

VET Academy

Program Overview

The Veterans to Executives Transition (VET) Academy is an innovative program designed to prepare senior military leaders for high-impact civilian careers. The VET Academy proactively identifies and addresses gaps, emphasizing hands-on, experiential learning tailored specifically to senior officers and enlisted leaders. By building essential executive competencies—from finance to sales, communication, and executive presence—we work closely with retiring veterans to harness their strengths, articulate compelling leadership stories, and confidently navigate career growth.

Built at the prestigious Johns Hopkins Carey Business School, this program bridges the gap between military leadership and the corporate world, equipping participants with the skills, knowledge, and networks to thrive as executives in top-tier organizations.

Unlike other programs, VET Academy isn't just about skill-building—it's about transformation. We focus on unlocking the full potential of military leaders, empowering them to drive results, lead innovation, and shape the future of their organizations.

The VET Academy builds robust career pathways from senior military leadership to long-term private-sector success. Designed by veterans, for veterans this one-of-a-kind, intensive 10-day academy equips current and former military leaders with highly practical, experience-based training to master civilian executive culture, fill knowledge gaps, build acumen, and confidently transition to an impactful executive life.

Program Agenda

Week 1

| | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------|--|--|-------------------------|---------------------|----------|--------------|----------|
| Morning | | Corporate & Industry Leadership | Team Communication | Finance | Finance | Finance | |
| Afternoon | Participant check-in Welcome Reception & Dinner | Emotional Intelligence Evening career panel | Difficult Conversations | Company site visits | Coaching | Negotiations | |

Week 2

| | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------|--------|----------------------|--------------------|-------------------------------------|---------------------|--|----------|
| Morning | | Decision Making | Project Management | Executive Presence | Company site visits | Coaching and mentorship | |
| Afternoon | | Business Development | Corporate Strategy | Executive Presence & Personal Brand | Coaching | Capstone Project and business simulation | |

**Networking events with faculty, industry organizations, and alumni will be held throughout the program*