

## **Ge Bai**

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### **Academic Positions**

Professor of Accounting, Johns Hopkins Carey Business School: 2021-Present

Professor of Health Policy & Management, Johns Hopkins Bloomberg School of Public Health  
(joint): 2021-Present

Visiting Scholar, Health Analysis Division, Congressional Budget Office: 2022-2023

Associate Professor of Accounting, Johns Hopkins Carey Business School: 2018-2021

Associate Professor of Health Policy & Management, Johns Hopkins Bloomberg School of Public  
Health (joint): 2019-2021

Assistant Professor of Accounting, Johns Hopkins Carey Business School: 2016-2018

Assistant Professor of Accounting, Washington & Lee University: 2012-2016

### **Education**

Ph.D., Accounting, Michigan State University, 2012

M.S., Accounting, Eastern Michigan University, 2006

B.E., Mechanical Engineering, Dalian University of Technology, 2001

B.A., Japanese Literature, Dalian University of Technology, 2001

### **Professional Certification**

Certified Public Accountant, the Commonwealth of Massachusetts. 2006-Present

### **Research Interests**

Health care accounting, finance, and policy

### **Research Affiliations**

Johns Hopkins Center for Health Services and Outcomes Research. 2021-2026

Hopkins Business of Health Initiative. 2020-2026

Johns Hopkins Drug Access and Affordability Initiative. 2016-2026

### **Public Service**

Principal Deputy Assistant Secretary for Planning and Evaluation, U.S. Department of Health and  
Human Services. 2026-Present

Maryland Health Services Cost Review Commission Payment Model Work Group. 2024-2026

Maryland Health Services Cost Review Commission Consumer Standing Advisory Committee. 2020

## **Congressional Testimonies**

- Bai, G., Fighting Obamacare subsidy fraud: Is the Administrative Procedure Act working as intended? U.S. House Judiciary Committee's Antitrust and Oversight Subcommittees. December 10, 2025.
- Bai, G., Where tax-exempt hospitals are spending your tax dollars? U.S. House Ways and Means Committee's Oversight Subcommittee. September 16, 2025.
- Bai, G., What can Congress do to end the medical debt crisis in America? U.S. Senate Committee on Health, Education, Labor, and Pension. July 11, 2024.
- Bai, G., Tax-exempt hospitals and the community benefit standard. U.S. House Ways and Means Committee's Oversight Subcommittee. April 26, 2023.
- Bai, G., More cures for more patients: overcoming pharmaceutical barriers. U.S. House Ways and Means Committee's Health Subcommittee. February 5, 2020.

## **Testimonies to State Legislature**

- Bai, G. Testimony for HB23-1226 "Hospital transparency and reporting requirements." Colorado Senate Health and Human Services Committee. May 3, 2023.
- Bai, G. Testimony for HB23-1226 "Hospital transparency and reporting requirements." Colorado House Health and Insurance Committee. March 28, 2023.
- Eisenberg, M., & Bai, G. Health care costs: options for state policymakers. Utah House of Representatives and State Senate. August 22, 2019.

## **Research Articles**

- Plummer, E., Levy, J. F., Anderson, G. F., & Bai, G. (2026). Pharmaceutical rebates in Medicare Part D Plans, 2015-2023: evidence from insurers' Medical Loss Ratio filings. American Journal of Managed Care. Forthcoming.
- Plummer, E., Koyle, K., & Bai, G. (2026). Profitability of nonprofit and for-profit ambulatory surgery centers. JAMA Health Forum. Forthcoming.
- Hyman, D. A., Haitoff, S., & Bai, G. (2026). How regulatory restrictions on physician dual fee schedules and cash pricing make health care more expensive. JAMA Health Forum. Forthcoming.
- Jiang, J., Wang, I., Cram, P., & Bai, G. (2026). Changes in hospital commercial prices under the price transparency rule, 2021–2024. Journal of General Internal Medicine. In press.
- Mulligan, C. B., Volkov, E., Whitman, A., Lee, A., Malani, A., Knapp, C., & Bai, G. (2026). An overview of state-directed payments and Medicaid provider taxes: history and potential effects of the Working Families and Tax Cut legislation on health care costs. ASPE Research Report. August 12, 2026.
- Berman, D., Wiltz, J., Killinger, K., Dunkel, K., Kim, H., Bell, N., Mulligan, C. B., Hall, L., Bai, G., & Smith, S. R. (2026). Regenerative agriculture and population health. ASPE Issue Brief. June 25, 2026.

- Berman, D., Burnszynski, J., Ghertner, R., Macartney S., Swenson, K., Mulligan, C. B., & Bai, G. (2026). Medicaid work requirements incentivize employment and are estimated to reduce poverty. ASPE Issue Brief. June 1, 2026.
- Volkov, E., Ghosh, K., Sheingold, S., & Bai, G. (2026). Determinants of rural hospital closures or conversions in the United States. ASPE Issue Brief. May 15, 2026.
- Olson, A., Plummer, E., Jiang, J., & Bai, G. (2026). Comparing revenue, spending, and charity care patterns across nonprofit, for-profit, and government hospitals. Journal of General Internal Medicine. 41(10), 2999-3002.
- Liu, A., Wang, Y., Alexander, G. C., Anderson, G. F., & Bai, G. (2026). Cash and commercial negotiated price of physician-administered drugs in U.S. hospital. The American Journal of Managed Care. 32(3), 143-145.
- Wang, Y., Meiselbach, M., Wang, X., Anderson, G. A., & Bai, G. (2025). Commercial prices for primary care physician office visits. Journal of General Internal Medicine. 41(5), 1268-1275.
- Harris, A. B., Wang, J., Lugo, E., Wang, Y., Bai, G., & Jain, A. (2026). Size, not hospital quality and performance, influences commercial prices: evidence from total joint arthroplasty. The Journal of Bone & Joint Surgery Open Access. 10(4), e25.00258.
- Plummer, E., Brooker, J., Meiselbach, M., & Bai, G. (2025). Using Medical Loss Ratio data to examine Advance Premium Tax Credits. JAMA Health Forum. 6(12), e255896.
- Socal, M. P., Markell, J., Bareamichael, P. I., Bai, G., & Ballreich J. (2026). Mail-order and retail pharmacy use among Medicare beneficiaries with Alzheimer's disease and related dementias. Journal of the American Geriatrics Society. 74(2), 585-588.
- Bai, G., Hyman, D. A., & Silver, C. M. (2025). Improving health care: affordability, access, and innovation. Innovation: Technology, Governance, Globalization. 14(1-2), 90-99.
- Axelsen, K., Courmier, D., Bai, G., & Maini, L. (2025). Savings from biosimilars and Medicare formulary access. Health Affairs Scholar. qxaf214.
- Wang, Y., Perkins, J., Whaley, C. M., & Bai, G. (2025). Sharp rise in urban hospitals with rural status in Medicare, 2017–23. Health Affairs. 44(8), 963-969.
- Jiang, J., Ross, J., & Bai, G. (2025). Ransomware attacks and data breaches in U.S. healthcare Systems, 2010–2024. JAMA Network Open. 8(5), e2510180.
- Hyman, D., Uhlig, B., & Bai, G. (2025). Should primary care be covered by insurance? General of General Internal Medicine. 40(10), 2416-2417.
- Puthumana, J., Grogan, J., & Bai, G. (2025). Improving the Return on Investment in US Healthcare. Georgetown Journal of International Affairs. Online.
- Goodman, C., Flanigan, A., Probst, J. C., & Bai, G. (2025). Changes to US hospital charity care policies between 2021 and 2023. General of General Internal Medicine. 40(10), 2468-2471.
- Gibbons, J. B., Plummer, E., Magrath, W. J., & Bai, G. (2024). Insurance type and social determinants of health for individuals seeking gender-affirming care in the United States. General of General Internal Medicine. 40(6), 1462-1466.
- Wang, Y., Whaley, C. M., & Bai, G. (2025). Healthcare price transparency: research findings and implications for policy and practice. General of General Internal Medicine. 40(5), 1175-1177.

- Hyman, D., Letchuman S., & Bai, G. (2024). Will cash price transparency benefit patients? State insurance regulations matter. JAMA Health Forum. 5(12), e244322.
- Whaley, C. M., Bartlett, M., & Bai, G. (2024) Financial performance gaps between critical access hospitals and other acute care hospitals. JAMA Health Forum. 5(12), e243959
- Plummer, E., Socal, M. P., & Bai, G. (2024) Estimation of tax benefit of US nonprofit hospitals. JAMA. 332(20), 1732-1740.
- Messac, L., Janke, A. T., Rogers, L. H., Fonfield, I., Walker, J., Rushbanks, E., Becker, N. V., & Bai, G. (2024). US nonprofit hospitals have widely varying criteria to decide who qualifies for free and discounted charity care. Health Affairs. 43(11), 1569-1577.
- Richman, B., Plummer, E., & Bai, G. (2024). The curious persistence of site-dependent payments. JAMA Health Forum. 5(11), e243616.
- Jiang, J., Ross, J. S., & Bai, G. (2024). Unveiling the adoption and barriers of telemedicine in U.S. hospitals: a comprehensive analysis (2017-2022). Journal of General Internal Medicine. 39(13), 2438-2445.
- Wang, Y., Liu, V., Wang, Y., Bai, G. & Hsia, R. Y. (2024). Emergency department trauma activation fees by payer types in the United States. JAMA Surgery. 159(6), 718-720.
- Hyman, D., Letchuman, S., & Bai, G. (2024). Health insurance coverage: Is broader always better? JAMA Internal Medicine. 184(3), 233-234.
- Curran, J., Wang, Y., Kang, S. Y., Xuan, A., Anderson, G. F., Bai, G., & Alexander, G. C. (2024). Characteristics of prescription drug fills using pharmacy-pharmacy benefits manager (PBM) discount programs: the “GoodRx” model. Value in Health. 27(1), 35-42.
- Wang, Y., Meiselbach, M., Xu, J., Bai, G., & Anderson, G. F. (2024). Do insurers with greater market power negotiate consistently lower prices for hospital care? evidence from hospital price transparency data. Medical Care Research and Review. 81(1), 78-84.
- Gibbons, J. B., Cram, P., Meiselbach, M. K., Anderson, G. F., & Bai, G. (2023). Comparison of social determinants of health in Medicaid vs. commercial health plans. Health Affairs Scholar. qxad074.
- Plummer, E., & Bai, G. (2023). Nonprofit hospitals’ property tax benefits: evidence from Indiana. Journal of Property Tax Assessment & Administration. 20(2), 2.
- Jiang, J., Cram, P., Qi, K., & Bai, G. (2024). Challenges and dynamics of public health reporting and data exchange during COVID-19: insights from U.S. hospitals. Health Affairs Scholar. 2(1), qxad080.
- Socal, M., Wang, Y., Plummer, P., Anderson, G. F., & Bai, G. (2024). Spending on over-the-counter prescription drugs in the Medicare Part D Program. JAMA. 331(1), 72-75.
- Wang, Y., Wang, Y., Plummer, E., Chernew, M. E., Anderson, G. F., & Bai, G. (2023). Facility fees at hospitals and ambulatory surgery centers for colonoscopy procedures. JAMA Health Forum. 4(12):e234025.
- Meiselbach, M., Bai, G., & Anderson, G. F. (2023). Charges of COVID-19 diagnostic testing and antibody testing across facility types and states. Journal of General Internal Medicine. 38(16), 3640-3643.

- Marr, J., Wang, Y., Xu, J., Bai, G., Anderson, G. F., & Meiselbach, M. K. (2023). Hospital prices in Medicaid managed care. JAMA Network Open. 6(11), e2344841.
- Mattingly, J., Hyman, D., & Bai, G. (2023). Pharmacy benefit managers: history, business practices, economics, and policy. JAMA Health Forum. 4(11), e233804.
- Featured in JAMA Health Forum's Editor's Summary podcast, hosted by Ayanian, J., & Buntin, B.
- Jiang, J., Qi, K., Bai, G., & Schulman, K. (2023). Pre-pandemic assessment: a decade of progress in electronic health record adoption among US hospitals. Health Affairs Scholar. qxad056.
- Mattingly, J., Ben-Umeh, K. C., Bai, G., & Anderson, G. F. (2023). Pharmacy benefit manager pricing and spread pricing for high-utilization generic drugs. JAMA Health Forum. 4(10), e233660.
- Socal, M., & Bai, G. (2023). Insulins and the evolving landscape of U.S. prescription drug pricing. Annals of Internal Medicine. 176(9), 1259-1260.
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- Hyland, M., Sachs, R. M., Robillard, L., Hayford, T. B., & Bai, G. (2023). Spending and utilization of clinician-administered drugs in Medicare. JAMA Health Forum. 4(9), e232941.
- Bai, G., Letchuman, S., & Hyman, D. A. (2023). Do nonprofit hospitals deserve their tax exemption? The New England Journal of Medicine. 389(3), 196-197.
- Wang, Y., Plummer, E., Wang, Y., Cram, P., & Bai, G. (2023). Comparison of commercial negotiated price and cash price between physician-owned hospitals and other hospitals in the same hospital referral region. JAMA Network Open. 6(6), e2319980.
- Plummer, E., Letchuman, S., Fang, S., & Bai, G. (2023). Financial characteristics of nonprofit social welfare organizations in the US health care system. JAMA Health Forum. 4(6), e231507.
- Saraswathula, A., Merck, S., Bai, G., Weston, C., Skinner, E., Taylor, A., Demski, R., Kachalia, A., Wu, A., & Berry, S. (2023). The volume and cost of external quality metric reporting: evidence from an academic medical center. JAMA. 329(21), 1840-1847.
- Plummer, E., Percy, A., & Bai, G. (2023). 2011-2021 trends of premiums, claims, and enrollment for fully-insured large group, small group, and individual health plans. JAMA Network Open. 6(4), e238791.
- Wang, Y., Meiselbach, M. K., Cox, S., Anderson, G. F., & Bai, G. (2023). The relationship among cash prices, negotiated rates, and chargemaster prices for shoppable hospital services. Health Affairs. 42(4), 516-525.
- Bai, G., Demirkan, S., Zare, H., & Anderson, G. F. (2023). Trustee compensation and charity care provision in U.S. nonprofit hospitals. Health Affairs. 42(4), 526-530.
- Wang, Y., Bai, G., & Anderson, G. F. (2023). U.S. hospitals' administrative expenses increased sharply during COVID-19. Journal of General Internal Medicine. 38(8), 1887-1893.
- Jiang, J., Malhotra, A., & Bai, G. (2023). Factors associated with hospital commercial price for magnetic resonance imaging of brain. JAMA Network Open. 6(3), e233875.

- Bai, G., Simon, K., & Cram, P. (2023). Hospital health equity performance measures. JAMA. 329(9), 764-764.
- Jiang, J., Gupta, S., Anderson, G. F., & Bai, G. (2023). Commercial COVID-19 PCR test price in U.S. hospitals. Journal of General Internal Medicine. 38(5), 1341-1343.
- Jiang, J., Krishnan, R., & Bai, G. (2023). Price transparency in hospitals: current research and future directions. JAMA Network Open. 6(1), e2249588.
- Jiang, J., Forman, H., Gupta, S., & Bai, G. (2023). Price variability for common radiology services within U.S. hospitals. Radiology. 306(3): e221815.  
 o Featured in an editorial by Arenson, R. L. and a podcast by Nicola, R.
- Olson, A., Rajgopal, S., & Bai, G. (2022). Comparison of resident COVID-19 mortality between unionized and nonunionized private nursing homes. PLOS ONE, e0276301.
- Bai, G., Rajgopal, S., Srivastava, R., & Zhao., R. (2022). Profitability and risk-return comparison across health care industries, evidence from publicly traded companies 2010-2019. PLOS ONE. 17(11), e0275245.
- Socal, M. P., Cordeiro, T., Anderson, G. F., & Bai, G. (2022). Estimating savings opportunities from therapeutic substitutions of high-cost generic medications. JAMA Network Open. 5(11), e2239868.
- Goodman, C., Flanagan, A., Probst, J. C., & Bai, G. (2022). Comparison of US hospital charity care policies before versus after onset of the Covid-19 pandemic. JAMA Network Open. 5(9), e2233629.
- Mattingly, T. J., Lewis, M., Socal, M. P., & Bai, G. (2022). State-level policy efforts to regulate pharmacy benefit managers (PBMs). Research in Social and Administrative Pharmacy. 18(11), 3995-4002.
- Qi, K., Jiang, J., & Bai, G. (2022). Land, buildings, and equipment acquisitions in U.S. hospitals: a fifteen-year perspective. PLOS ONE. 17(8), e0272370.
- Halliday, T., Tan, C., Juarez, R., Colby, S., & Bai, G. (2022). Financial implications of COVID-19 polymerase chain reaction tests on independent laboratories. Journal of General Internal Medicine. 37(10), 2617-2619.
- Liao, J. M., Bai, G., Forman, H. P., White, A. A., & Lee, C. I. (2022). JACR Health policy expert panel: hospital price transparency. Journal of the American College of Radiology. 19(6), 792-794.
- Hashim, F., Hennayake, S., Walsh, C. M., Dun, C., Paturzo, J. G., Das, I. D., Stewart, E. A., Vervoort, D., Teinor, J. A., Schochet, M. A., Keslar, A., Bai, G., & Makary, M. (2022). Characteristics of US hospitals using extraordinary collections actions against patients for unpaid medical bills: a cross-sectional study. BMJ Open. 12, e060501.
- Yang, W., Bai, G., & Anderson, G. (2022). COVID-19 and hospital financial viability in the United States. JAMA Health Forum. 3(5), e221018.
- Plummer, E., Socal, M., Ballreich, J., Anderson, G., & Bai, G. (2022). Trends of prescription drug manufacturer rebates in commercial health insurance plans, 2015-2019. JAMA Health Forum. 3(5), e220888.

- Jiang, J., Culbertson, N., & Bai, G. (2022). The effectiveness of email alerting on reducing hospital employees' unauthorized access to protected health information. JAMA Network Open. 5(4), e227247.
- Balagura, L., Dun, C., Meyer, A., Hennayake, S., Walsh, C., Kung, C., Cary, B., Migliarese, F., Dai, T., Bai, G., Sutcliffe, K., & Makary, M. (2022). NIH funding of COVID-19 research in 2020: a cross-sectional study. BMJ Open. 12, e059041.
- Vervoort D., & Bai, G. (2022). The identification of outlier medical specialties from examining the association between the change in charges and the change in Medicare payments from 2010 to 2019. Journal of General Internal Medicine. 37(12), 3220-3223.
- Bai, G., Zare, H., & Hyman, D. (2022). Unreimbursed Medicaid costs and hospital ownership type. JAMA Network Open. 5(2), e2148232.
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- Jiang, J., Makary, M., & Bai, G. (2022). Commercial negotiated prices for CMS-specified shoppable surgery services in U.S. hospitals. International Journal of Surgery. 95, 106107.
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- Jiang, J., Makary, M., & Bai, G. (2022). Commercial Negotiated Prices for CMS-specified Shoppable Radiology Services in U.S. Hospitals. Radiology. 302(3), 622-624.
- Featured in an editorial by Forman, H. P. and a podcast by Nicola, R. and Chu, L.
  - Featured by the Wall Street Journal.
- Gong, J. H., Bai, G., Vervoort, D., Eltorai, A. M., Giladi, A. M., & Long, C. (2022). Decreasing Medicare utilization, reimbursement, and reimbursement-to-charge ratio of reconstructive plastic surgery procedures: 2010 to 2019. Annals of Plastic Surgery. 88(5), 549-554.
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- Socal, M., & Bai, G. (2021). Bipartisan federal legislation to address insulin access and affordability. Diabetes Spectrum, 34(4), 394-398.
- Liljenquist, D., Dai, T., & Bai, G. (2021). A nonprofit public utility approach to enhance next-generation vaccine manufacturing capacity. Population Health Management, 24(5), 546-547.
- Socal, M., Bai G., Cordeiro, T., & Anderson, G. F. (2021). Association between waste-free formularies and prescription drug spending among self-insured employers. JAMA Network Open, 4(10), e2131486.

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- Bai, G., Zare, H., Eisenberg, M., Polsky, D., & Anderson, G. F. (2021). Analysis suggests government and nonprofit hospitals' charity care is not aligned with their favorable tax treatment. Health Affairs, 40(4), 629-636.
- Socal, M., Ezebilo, I., Bai, G., & Anderson, G. F. (2021). Biosimilar formulary placement in Medicare Part D Prescription Drug Plans: A case study of infliximab. American Journal of Health-System Pharmacy, 3(1), 216-221.
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- Bai, G., Yehia F., Chen, W., & Anderson, G. F. (2020). Investment income of U.S. Nonprofit hospitals in 2017. Journal of General Internal Medicine, 35(9), 2818-2820.
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- Dai, T., Bai, G., & Anderson, G. F. (2020). PPE supply chain needs data transparency and stress testing. Journal of General Internal Medicine, 35(9), 2748-2749.
- Socal, M., Garrett, J. B., Tayler, W. B., Bai, G., & Anderson, G. F. (2020). Naming convention, interchangeability, and patient interest in biosimilars. Diabetes Spectrum, 33(3), 273-279.
- Bai, G., Yehia F., Chen, W., & Anderson, G. F. (2020). Varying trends in the financial viability of rural hospitals in the US, 2011-2017, Health Affairs, 39(6), 942-948.
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- Jiang, J., & Bai, G. (2020). Types of information compromised in breaches of protected health information. Annals of Internal Medicine, 172(2), 159-160.
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 ○ Featured in the editorial by Kraschel, K., & Curfman, G.
- Bai, G., Chanmugam A., Suslow, V. Y., & Anderson, G.F. (2019). Air ambulance with sky high charges. Health Affairs, 38(7), 1195-1200.  
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- Karas, L., Kang, S., Bai, G., Feldman, R., & Anderson, G. F. (2019). Pharmaceutical industry funding to patient-advocacy organization: a cross-national comparison of disclosure codes and regulation. Hastings International and Comparative Law Review, 42(2), 453-484.
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 ○ Featured in the editorial by Sarpatwari, A., & Kesselheim, A. S.  
 ○ Cited nine times by the HHS final rule to require drug pricing transparency.
- Jiang, J., & Bai, G. (2019). Evaluation of causes of protected health information breaches. JAMA Internal Medicine, 179(2), 265-267.
- Levin J., Ballreich J., Socal M., Bai, G., Anderson, G. F. (2019). Consolidated drug purchasing across federal agencies: a policy to decrease cost sharing for Medicare beneficiaries. Journal of Health Care Finance, 46(1), 1-10.
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## **Honors and Awards**

### National Level

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The Institute of Management Accountants Research Foundation Emerging Scholar Award. 2014

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#### University Level

The Johns Hopkins Nexus Awards, 2025  
The Hopkins Business of Health Initiative Pilot Award. 2021  
The Johns Hopkins Alumni Association's Excellence in Teaching Award. 2021  
The Hopkins Business of Health Initiative Seed Grant Award. 2020  
Johns Hopkins Carey Business School Dean's Awards. 2017-2025  
Johns Hopkins Carey Business School Supplemental Research Support Award. 2017-2025  
Johns Hopkins Carey Business School Black & Decker Research Fund. 2017-2018  
Washington & Lee University Lenfest Summer Research Grant. 2013-2015  
Washington & Lee University Mellon Grant for Spring Term Course Development. 2014  
Michigan State University Robert P. Poland Doctoral Dissertation Fellowship. 2012  
Michigan State University Student Excellence in Teaching Award. 2011  
Michigan State University Student Excellence in Research Award. 2008  
Michigan State University Marlys and Jack Gray Scholarship. 2007  
Michigan State University Summer Recruitment Fellowship. 2007  
Eastern Michigan University Distinguished Student Honor. 2006  
Dalian University of Technology Japanese Study Excellence Scholarship. 2000  
Dalian University of Technology Student Excellence Scholarship. 1997-2000

#### **Presentations, Guest Lectures, and Roundtables** (through February 2026)

2026

Inter-Company Marketing Group Annual Conference. Miami, Florida.  
Committee for a Responsible Federal Budget Health Solutions Summit. Washington, DC.

2025

Johns Hopkins Carey Business School: Entrepreneurship and Healthcare Innovation.  
Washington, DC.  
Health Affairs virtual event: Private Equity's Impact on the Practice of Medicine. Virtual.  
Johns Hopkins Drug Discovery Program: Pharmaceutical Enterprise. Baltimore, Maryland  
American Kidney Fund. Patient Access Initiative Summit. Washington, DC.  
National Consumer League Health Advisory Council Fall Membership Luncheon. Washington, DC.  
Moving to Value Alliance. Health Systems at a Crossroads Webinar. Virtual.  
Johns Hopkins Outpatient Healthcare Real Estate Conference. Washington, DC.  
George Mason University Institute for Humane Studies. Virtual.  
Hopkins Business of Health Initiative Policy Panel. Washington, DC.  
Health and Aging Policy Fellowship Symposium. Washington, DC.  
Annual Conference of the American Society of Health Economists. Nashville, TN.  
Health Reformers Academy: Health Care Financing and Economics Class. Virtual.  
Columbia University Nephro-Economics. Virtual.  
Lown Institute Medical Debt Symposium. Washington, DC.  
Harvard Business School Systems Change Research Conference. Cambridge, Massachusetts.  
Georgetown Preparatory School Finance Club. Bethesda, Maryland.  
Hoover Health Care Policy Roundtable. Stanford, California.  
Washington Health Alliance's Forum. Seattle, Washington.

Health Purchaser Forum Annual Conference. Dearborn, Michigan.  
POLITICO Focus roundtable, Washington, DC.  
Johns Hopkins Webinar: Assessing Distressed Hospital and Policy Options. Virtual.  
Wharton Undergraduate Healthcare Club 12<sup>th</sup> Annual Conference. Philadelphia, Pennsylvania.

## 2024

Koch Associate Program Summit II. Arlington, Virginia.  
Health Affairs Briefing: Uses of health care price transparency data: status, innovations, opportunities. Virtual.  
George Mason University Center for Intellectual Property x Innovation Policy BioPharma Roundtable. Arlington, Virginia.  
Princeton Conference 2024. Boston, Massachusetts.  
National Alliance of Healthcare Purchaser Coalitions Annual Forum. Crystal City, Virginia.  
Association for Public Policy Analysis & Management Fall Research Conference. Washington, DC.  
Georgetown University Health Care Transparency Panel. Washington, DC.  
Information Technology & Innovation Foundation Conference. Washington DC.  
RosettaFest 2024. Washington, DC.  
2024 Symposium on Health Policy. Washington, DC.  
UTHealth Houston Center for Health Equity Learning Session. Virtual.  
Health Reformers Academy: Health Care Financing and Economics Class. Virtual.  
Hoover Institution Health Care Policy Working Group. Stanford, California.  
The American Bar Association: 2024 Antitrust in Healthcare. Pentagon City, Virginia.  
Purchaser Business Group on Health Member Retreat. Half Moon Bay, California.  
Pennsylvania Medical Society Physician Leadership Programs. Mechanicsburg, Pennsylvania.  
Johns Hopkins Center for Health Services and Outcomes Research Seminar. Baltimore, MD.  
Price Transparency Community Lunch and Learning Session. Virtual.  
The University of Southern California. Los Angeles, California.  
The 3<sup>rd</sup> Virtual National Health Care Transparency and No Surprise Act Summit. Virtual.  
American Medical Society for Sports Medicine Annual Meeting. Baltimore, Maryland.  
Carey Business School Connect with Carey Faculty: Accounting. Virtual.  
2024 National Alliances of Healthcare Purchase Coalitions Health Policy Summit. Washington, DC.  
Carey Business School Mentoring Pannel. Baltimore, Maryland.  
Carey Business School Health Care in Europe: Models, Regulation, and Business. Virtual.  
Brown University School of Public Health, Health Services Research Seminar. Providence, Rhode Island.  
Pennsylvania Medical Society Leadership Meeting. Virtual.  
Georgetown Preparatory School Finance Club. Bethesda, Maryland.  
Cato Institute Annual State Health Policy Summit. San Antonio, Texas.

## 2023

Johns Hopkins Drug Discovery Program: Pharmaceutical Enterprise. Baltimore, Maryland.  
FREOPP's Freedom & Progress Conference. Washington, DC.  
Johns Hopkins Center for Health Services and Outcomes Research Seminar. Baltimore, MD  
Peterson Center on Healthcare Employer Roundtable on Health Data Needs. Washington, DC.  
The Capitol Forum Health Care Competition Conference, Washington, DC.  
Carey Business School Open House Teaching Demonstration. Baltimore, MD.  
Annual Architecture of High Value Health Care National Conference. Baltimore, Maryland.

HHS Consumer Support Group Consumer Protection Policy Meeting. Virtual.  
 House of Representative Health Care Price Transparency Bipartisan Stakeholder Meeting.  
 Washington, DC.  
 Axios Expert Voices Roundtable. Washington, DC.  
 2023 Healthcare Economics Summit. Mequon, Wisconsin.  
 CBO Health Analysis Division. Virtual.  
 Capital Alpha Partners PBM Webinar for investors. Virtual.  
 National Alliance Leadership Summits. Nashville, Tennessee.  
 CMMI senior leadership meeting. Virtual.  
 CBO Health Analysis Division. Washington, DC.  
 Senate HELP Committee Price Transparency Roundtable. Washington, DC.  
 Johns Hopkins/Arnold Ventures Hospital Community Benefit Webinar. Virtual.  
 Senate HELP Committee member briefing on PBMs. Washington, DC.  
 You Powered Benefits Symposium. Miami, Florida.  
 Fierce JP Morgan Drug Pricing Panel. Virtual.  
 Cato Institute Annual State Health Policy Summit. New Orleans, Louisiana.

## 2022

Johns Hopkins/Arnold Ventures Price Transparency Webinar. Virtual.  
 Cato Institute Junior Academics Health Policy Symposium. Washington, DC.  
 FREOPP's Freedom & Progress Conference. Washington, DC.  
 Johns Hopkins Carey Business School: The Learning Table. Virtual.  
 Medicaid Drug Rebate Program Summit. Chicago, Illinois.  
 Hopkins Business of Health Initiative. Virtual.  
 Brown University Primary Care and Population Medicine Joint Program. Virtual.  
 Department of Health and Human Services Office of the Assistant Secretary for Planning and  
 Evaluation Project on Section 204. Virtual.  
 Bipartisan Policy Center Roundtable on Employer-Sponsored Insurance. Virtual.  
 National Hospital Price Transparency Conference. Indianapolis, Indiana.  
 National Consumer League 340B Event. Virtual.  
 America First Policy Summit. Atlanta, Georgia.  
 State Policy Network Discussion: Unreimbursed Medicaid Cost Among Nonprofit and For-  
 profit Hospitals. Virtual.  
 AcademyHealth National Health Policy Conference, Washington, DC.  
 Congressional Budget Office Health Analysis Division. Virtual.  
 Barclays Healthcare Symposium. Virtual.

## 2021

The Hill Rare Disease: A Conversation on Value Assessment. Virtual.  
 Johns Hopkins Drug Discovery Program: Pharmaceutical Enterprise, Baltimore, Maryland.  
 Boston University School of Public Health the Next Normal. Virtual.  
 Brown University Healthcare in America. Virtual.  
 North Carolina State Treasurer Charity Care Press Conference. Virtual.  
 Hopkins Business of Health Initiative Summer Data Series. Virtual.  
 Johns Hopkins/Arnold Ventures Hospital Charity Care Webinar. Virtual.  
 Georgetown University Center on Health Insurance Reforms Policy Hackathon. Virtual.  
 Johns Hopkins Tsinghua DrPH program. Virtual.  
 Policy Roundtables Presentation, AcademyHealth Annual Research Meeting. Virtual.  
 Johns Hopkins Center for Health Services and Outcomes Research Seminar. Virtual.

Hopkins Business of Health Initiative Annual Retreat. Virtual.  
The Deal Economy: Healthcare M&A Seminar. Virtual.  
California Health Care Coalition Board of Director Meeting. Virtual.  
Johns Hopkins Common Cents Taxes 101, Virtual.  
Johns Hopkins University Women's Network Panel. Virtual.  
MOSAIC Economic Project Women Changing Policy Workshop. Virtual.  
Johns Hopkins School of Medicine Division of Hospital Medicine. Virtual.  
National Coalition on Health Care Round Table on Price Transparency. Virtual.

## 2020

MOSAIC Economic Project Women Changing Policy Workshop. Virtual.  
Kent State University College of Business Administration. Virtual.  
IBI/Conference Board 2020 Health and Productivity Forum. Virtual.  
The Deal Economy: Predictions and Perspectives. Virtual.  
Johns Hopkins University Healthcare Affinity Panel. Virtual.  
Booz Allen Hamilton International Pricing Index Kaizen Event. Virtual.  
Briefing to Japanese Ministry of Health, Labor, of Welfare. Baltimore, Maryland.  
Johns Hopkins University and the University of Chicago Alumni Event on Medical Drugs Pricing Reform, New York City. New York.  
Presentation of Air Ambulance Charges, Office of Legislative Affairs. The White House, Washington, DC.

## 2019

Johns Hopkins Drug Discovery Program, Baltimore, Maryland.  
North Carolina Health Plan Strategic Planning, Raleigh, North Carolina.  
The Foundation for Research on Equal Opportunity (FREOPP) Symposium on Affordable Hospital Care through Competition, Washington, DC.  
U.S. News & World Report Healthcare of Tomorrow Conference, Washington, DC.  
Association of Health Care Journalists National Cancer Reporting Fellowship, Bethesda, Maryland.  
Colorado Department of Health Care Policy & Financing Policy Meeting, Denver, Colorado.  
Utah Legislature Health Reform Task Force Meeting, Salt Lake City, Utah.  
Centers for Medicare & Medicaid Services Academic Experts and Researchers Listening Session, Washington, DC.  
AcademyHealth Annual Research Meeting, Washington, DC.  
Bloomberg School of Public Health Pharmaceutical Policy Course, Baltimore, Maryland.  
Delaware State Employee Benefits Committee Meeting, Dover, Delaware.

## 2018

Reforming States Group Steering Committee Meeting, Washington, DC.  
Delaware State Employee Benefits Committee Meeting, Dover, Delaware.  
15<sup>th</sup> Annual Symposium of the Journal of Law, Economics, & Policy, Arlington, Virginia.  
51<sup>st</sup> Transportation Law Institute, Louisville, Kentucky.  
Johns Hopkins Drug Accessibility & Pricing Symposium, Baltimore, Maryland.  
Capital Alpha Partners Drug Pricing Policy Forum, Washington, DC.

## 2017

Johns Hopkins Drug Discovery Program, Baltimore, Maryland.  
Virginia Association of Health Plans Annual Meeting. Richmond, Virginia.  
The AAA Managerial Accounting Section Conference. San Juan, Puerto Rico.

- 2016  
The American Accounting Association (AAA) Annual Meeting. New York City, New York.  
Johns Hopkins Carey Business School
- 2015  
The AAA Public Interest Section Midyear Meeting. Crystal City, Virginia.
- 2014  
The AAA Government and Nonprofit Section Midyear Meeting. Norwalk, Connecticut.
- 2013  
The AAA Southeast Regional Meeting. Nashville, Tennessee.  
The Canadian Academic Accounting Association Annual Conference. Montreal, Canada.
- 2012  
The AAA Managerial Accounting Section Conference. Houston, Texas.  
The AAA Government and Nonprofit Section Midyear Meeting. San Diego, California.  
Ball State University  
Emory University  
Indiana University Bloomington  
The Pennsylvania State University  
The University of Illinois at Urbana-Champaign  
The University of Iowa  
The University of Notre Dame  
The University of Southern California  
Washington & Lee University
- 2011  
The AAA Annual Meeting. Denver, Colorado.  
The Canadian Academic Accounting Association Annual Conference. Toronto, Canada.
- 2009  
The AAA Managerial Accounting Section Conference. St. Pete Beach, Florida.

## **Teaching Experience**

- Health Care Management Consulting & Practicum, Johns Hopkins Carey Business School. 2022-2025
- Accounting Foundations. Johns Hopkins Carey Business School. 2020-2025
- Financial Accounting and Reporting. Johns Hopkins Carey Business School. 2016-2025
- Capital Budgeting (Executive Education). Johns Hopkins Carey Business School. 2019-2025
- Full Time MBA Innovation Field Project, Johns Hopkins Carey Business School. 2021-2023
- Advanced Financial Accounting. Johns Hopkins Carey Business School. 2016-2023
- Management Accounting in China. Washington & Lee University. 2015
- Cost Accounting. Washington & Lee University. 2013-2016
- Introduction to Managerial Accounting. Washington & Lee University. 2012-2015

Cost and Managerial Accounting. Michigan State University. 2011

Principles of Management Accounting. Michigan State University. 2010

## **Professional Services**

### Editorial Board

Health Affairs. 2025-2026

Journal of Management Accounting Research. 2013-2015

### Event Organization

Entrepreneurship and Health Care Innovation. 2025. Washington, DC.

Symposium on Health Policy. 2024. Washington, DC.

Innovations in the Biopharmaceutical Industry Conference. 2023. Baltimore, Maryland.

The 3<sup>rd</sup> Johns Hopkins Symposium on Healthcare Operations. 2021. Baltimore, Maryland.

JHU State Discussion on Hospital Charity Care and Community Benefit, Part II. 2021. Virtual.

JHU State Discussion on Hospital Charity Care and Community Benefit. 2021, Part I. 2021. Virtual.

Accounting Track Co-chair, Decision Sciences Institute Conference. 2016. Austin, Texas.

### Reviewer

Accounting Horizons

Accounting, Organization, and Society

AMA Journal of Ethics

American Heart Journal

American Journal of Managed Care

American Journal of Occupational Therapy

Annals of Internal Medicine

Applied Health Economics and Health Policy

BMJ Open

CATO Health Policy Workshop

Circulation

Drug Discovery Today

Elsevier Science & Technology Book Prospectuses

European Accounting Review

Health Affairs

Health Affairs Scholar

Health Economics

Health Policy

Health Service Research

Inquiry: The Journal of Health Care Organization Provision and Financing

JAMA

JAMA Health Forum

JAMA Internal Medicine

JAMA Network Open

Journal of Business Ethics

Journal of General Internal Medicine

Journal of Governmental and Nonprofit Accounting

Journal of Hand and Microsurgery

Journal of Management Accounting Research

Journal of the National Comprehensive Cancer Network  
Lancet Regional Health - Americas  
Milbank Quarterly  
The National Academies of Sciences, Engineering, and Medicine  
The New England Journal of Medicine  
NEJM Catalyst Innovations in Care Delivery  
Nonprofit and Voluntary Sector Quarterly  
North Carolina Medical Journal  
Omega: The International Journal of Management Science  
Oxford University Press Book Proposal  
Paragon Health Institute  
PLOS ONE  
The Research Foundation of the City University of New York  
Robert Wood Johnson Foundation Health Data for Action  
Service Science  
Strategic Management Journal  
The Accounting Review  
The AAA Management Accounting Section Midyear Meeting  
The AAA Government and Nonprofit Section Midyear Meeting

#### Discussant and Moderator

Entrepreneurship and Health Care Innovation. 2025.  
Symposium on Health Policy. 2024.  
Association for Public Policy Analysis & Management Fall Research Conference. 2024  
AcademyHealth Annual Research Meeting. 2024  
The Johns Hopkins Drug Accessibility & Pricing Symposium. 2018  
The AAA Management Accounting Section Midyear Meeting. 2013, 2014, 2017  
The AAA Government and Nonprofit Section Midyear Meeting. 2011  
The AAA Annual Meeting. 2011, 2014  
The Canadian Academic Accounting Association Annual Conference. 2011

#### Graduate Student and Faculty Mentoring

Dissertation Committee Chair: Jenny Markell (Bloomberg School of Public Health), 2025  
Dissertation Committee Alternate Member: Ingrid Wong (Bloomberg School of Public Health), 2025  
Preliminary Oral Examination Committee Member: Anna Gendron (Bloomberg School of Public Health), 2024  
NIH K Award Co-Mentor: Roz Murray (Brown University School of Public Health), 2024  
Preliminary Oral Examination Committee Alternate Member: Jianing Li (Bloomberg School of Public Health), 2024  
Preliminary Oral Examination Committee Member: Ingrid Wong (Bloomberg School of Public Health), 2024  
Preliminary Oral Examination Committee Member: Lauren Barrow (Bloomberg School of Public Health), 2024  
Preliminary Oral Examination Committee Member: Jenny Markell (Bloomberg School of Public Health), 2024  
Preliminary Oral Examination Committee Chair: Sylvia Pan (Bloomberg School of Public Health), 2024

Preliminary Oral Examination Committee Chair: Ray Fan (Bloomberg School of Public Health), 2023  
 Capstone Advisor: Ivan Seah (Bloomberg School of Public Health), 2023  
 Dissertation Committee Alternate Member: So Yeon Kang (Bloomberg School of Public Health), 2023  
 Doctoral program co-advisor: Emily Hearst (Bloomberg School of Public Health), 2022-2026  
 Preliminary Oral Examination Committee Alternate Member: Angela Liu (Bloomberg School of Public Health), 2022  
 Dissertation Committee Chair: Yang Wang (Bloomberg School of Public Health), 2022  
 Preliminary Oral Examination Committee Alternate Member: SoYeon Kang (Bloomberg School of Public Health), 2022  
 Dissertation Committee Member: Kelly Anderson (Bloomberg School of Public Health), 2021  
 Preliminary Oral Examination Committee Member: Yang Wang (Bloomberg School of Public Health), 2020  
 Preliminary Oral Examination Committee Chair: Kelly Anderson (Bloomberg School of Public Health), 2019  
 Dissertation Committee Alternate Member: Sonal Parasrampurua (Bloomberg School of Public Health), 2019  
 Preliminary Oral Examination Committee Member: Farah Yehia (Bloomberg School of Public Health), 2018  
 Preliminary Oral Examination Committee Alternate Member: Jonathan Levin (Bloomberg School of Public Health), 2018  
 Dissertation Committee Alternate Member: Mariana Socal (Bloomberg School of Public Health), 2017  
 Dissertation Committee Alternate Member: Jeromie Ballreich (Bloomberg School of Public Health), 2017

#### Johns Hopkins Carey Business School Service

Curriculum Committee in Accounting, Finance, and Real Estate. 2023-2026  
 Business of Health Taskforce. 2023-2024  
 Discovery Day Teaching Demonstration. 2023  
 Sponsored Projects Work Group. 2022-2023  
 Faculty Reputation Workgroup. 2022-2023  
 Faculty and Research Search Advisory Committee. 2022  
 Junior Faculty Promotion Committee. 2022  
 Accounting Faculty Search Committee Chair. 2022  
 AACSB CIR Site Visit Faculty Team - Research, Engagement, Societal Impact. 2021  
 Visiting Accounting Faculty Search Committee Chair. 2021  
 Faculty Mentor for the 17<sup>th</sup> Annual KeyBank Minority MBA Student Case Competition. 2021  
     ○ 1<sup>st</sup> Place Team Winner  
 Faculty Diversity Initiative Action Plan Committee. 2019-2022  
 MBA Program Committee on Health, Innovation & Technology. 2018-2020  
 Sheridan Libraries' Advisory Board. 2017-2020  
 Library E-Resource Acquisition Committee. 2017-2020  
 Faculty Recruiting Committee. 2016-2018  
 Global MBA Curriculum Committee. 2016-2017

#### Johns Hopkins Bloomberg School of Public Health Service

DrPH program faculty advisor. 2022-2026  
Center for Mental Health Leadership Search. 2021

#### Johns Hopkins University Service

Johns Hopkins Nexus Awards reviewer. 2023-2026  
Johns Hopkins Middle States Commission on Higher Education Self-study Visit. 2022  
Johns Hopkins University DC Campus Planning Faculty. 2019-2020  
Johns Hopkins University and the University of Chicago Alumni Event. 2020

#### Other Service

Forbes contributor. 2023-2025  
U.S. News & World Report Health Equity Working Group. 2023-2026  
The National Institute for Health Care Management Foundation Research Award Judge. 2025  
Peterson-Milbank program advisory group for state data analytic resources. 2023  
Cato Health Policy Workshop review. 2023  
AcademyHealth Paradigm Project Prototype Review. 2020  
Washington & Lee University Fall Faculty Academy. 2015  
Washington & Lee University Library Committee. 2014  
Washington & Lee University John Gunn Scholarship Committee. 2014  
Washington & Lee University Glynn Scholarship Committee. 2013  
Washington & Lee University Topinka Scholarship Committee. 2013  
Michigan State University AIS Doctoral Program Committee. 2009-2010

### **Industry Experience**

Musashi North America, Inc., Southfield, Michigan. Business Process Reengineering Supervisor.  
2006-2007  
Lingua Science Corporation, Ann Arbor, Michigan. Accountant. 2005-2006  
Yincheng Import and Export Corporation, China. Export Sales Manager. 2002-2003  
Liaoning Light Industrial Products Import & Export Corporation, China. Export Account Manager.  
2001-2002

### **Advisory**

Fund The Patient. 2025-2026  
National Alliance of Healthcare Purchaser Coalitions Board of Governors. 2025-2026  
Paragon Health Institute. 2021-2026  
America First Policy Institute. 2021-2026  
Council for Informed Drug Spending Analysis. 2021-2022