

MICHELLE A. BARTON
Carey Business School • Johns Hopkins University
100 International Drive • Baltimore • MD • 21202
Email: mbarton@jhu.edu

EDUCATION

University of Michigan, Ann Arbor, MI

Ph.D. in Business Administration (Management & Organizations), 2010

Pomona College, Claremont, CA

B.A. in Psychology, Magna Cum Laude, 1992

ACADEMIC APPOINTMENTS

Johns Hopkins University, Carey Business School

Professor of Practice, 2025 -

Associate Professor of Practice, 2020 – 2025

Academic Director of Flex MBA & Flex Dual Degree programs, 2023 –

Bentley University, Boston, MA

Visiting Associate Professor, Management, 2019 – 2020

Boston University, Questrom School of Business, Boston, MA

Assistant Professor, Organizational Behavior, 2010 – 2019

ADDITIONAL POSITIONS AND AFFILIATIONS

Johns Hopkins University, Carey Business School

Core Faculty, Center for Innovative Leadership, 2022 -

Faculty Affiliate, Human Capital Development Lab, 2023 -

Harvard Business School Publishing, Boston, MA

Product Director, eLearning, 2001-2004

Producer/Project Manager, eLearning 1994-2000

Boston Consulting Group, Boston, MA

Associate, 1992-1994

AWARDS, GRANTS AND HONORS

Top Reviewer Award, *Academy of Management Discoveries*, 2023

Dean's Award/Bonus for Faculty Excellence, Johns Hopkins Carey Business School, AY2021, AY2022, AY2023 (*Award discontinued in AY2024*).

Human Resources Policy Institute Grant, Boston University Questrom School of Business, 2016, \$42,000.

Broderick Award for Outstanding Teaching, Boston University School of Management, 2014.

Outstanding Reviewer Award, Managerial and Organizational Cognition Division, *Academy of Management*, 2012.

Rackham Predoctoral Fellowship, University of Michigan, 2009-2010, 12-month fellowship awarded to top doctoral candidates in the University (\$26,500 plus tuition, fees).

Doctoral Research Grant, Ross School of Business, University of Michigan, 2009. \$1,500.

Kauffman Fellowship, Seminar in Entrepreneurship, Case Western Reserve, 2008.

Clarence J. Hicks Memorial Fellowship, Ross School of Business (awarded to a doctoral student in Management and Organizations for academic achievement), 2008.

Nominated for Ross School of Business Class of 2008 BBA Teaching Excellence Award (one of 4 nominations across all business school faculty), 2008.

Robert D. and Janet E. Neary Scholarship, Ross School of Business (academic achievement), 2007 & 2008.

James and Ruth Close Scholarship, Ross School of Business (academic achievement), 2006.

Phi Beta Kappa Society (Gamma of California)

Selected professional awards:

HR Executive Annual Top Training Products – *HBSP, Managing Difficult Conversations*, 2003

Training Media Review's Top 10 Best Online Products – *HBSP, Productive Business Dialogue*, 2003

International CINDY Awards – Gold, Training General: *HBSP, Managing Change*, 2003

International CINDY Awards – Gold: *HBSP, Coaching for Results and Managing Virtual Teams*, 2000

International CINDY Awards – Gold: *HBSP, Coaching*, 1998

International CINDY Awards – Gold: *HBSP, Teams that Work*, 1997

PUBLICATIONS

(Authorship order determined by contribution unless otherwise noted)

Refereed Articles

- Barton, M.A., and Sutcliffe, K.M. (2023) Enacting Resilience: Adventure racing as a microcosm of resilience organizing. *Journal of Contingencies and Crisis Management*, Vol. 31, 560-574.
- Christianson, M., and Barton, M.A. (2021) Sensemaking in the Time of COVID-19. *Journal of Management Studies*, Vol. 58, 572-576.
- Barton, M.A., Christianson, M., Myers, C.G., and Sutcliffe, K. (2020), Resilience in action: leading for resilience in response to COVID-19. *BMJ Leader*, Vol. 4, 117-119. *(authors contributed equally and are listed in alphabetic order)*
- Barton, M.A. & Kahn, W. (2019), Group resilience: The place and meaning of relational pauses. *Organization Studies*, 40 (9), 1409-1429.
- Kahn, W., Barton, M., Fisher, C., Heaphy, E., Reid, E. & Rouse, E. (2018), The geography of strain: organizational resilience as a function of intergroup dynamics. *Academy of Management Review*, 43 (3), 1-21. [Finalist, AMR Best Paper Award 2019]
- Finalist for *Academy of Management Review* Best Paper of 2019.
- Barton, M.A., Sutcliffe, K., Vogus, T., and DeWitt, T. (2015), Performing under uncertainty: Contextualized engagement in wildland firefighting. *Journal of Contingencies and Crisis Management*, 23 (2), 74-83.
- Barton, M.A., & Bunderson, J.S. (2014). Assessing member expertise in groups: An expertise dependence perspective. *Organizational Psychology Review*, 4(3), 228 – 257.
- Also in the *Best Paper Proceedings of the International Academy of Management*, 2009.

- Kahn, W., Barton, M.A., & Fellows, S. (2013). Organizational crises and the disturbance of relational systems. *Academy of Management Review*, Vol. 38 (3), 377-396.
- Barton, M.A. & Sutcliffe, K., (2009). Overcoming dysfunctional momentum: Organizational safety as a social achievement. *Human Relations*. Vol. 62 (9), 1327-1356.
- Barton, M. & Sutcliffe, K., (2008). Mindfulness as an organizational capability: Evidence from wildland firefighting. *Revue für postheroisches Management*, Vol. 3, 24-35.
- Thompson, S., and Barton, M., (1994). Ecocentric and anthropocentric attitudes toward the environment. *Journal of Environmental Psychology*, 14(2), 149-157.

Journal Correspondence

- Sutcliffe, K.M., Mayo, A.T., Myers, C.G., Barton, M.A., and Szanton, S.L. (2022) "Comment on Kunzler et al. (2022) 'Interventions to foster resilience in nursing staff: a systematic review and meta-analyses of pre-pandemic evidence'," *International Journal of Nursing Studies*, Vol. 138 [10.1016/j.ijnurstu.2022.104393](https://doi.org/10.1016/j.ijnurstu.2022.104393).

Book Chapters

- Caza, Barton, Christianson & Sutcliffe (2020). Conceptualizing the who, what, when, where, why and how of resilience in organizations. In E. Powley, B. Caza, & A. Caza (Eds.), *Handbook of Organizational Resilience*: Edward Elgar Publishing: 338-353.
- Leonard, D. & Barton, M. (2015) Deep Smarts as the Underpinnings of Dynamic Capabilities. In D. Teece & S. Leih (Eds.). In *The Oxford Handbook of Dynamic Capabilities*: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199678914.013.025>
- Leonard, D. & Barton, M. (2014) Knowledge and the Management of Creativity and Innovation. In M. Dodgson, D. Gann and N. Phillips (Eds.). In *Handbook of Innovation Management*. Oxford University Press: 121-138.
- Barton, M.A., (2011) Entering Wonderland: Connecting through Negative Capability. In A. Carlsen and J. Dutton (Eds.). In *Research Alive. Exploring Generative Moments in Doing Qualitative Research*, Copenhagen: Copenhagen Business School Press: 30-33.
- Bunderson, J.S. & Barton, M.A. (2010). Status cues and expertise assessment in groups: How group members size one another up ... and why it matters. In J. Pearce (Ed.), *Status in Management and Organizations*. Cambridge University Press: 215-237.
- Ashford, S.J. & Barton, M.A. (2007). Identity based issue-selling. In A. Bartel, S. Blader & A. Wrzesniewski (Eds.), *Identity and the modern organization*. Mahwah, NJ: Lawrence Erlbaum: 223-244.

Practitioner Journal Articles and Reports

- Smith, R., Barton, M., Myers, C.G., & Erb, M. (2024). Well-being at work: Fostering a healthy work climate for all. Johns Hopkins University Human Capital Development Lab/Great Places to Work. <https://carey.jhu.edu/wellbeing-at-work>
- Barton, M.A., Mayo, A., & Nehrling, S. (2023). A Field Guide to Leading Dynamic Teams. The Center for Innovative Leadership, Johns Hopkins Carey Business School, (authors contributed equally). <https://carey.jhu.edu/cil-leadership-resources#guides>
- Barton, Kahn, Maitlis & Sutcliffe, (2022) "Stop Framing Wellness Programs around Self-Care," *Harvard Business Review*, April (Headline article on HBR.org homepage) <https://hbr.org/2022/04/stop-framing-wellness-programs-around-self-care>
- Leonard, D., Barton, G.B., & Barton, M.A. (2013). Make Yourself an Expert – How to pull knowledge from the people around you. *Harvard Business Review*, 91(4), 127-131.
- Reprinted in *HBR Guide to Your Professional Growth* (2019)

Barton, M.A. & Sutcliffe, K., (2010). Learning when to stop momentum, *MIT Sloan Management Review*, 51 (3), 69-76.

- Finalist for Outstanding Practitioner-Oriented Publication in OB, *Academy of Management*.

Black, A.E., Sutcliffe, K., and Barton, M., (2009). After-action reviews – Who conducts them? *Fire Management Today*, 69(3), 15-17.

Black, A., Sutcliffe, K, Barton, M., and Dether, D., (2008). Assessing high reliability practices in the wildland fire community, *Fire Management Today*, 68 (2), 45-48.

PRESENTATIONS

Invited Presentations

Building Resilient Teams, Keynote Address, Johns Hopkins All Children's Pediatric Quality and Safety Symposium (also Pediatric Grand Rounds), February 2026

Leading Resilient Teams, Development and Alumni Relations Manager Community Gathering, January 2026

Building Team Resilience, Office of Diversity and Inclusion, Johns Hopkins University, February 2025

Mitigating adverse events, Responsible AI Leadership Series, Google, June 2024

Crisis Prevention and Response in High Reliability Organizations, Keynote Address, Health Resources and Services Administration, September 2023

Leading Teams for Resilience, Ascend Leadership Forum, American Academy of Hospice and Palliative Medicine, October 2022

Resilience in Action, David W. Eisele, MD Endowed Lecture, Johns Hopkins Otolaryngology Grand Rounds, May 2022

The work of resilience, Staff Resilience Workshop, Evoke KYNE, June 2021

The work of resilience, Keynote Address, Patient Safety Conference, Johns Hopkins University, March 2019

Relational Pauses: Building collective mindfulness around the emotional experience of adversity, Learning Innovations Laboratory (LILA), Harvard Graduate School of Education, June 2019

Resilience Organizing, Mission Control, Johnson Space Center, NASA, August 2018

Overcoming dysfunctional momentum, Patient Safety Conference, Children's Hospital Association, August 2018

Resilience in (Inter)Action: A study of expedition racing, Learning Innovations Laboratory (LILA), Harvard Graduate School of Education, June 2018

Productive Disruptions, Learning Innovations Laboratory (LILA), Harvard Graduate School of Education, June 2015

Deep Smarts, Corporate Learning Partners Meeting, Harvard Business Publishing, June 2015

Productive Disruptions, Davis Conference on Qualitative Research, March, 2014

Overcoming dysfunctional momentum, Center for Advancement of Leader Development and Organizational Learning, United States Military Academy, West Point, March, 2013

Overcoming dysfunctional momentum, Surgery/Anesthesiology Grand Rounds, Boston Medical Center, July, 2012

- Overcoming dysfunctional momentum***, Senior Leader Conference, Army Northern Regional Medical Command, May, 2011
- Shaping entrepreneurial opportunities: Managing uncertainty and equivocality***, Harvard Business School, Harvard University, January 2010
- Overcoming dysfunctional momentum***. Paper presentation. International High Reliability Organizing Workshop, New Orleans, January, 2010
- Shaping entrepreneurial opportunities: Managing uncertainty and equivocality***, School of Management, Boston University, December 2009
- Shaping entrepreneurial opportunities: Managing uncertainty and equivocality***, Lundquist College of Business, University of Oregon, December 2009
- Shaping entrepreneurial opportunities: Managing uncertainty and equivocality***, Fisher College of Business, Ohio State, November 2009

Refereed Conference Presentations

- Barton, M.A., 2023 ***Subconscious motivation in Sensemaking***. Symposium Presentation, National Academy of Management Meeting, Boston, MA.
- Barton, M.A. 2021 ***Resilience during Threat Uncertainty: The Unique Potential within Groups***. Symposium presentation, National Academy of Management Meeting, online.
- Barton, M.A., & Kahn, W. 2018, ***Group resilience: The place and meaning of relational pauses***. Paper Presentation, National Academy of Management Meeting, Chicago, IL.
- Barton, M.A. & Sutcliffe, K.M., 2017, ***Resilience in Interaction***. Symposium Presentation, National Academy of Management Meeting, Atlanta, GA.
- Barton, M.A. & Sutcliffe, K.M., 2017, ***Contextualized engagement as resilience-in-action***. Paper Presentation, European Group for Organizational Studies (EGOS) Colloquium, Copenhagen.
- Barton, M.A. & Fellows, S., 2013, ***Productive Disruptions: Military handoffs as opportunities for mindful sensemaking***. Paper presentation, National Academy of Management Meeting, Orlando, FL.
- Barton, M.A., 2012, ***Efficient realignment: Managing uncertainty and equivocality in the entrepreneurial process***. Paper presentation, National Academy of Management Meeting, Boston, MA.
- Barton, M.A., Vogus, T., and Sutcliffe, K., 2012, ***Enabling fluid awareness for resilient performance***. Symposium Presentation, Fourth International Symposium on Process Organization Studies. Kos, Greece.
- Barton, M.A., 2011, ***Shaping entrepreneurial opportunities***. Symposium Presentation, National Academy of Management Meeting, San Antonio, TX.
- Barton M.A., 2009. ***The emergence of entrepreneurial opportunities***. Symposium Presentation, National Academy of Management Meeting, Chicago, IL.
- Barton, M.A. & Bunderson, J.S., 2009. ***Assessing relative member expertise in groups: An expertise dependence perspective***. Paper presentation, National Academy of Management Meeting, Chicago, IL.
- *Best Paper Proceedings of the Academy of Management.*
- Bunderson, J.S. & Barton, M.A., 2009. (Co-author presented) ***Status and expertise in groups***. Paper presentation, Society for Industrial and Organizational Psychology, New Orleans, LA.
- Barton, M.A. & Sutcliffe, K., 2008. ***Overcoming dysfunctional momentum***. Paper presentation, National Academy of Management Meeting, Anaheim, CA.

Barton, M.A, 2007. *Attributing task expertise in temporary teams*. Paper presentation, National Academy of Management Meeting, Philadelphia, PA.

Barton, M.A., 2006. *Resilient response: The role of collective knowledge*. Symposium presentation, National Academy of Management Meeting, Atlanta, GA.

Chaired Conference Symposia and Organized Workshops

Barton, M.A., Stephens, J.P. and Myers, C. G. 2015. Cognition in the rough workshop. Professional Development Workshop, National Academy of Management, Vancouver, Canada.

Barton, M.A., Christianson, M.K., and Myers, C. G. 2014. Cognition in the rough workshop. Professional Development Workshop, National Academy of Management, Philadelphia, PA.

Christianson, M.K., Barton, M.A., and Lepisto, D. 2013. Cognition in the rough workshop. Professional Development Workshop, National Academy of Management, Orlando, FL.

Barton, M.A. & Christianson, M., 2008. Studying complex interdependent work: A methodological toolkit. Professional Development Workshop. National Academy of Management Meeting, Anaheim, CA.

Barton M.A., and Rosso, B. 2009. Emergent Creativity and Innovation in Organizations. Symposium, National Academy of Management Meeting, Chicago, IL.

Barton, M.A. and Christianson, M., 2006. Organizational Resilience: A social mechanisms perspective, National Academy of Management Meeting, Atlanta, GA.

Invited Panels, Interviews, Podcasts and Facilitated Sessions

Facilitator, Building Resilient Teams Workshop, Johns Hopkins All Children's Pediatric Quality and Safety Symposium, February 2026

Invited Author Interview, The Hidden Costs of Entrepreneurship, Dustin D. McMahon 2026

Panelist, Resilience during crisis, Conference on Crisis and Conflict, Johns Hopkins Carey Business School & School of Advanced International Studies, Nov. 2024

Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Chicago, August 2024 (*session held online*)

Invited Author Interview, The Dark Zone: An Adventure Racing podcast, May 2024

Panelist, Applying high reliability organization theory to forensic laboratories, Topical Engagement session, National Institute of Justice, January 2024

Facilitator, Ethnography in extreme contexts. Professional Development Workshop, Academy of Management Meeting, Boston, MA, August 2023

Invited Author Interview, Wellbeing and resilience in the workplace, The Unburdened Leader Podcast, November 2022

Invited Author Interview, Mental health in the workplace, Nurau Podcast, August 2022

Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Online, August 2022

Discussant, Managing change in prolonged crisis, Cross-School Leadership and Management in Healthcare Seminar Series, Johns Hopkins University, February 2022

Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Online, August 2021

Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Boston 2019

Discussant, Recovery, resilience and growth, Academy of Management Meeting, Boston, MA, 2019
Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Chicago 2018
Facilitator, MOC Division, Cognition in the Rough PDW, Academy of Management Annual Meeting, Atlanta 2017
Panelist, Gender diversification in boardrooms and executive suites, Boston Club Corporate Salute, Nov 2017
Panelist, Innovation Summit, Immigration and Customs Enforcement, Department of Homeland Security, 2007

TEACHING

Johns Hopkins Carey Business School

Part-time MBA program

Foundations of Innovative Leadership, 2023 –
Leadership and Organizational Behavior, 2021 –
Leadership in Organizations, 2021
Power & Politics, 2020 – 2022
Negotiation, 2020

Full-time MBA program

Behavioral Science: Leading Change, 2022- 2023

Executive Education

Academy for Transformative Healthcare 2026

- *Leading Change*
- *Building Resilient Teams*

Executive Certificate in Organizational Leadership: Leading in Uncertain Times, 2025 –
Foundations of Leadership and Management: Navigating Organizational Culture, 2022 –
Strategic Healthcare Leadership Program (asynchronous modules) 2023

- *Power and influence*
- *Creating a culture of resilience*
- *High reliability organizing and leading in uncertain times*

Academy for Health Care Leadership & Management: Power & Influence, 2021- 2023

Academy for Health Care Leadership & Management: Leading in Times of Uncertainty, 2021- 2023

Johns Hopkins Medical School

Leadership Development Program - *Power and Influence, 2021, 2022*

Bentley University

Undergraduate program - *Human Behavior and Organizations, 2019 - 2020*

Questrom School of Business, Boston University

Part-time MBA program

Managing Individuals & Organizations, 2010-2019

Managing Career Growth, 2011-2018

Executive MBA program

Leadership Development, 2012-2016

Team Learning, 2015-2016

Ross School of Business, University of Michigan

Undergraduate program - Behavioral Theory of Management, 2007

Custom Executive Education, Workshops & Seminars

Leading in Uncertain Times (2-day workshop), Center for Curatorial Leadership, April 2026

Leading in Uncertain Times: Cultivating Resilient Teams, Exelon Corp, April 2026

Power and Influence, Morgan Stanley, November 2025

Navigating Organizational Culture, US Airforce, May 2025

Building Resilient Teams, Exelon Corp., January 2025

Navigating Organizational Culture, JHU Athletics, January 2025

Leading in Uncertain Times, Senior Management Institute for Police (Police Executive Research Forum), July 2021, June/July 2022, June/July 2023, June/July 2024, June/July 2025

Building for What's NEXT, Career Development Workshop for FT MBA students, November 2022

Lead with Care 2.0 Strategic Workshop, Four Seasons Hotels and Resorts, March 1-2, 2022

Power & Influence, King Faisal Specialist Hospital, March 2022

Leading in Times of Uncertainty, King Faisal Specialist Hospital, March 2022

Power & Influence, Kingdom of Saudi Arabia Healthcare System, April 5, 6 and 7, 2021

Creating a Culture of Resilience, Kingdom of Saudi Arabia Healthcare System, May, 24, 25, & 26, 2021

Leading with Self-Awareness, Executive Leadership Program, Boston Police Department, March 2020

Managing Uncertainty, Executive Leadership Program, Boston Police Department, March 2020

Managing Uncertainty, Executive Leadership Program, Boston Police Department, March 2019

Leading with Self-Awareness, Executive Leadership Program, Boston Police Department, November 2018

Leading in a Volatile Environment, Chicago Police Department, Executive Leadership Program, October 2019

Persuasion and Influence, Seminarium International: Miami, Florida, November 2017

Persuasion and Influence, Seminarium International: Miami, Florida, November 2016

Leonard Barton Group Knowledge Sharing Solutions: Consultant/Workshop Facilitator

- Client Engagement and Sharing Deep Smarts Workshops, Coopersburg, January-February 2023 (Client Industry: Industrial Lighting)
- Client Engagement, Consulting and Sharing Deep Smarts Workshops, remote, January – October 2020 (Client Industry: Healthcare Strategy Consulting)
- Sharing Deep Smarts Workshop, Coopersburg, June 2019 (Client Industry: Industrial Lighting)
- Sharing Deep Smarts Workshop, Fairfax, June 2018 (Client Industry: Architecture)

- Sharing Deep Smarts Workshop, Princeton, April 2017 (Client Industry: Educational Publishing)
- Sharing Deep Smarts Trainer Certification Workshop, Chicago, April 2015 (Client Industry: Transportation)
- Sharing Deep Smarts Trainer Certification Workshop Cincinnati, January 2015, (Client Industry: Aviation)
- Sharing Deep Smarts Trainer Certification Workshop, Billerica, December 2014, (Client Industry: Oil and Gas)
- Sharing Deep Smarts Trainer Certification Workshop, November 2014, (Client Industry: Aviation Engineering)
- Sharing Deep Smarts Workshop, Billerica, October 2014, (Client Industry: Oil & Gas)
- Sharing Deep Smarts Workshop, Erie, September 2014 (Client Industry: Transportation)
- Sharing Deep Smarts Workshop, Atlanta, July 2014 (Client Industry: Aviation Engineering)
- Sharing Deep Smarts Trainer Certification Workshop Wilmington, July 2014, (Client Industry: Nuclear Power)
- Sharing Deep Smarts Workshop, Wilmington, February 2014 (Client Industry: Nuclear Power)

Academic Course Development

Leading Resilient Organizations in Turbulent Times (*Executive MBA, JHU*)

Leadership Immersion Capstone (*4-day in-person required course, Full-time MBA, JHU*)

Academy for Transformative Healthcare 2026 (*Exec Ed, JHU, synchronous and asynchronous*)

- *Leading Change*
- *Building Resilient Teams*

Leading in Times of Uncertainty (*3-day, in-person Executive Education program, JHU*)

Strategic Healthcare Leadership Program (*Executive Education, JHU - asynchronous modules*):

- Power and influence
- Creating a culture of resilience
- High reliability organizing and leading in uncertain times

Foundations of Innovative Leadership (*4-day intensive residency program, Part-time MBA, JHU*)

Behavioral Science: Leading Change (*Full-time MBA, JHU*)

Leadership and Organizational Behavior, (*Asynchronous, online core course, Part-time MBA, JHU*)

Leadership Development (*Part-time EMBA, Boston University*)

Corporate Course Development (*Harvard Business School Publishing, 1994-2004*)

Building E-Businesses

Coaching for Results

Decision Making

Finance for Managers

High Performance Management

Influencing and Motivating Others

Leadership Transitions

Managing across Difference

Managing Change
Managing Difficult Conversations
Managing for Performance
Managing Groups for Creativity and Innovation
Managing Virtual Teams
Productive Business Dialogue
Realizing Change
Service Success
Teams that Work
The Interactive Manager
Virtual Work, Real Results
What is a Leader?
Yes! The Interactive Negotiator

Graduate Student Supervision

Robert Diehl, Boston University School of Education, Counseling Psychology, Dissertation Committee, 2018
Lan Wang, Questrom School of Business, Second Year Paper Committee, 2015
Guy Sack, Questrom School of Business, Doctoral Independent Study, Second Year Paper Committee, 2015
Elana Feldman, Questrom School of Business, Second Year Paper Committee, 2012

PROFESSIONAL SERVICE

Editorial Board Membership

Human Relations, 2014 –

Advisory Board Memberships

The Palliative Story Exchange (<https://www.pallstoryexchange.com>), 2024 –
Howard C. Liebengood Foundation (<https://hclf.org>), 2023 –

Ad-Hoc Reviewing

Academy of Management Discoveries, Academy of Management Journal, Academy of Management Review, Administrative Science Quarterly, Health Care Management Review, Journal of Applied Behavioral Science, Journal of Contingencies and Crisis Management, Journal of Management, Journal of Management Studies, Journal of Organizational Behavior, Organizational Behavior and Human Decision Processes, Organization Science, Organization Studies, Strategic Management Journal, Strategic Organization, Academy of Management Annual Meetings (OB and MOC Divisions)

Professional Association Leadership and Service

Representative-at Large (Elected), Managerial & Organizational Cognition Division, Academy of Management 2012-2015
Member, Best Student Paper Award Committee, Cognition in the Rough, National Academy of Management Meeting, 2011-2015

Conference organization

Conference Co-convener (with Christopher Myers and Suntae Kim), Managing the Unexpected Research Conference, Baltimore, MD, November, 2025

Track Leader, Resilience, Positive Organizational Scholarship Research Conference, June, 2022.

Conference Co-convener (with Hari Tsoukas, Ann Langley, Paula Jarzabkowski and Miguel Pina e Cunha) International Symposium on Process Organization Studies, Greece, June 2024.

UNIVERSITY SERVICE

Johns Hopkins Carey Business School

Member, Carey Faculty Advisory Council (CFAC), 2025 –

Member, Professors of Practice Advisory Board, 2025 –

Member, Strategic Imperative 5 Working Group, 2024 –

Academic Program Director for FlexMBA Program, 2023 –

Course Lead, Foundations of Innovative Leadership, 2023 –

Member, Curriculum Subcommittee for Management and Organizations, 2021 –

Online Course Lead, Leadership and Organizational Behavior, 2021 –

Member, Teaching and Learning Faculty Advisory Committee, 2021 – 2025

Member, Flexible Forms of Business Education Working Group, 2024

Member, M&O Practice Track Search Committee, 2024

Member, Teaching & Learning, Assistant Dean Search Committee, 2024

Faculty Mentor, Faculty Mentoring Program 2022, 2023, 2024

Faculty Speaker, Building Resilient Teams, Carey Wellness program, 2025

Faculty Panel Speaker (“Leadership & Teamwork: Fostering Organizational Success”), JHU Boston Alumni Club, Boston, May 2024

Faculty Speaker (“Cultivating Resilient Teams”), Business Leadership Society, Lunch and Learn session, JHU Carey Development and Alumni Relations, April 2024

Faculty Host, Boston Alumni Club, October 2023, November 2025

Member, CIL Program Manager Search Committee, 2023

Faculty Speaker, (taught Team Process Workshop), Admitted Students Day, April 2023

Volunteer “Board Member”, Leadership Challenge, FT MBA Program, January, 2023

Member, Faculty Reputation Workgroup, 2022-2023

Faculty Speaker, Resilience and Communal Coping, Leadership Challenge, FT MBA, April, 2022

Member Faculty Search Committee and Diversity advocate, Practice Track, Management, 2021

Member, Faculty Search Committee, Tenure Track, Management, 2021

Member, CIL Executive Director Search Committee, 2021

Faculty Speaker, Diving into Disciplines, 2021

Faculty Speaker, Learning Table, 2020

Member, Masters in Management proposal committee, 2020-2021

Questrom School of Business

Seminar Series Committee, Organizational Behavior Department, 2016-2017

Course Head, Managing Individuals and Organizations, PEMBA Program, 2012 -2015

Course Head, Managing Career Growth, PEMBA Program, 2012 -2015

Member, Faculty Recruiting Committee (Senior Faculty), Organizational Behavior Department, 2014

Member, Faculty Recruiting Committee, (Junior Faculty) Organizational Behavior Department, 2013

Member, Faculty Recruiting Committee (Senior Faculty), Organizational Behavior Department, 2012

Member, Faculty Recruiting Committee, (Junior Faculty) Organizational Behavior Department, 2012

Member, PhD Admissions Committee, Organizational Behavior Department, 2012

Member, PhD Admissions Committee, Organizational Behavior Department, 2011

University of Michigan

Member, PhD Admissions Committee, Management & Organizations Department, 2005

Member, PhD Mentoring Committee, Management & Organizations Department, 2005-2007