

VET Academy

Program Overview

The Veterans to Executives Transition (VET) Academy is an innovative program designed to prepare senior military leaders for high-impact civilian careers. The VET Academy proactively identifies and addresses gaps, emphasizing hands-on, experiential learning tailored specifically to senior officers and enlisted leaders. By building essential executive competencies—from finance to sales, communication, and executive presence—we work closely with retiring veterans to harness their strengths, articulate compelling leadership stories, and confidently navigate career growth.

Built at the prestigious Johns Hopkins Carey Business School, this program bridges the gap between military leadership and the corporate world, equipping participants with the skills, knowledge, and networks to thrive as executives in top-tier organizations.

Unlike other programs, VET Academy isn't just about skill-building—it's about transformation. We focus on unlocking the full potential of military leaders, empowering them to drive results, lead innovation, and shape the future of their organizations.

The VET Academy builds robust career pathways from senior military leadership to long-term private-sector success. Designed by veterans, for veterans this one-of-a-kind, intensive 10-day academy equips current and former military leaders with highly practical, experience-based training to master civilian executive culture, fill knowledge gaps, build acumen, and confidently transition to an impactful executive life.

Program Agenda

Week 1							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning		Corporate & Industry Leadership	Team Communication	Finance	Finance	Finance	
Afternoon	Participant check-in Welcome Reception & Dinner	Emotional Intelligence Evening career panel	Difficult Conversations	Company site visits	Coaching	Negotiations	
Week 2							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning		Decision Making	Project Management	Executive Presence	Company site visits	Coaching and mentorship	
Afternoon		Business Development	Corporate Strategy	Executive Presence & Personal Brand	Coaching	Capstone Project and business simulation	

**Networking events with faculty, industry organizations, and alumni will be held throughout the program*