapoor, Rahul, Lavie, Dovev, Novelli, , & Smith, Sheryl Winston, Role of Trust in Shareholder Participation in Platform Ecosystem, Preparing for Submission to Strategic Management Journal.

Selected Publications

Ebrahim, M., Gaonkar, S., Kapoor, R., Lavie, D., Novelli, E., & Winston Smith, S. (2026). Trust and Distrust in Platform Ecosystems. *Handbook of Trust and Social Networks*

Gaonkar, Shweta, and Angelo Mele. "A model of inter-organizational network formation." *Journal of Economic Behavior & Organization* 214 (2023): 82-104.

Gaonkar, Shweta, and Mahka Moeen. "Standing on the parent's shoulder or in its shadow? Alliance partner overlap between employee spinouts and their parents." *Strategic Management Journal* 44.2 (2023): 415-440.

Xiang, Bi, Conner, Mullally, and Shweta Gaonkar (2020). Does Peer Adoption Increase the Diffusion of Pollution Prevention Practices? *Land Economics*, Forthcoming.

Shweta, Gaonkar (2014). *Casting Shadows: Impact of Parent-Spinout Knowledge Distance on New Venture Alliances*. *Academy of Management Best Paper Proceedings*, 16267

Agarwal, Rajshree, Martin Ganco, and Shweta Gaonkar. "Shedding Non Golden Handcuffs." *Academy of Management Proceedings*. Vol. 2012. No. 1. Briarcliff Manor, NY 10510: Academy of Management, 2012.

Gaonkar, Shweta, Sharon H. Kim, and Angelo Mele. "Novelty and Market Success: Evidence from the Movie Industry." *Academy of Management Proceedings*. Vol. 2018. No. 1. Briarcliff Manor, NY 10510: Academy of Management, 2018.

Working Papers

[*A Structural Model of Firm Collaborations with Unobserved Heterogeneity \(Gaonkar & Mele\)*](#)

Gender Network Gap: How and When do Women Owned Firms' Network Different?
Preparing Draft (Gaonkar)

Shedding Leg Irons: The Impact of Mobility Constraints on High Skilled Immigrant Wages over The Career Life Cycle (Agarwal, Ganco & Gaonkar)- Permanent working paper

Can Venture Capital Backing Enhance the Research Productivity and Networks of Academic Startups? (Gaonkar)

INVITED SEMINARS

University of Maryland, Summer Seminar Series, 2020

Baruch, Zicklin Business School, Delta Seminar Series, November 2018

University of Wisconsin, 2013

RESEARCH AWARDS AND GRANTS

2020 Research Assistant Support Grant (\$2500)

2020 Bocconi Assembly Research Grant (€10,000)

2019 Research Assistant Support Grant (\$3500)

2018 Net Institute Grant (\$3,000)

- 2017 Research Assistant Support Grant (Project coauthored with Angelo Mele), (\$2,500)
- 2017 Black & Decker Award (Project coauthored with Angelo Mele) (\$2,500)
- 2016 Research Assistant Support Grant (Project coauthored with Ricard Gil), (\$3,000)
- 2016 Research Assistant Support Grant (Project coauthored with Angelo Mele),(\$3,000)
- 2015 Finalist, NFIB Dissertation Award
- 2014 Nominee, William H Newman Award, Best Sole Authored Paper from Dissertation, Academy of Management
- 2014 Finalist, Best Student Paper Award, TIM Division, Academy of Management
- 2013 Ewing Marion Kauffman Dissertation Fellowship (\$20,000)
- 2013 All S.T.A.R Fellowship, FY 2013-14 (\$10,000)
- 2013 GRID (Graduate Research Interaction Day) Award, First Place (\$500)
- 2013 FIA Seed Grant Award, Semifinalist, Spring 2013 (Project coauthored with Robert Vesco, Dr. David Kirsch and Nick Laurenzano)
- 2011 Dingman Entrepreneurship Award for Research in Progress, Third Place
- 2007 Excellence award for coding at Infosys Technologies limited
- 2007 Excellence award for successfully delivering the project at Infosys Technologies Limited
- 2007 Team excellence award at Infosys Technologies limited

PRESENTATION AND INVITED PARTICIPATION

- 2021 SMS Conference
- 2021 Druid Conference
- 2021 UNC Emergence Conference
- 2020 Academy of Management Conference, Live Synchronous Symposium Session
- 2019 Wharton Corporate Strategy and Innovation Conference
- 2019 Bocconi Association for Innovation and Cooperation
- 2019 Strategic Management Society Conference
- 2019 Academy of Management Conference
- 2019 Strategy Science Research Conference
- 2019 Smith Entrepreneurship Research Conference
- 2018 Wharton Corporate Strategy and Innovation Conference
- 2018 Strategic Management Society Conference
- 2018 Academy of Management Conference
- 2018 Mason Entrepreneurship Research Conference
- 2018 Smith Entrepreneurship Research Conference
- 2017 Academy of Management Conference
- 2017 Kauffman Entrepreneurship Scholars Conference
- 2015 Strategic Management Society Conference
- 2015 Smith Entrepreneurship Research Conference
- 2014 Kauffman Emerging Scholar Conference
- 2014 Technology Transfer Conference
- 2014 Smith Entrepreneurship Research Conference PhD Workshop (panelist – “Job Market”)
- 2013 Emerging Scholars Workshop, Mack Center, Wharton

2013 West Coast Research Symposium Doctoral Workshop, Seattle
2014 Academy of Management
2012 Mid-Atlantic Strategy Colloquium
2013 Academy of Management
2013 Atlanta Competitive Advantage Conference
2010 Academy of Management as a *showcase symposium*
2010 Strategic Management Society Meetings
2011 Mid-Atlantic Strategy Colloquium
2011 Strategic Management Society IIMC Workshop
2011 Mason Entrepreneurship Research Conference
2012 Academy of Management
2012 Immigration & Entrepreneurship: An Interdisciplinary Conference
2012 Society of Government Economists Annual Conference
2011 Kauffman Dissertation Workshop, Chicago
2010 Academy of Management, Entrepreneurship consortium
2010 NBER Entrepreneurship Boot Camp, Boston
2009 Academy of Management Conference
2008 Academy of Management Conference

ACADEMIC SERVICE AND AFFILIATIONS

Reviewing

Ad hoc reviewer

Management Science

NSF Panel Reviewer

Journal of Management

Academy of Management Meetings: BPS, TIM, ENT divisions

Strategic entrepreneurship Journal

Membership

Academy of Management

Strategic Management Society

SERVICE

Johns Hopkins

17th Annual KeyBank & Fisher College of Business Minority MBA Student Virtual Case Competition, Advisor 2020

BioPitch2020, Startup team Mentor 2020

Venture Capital Case Competition (Boston), Advisor 2020

BioPitch2019, Startup team Mentor 2019

Venture Capital Investment Competition ([UNC](#)), Advisor 2019

Hiring Committee (Junior Position in Strategy) , 2019

Management Research Seminar Organizer, 2015-2018

- Organize and host external research speakers for the management group

Strategic IT committee, 2014- 2019

Access the technology need for the school

Allocate resources to deal with any challenge the schools faces in terms technology to conduct research or for teaching

Management Curriculum Committee, 2016-2017

- Recommend changes to the master level management curriculum

University of Maryland

PhD Student Faculty Liaison, 2012-2013

- Managed interface between students and faculty
- Organized recruiting visits for prospective students
- Organized student seminars for summer, fall and spring.

Incoming Student Orientation 2013

- Organized two sessions for incoming students to provide information on
 - Getting the best from your library: created the session that will be used college wide for orientation sessions, and
 - Department course work requirement (department level)

TEACHING

Johns Hopkins Carey Business School

Strategic Management- Capstone class

Economics for Decision Making

Entrepreneurial Ventures

University of Maryland

Business Policies and Strategy,

PRIOR EXPERIENCE

Infosys Technologies Ltd, Bangalore, India

Software Engineer, 2005-2008

Indian Institute of Science, Metallurgy Department, Bangalore, India

Research Assistant, 2003-2005