Pedro (Pete) Aceves
peteaceves@gmail.com
www.peteaceves.com

Academic Positions

Johns Hopkins University, Carey Business School   2022-Present
Assistant Professor of Management and Organization

Bocconi University
Assistant Professor of Management and Technology   2018-2022
ICRIOS Fellow   2018-2022

Knowledge Lab, University of Chicago
Affiliate Faculty   2018-Present

Education

PhD	**University of Chicago** (Sociology)	2018
MA	**University of Chicago** (Sociology)	2014
MBA	**University of Florida**	2011
BA	**University of California, Berkeley** (Political Science, History)	2007

Research Interests

Computational Social Science - Managerial and Organizational Cognition – Knowledge and Expertise – Sociology of Language - Teams - Creativity - Decision-Making – Problem Solving – Attention

Publications

1. Aceves, Pedro, and Cassandra Chambers. "Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom" (Conditionally Accepted at ***Computers in Human Behavior***)

2. Chambers, Cassandra, Pedro Aceves, and Marlon Alves. "Individual Learning from Inconsistent Performance Feedback" (Conditionally Accepted at ***Organization Science***)

3. Aceves, Pedro, and James A. Evans. 2024. "Human languages with greater information density have higher communication speed but lower conversation breadth" ***Nature Human Behaviour***

4. Aceves, Pedro, and James A. Evans. 2024. "Mobilizing Conceptual Spaces: How Word Embedding Models Can Inform Measurement and Theory within Organization Science" ***Organization Science***

5. Evans, James A., and Pedro Aceves. 2016. "Machine Translation: Mining Text for Social Theory" ***Annual Review of Sociology***.

Under Review and Revising

6. Aceves, Pedro, Cassandra Chambers, and Marlon Alves, Likun Cao, James A. Evans. "Middle-Status Myopia"

7. Chambers, Cassandra, Pedro Aceves, and Marlon Alves. "Examining when Crowds are Insufficient yet Instrumental for Individual Problem Solving"

8. Aceves, Pedro, Christopher Myers. "Language Structure and Team Performance"
   - Winner, INFORMS/Organization Science Dissertation Proposal Competition, 2017
   - Winner, Managerial and Organizational Cognition Best Paper Award, 2019 Academy of Management

9. Aceves, Pedro, Megan Gabruk, and Maxim Sytch. "Visually Diverse Teams are Composed of Individuals with Less Diverse Knowledge"

Data Collection, Analysis, Drafting

10. Anderson, Tracy, and Pedro Aceves. "Stuck in Their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes."

11. Aceves, Pedro, Ziwen Chen, and James A. Evans. "The Medium is the Message: How Language Structure Shapes the Flow of Information through Social Networks."

12. Aceves, Pedro, Megan Gabruk, Kerby Shedden, and Maxim Sytch. The cartography of modern medicine.

Service

EDITORIAL

Associate Editor	*American Journal of Sociology*	2015-2016
Manuscript Assignment Board Coordinator	*American Journal of Sociology*	2015-2016
Manuscript Assignment Board Member	*American Journal of Sociology*	2014-2015

PROFESSIONAL

- Course Lead, JHU Carey Business School, Effective Teaming	2022-present
- Course Lead, Bocconi University, Business Strategies in Creative Industries	2018-2022
-Executive Committee, INFORMS Organization Science Section	2018-2023
-Co-organizer, Bocconi Assembly for Innovation and Cooperation Webinar Series	2020, 2021
-Organizer, Bocconi Department of Management and Technology Seminar	2020-2022
-Organizer, 2020 INFORMS/Organization Science Dissertation Proposal Competition	2020
-Co-organizer and contributor, *Administrative Science Quarterly* student blog	2014-2016

Ad Hoc reviewer: *American Journal of Sociology, Administrative Science Quarterly, Organization Science, Strategic Management Journal, Academy of Management Review, Academy of Management Journal, Social Forces, Socio-Economic Review, Sociological Forum, Sociological Methodology*, Organization Studies, Academy of Management Discoveries, *INFORMS Organization Science Dissertation Proposal Competition*

Awards and Fellowships

- Bocconi Junior Researcher Grant (2020) - "The Linguistic Relativity of Social Interaction."	€10,000
- ICRIOS Research Grant (2019) - "The Effect of Scarcity on Individual and Collective Creativity."	€9,000
- Bocconi Junior Researcher Grant (2019) - "The Medium is the Message."	€10,000
- Winner, Managerial and Organizational Cognition Best Paper Award, AOM (2019)	
- Winner, INFORMS/Organization Science Dissertation Proposal Competition (2017)	
- National Science Foundation Doctoral Dissertation Research Improvement Grant (2017)	$12,000
- American Journal of Sociology Fellowship (2017-2018)	$20,000
- University of Chicago Social Sciences Fellowship (2012-2017)	

- Center for International Business Education and Research Grant, University of Florida (2011) $4,500

Teaching

Johns Hopkins University, Carey School of Business
Effective Teaming (Flexible MBA, 4 sections)   2024, 2023, 2022

Bocconi University
Business Strategy in Creative Industries (2 sections)   2021, 2020, 2019, 2018
Ph.D Student Research Bootcamp   2020

Invited Talks and Conference Presentations

2024
- *Middle-Status Myopia*. Yale University. Computational Social Science Workshop. November
- Academy of Management Symposium - Managerial Foresight: Unraveling the Enigma. August
- *Examining when Crowds are Insufficient yet Instrumental for Individual Problem Solving*. Nagymaros Conference at Universidad Carlos III de Madrid. June
- *Examining when Crowds are Insufficient yet Instrumental for Individual Problem Solving*. Druid Conference. June.
- *Language Structure, Collective Cognition, and Team Performance*. Emory University, Goizueta Business School, Organization & Management. March
- *Open Science within Management and Sociology*. Johns Hopkins University - Open Scholarship at Johns Hopkins: Experience and Advice from our Researchers. February

2023
- *Mobilizing Conceptual Spaces*. Academy of Management Symposium - From symbols to rules: New perspectives on language and communication in entrepreneurship and innovation research. August
- *Middle-Status Myopia.* European Group for Organization Studies. July
- *Middle-Status Myopia.* DRUID Conference. June

2022
- *Middle-Status Myopia.* Wharton People and Organizations Conference. September.
- *Stuck in their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes.* Wharton People and Organizations Conference. September.
- *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Computational Approaches to Studying Organizations & Markets: Methods to Push Theoretical Frontiers. August.

2021
- *Language Structure, Collective Cognition, and Team Performance.* HEC Paris, Department of Management and Human Resources. November.
- *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers. August
- *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Language, Meaning, and Organizing: Exploring Multi-level Theorizing and Analysis. August.
- *Language Structure, Collective Cognition, and Team Performance.* Academy of Management Symposium - Computational Text Analysis: Value Added to Strategy and Organization Research. August.
- *When Credit is Due but not Given: The Effect of Insufficient Recognition on the Amount and Scope of Knowledge Contributions.* Academy of Management. August.

2019
- University of Lugano - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management Symposium - *Cutting-Edge Linguistic Methods: Taking Stock of Advances in the Study of Meaning Structures*

2018
- Bocconi University, Department of Management and Technology - *Language Structure, Collective Cognition, and Team Performance*
- Ross Business School, Strategy Department - *Language Structure, Collective Cognition, and Team Performance*

2017:
- Stanford University, Economic Sociology Workshop - *Language Structure, Collective Cognition, and Team Performance*
- University of Chicago, Social Theory and Evidence Workshop - *Language Structure, Collective Cognition, and Team Performance*
- American Sociological Association pre-conference ES OOW - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management - *Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom*

2016
- University of Michigan, Computational Social Science Workshop

2015:
- University of Chicago, Knowledge Lab - *Inequality all the Way Down? The Dynamics of Fundamental Science*
- Science, Knowledge, and Technology (SKAT) Conference - *Inequality all the Way Down? The Dynamics of Fundamental Science*
- VII Medici Summer School on Social Valuation. Bologna, Italy

Professional Experience

Results for Development Institute	2010-2012
Consultant	Washington, D.C.

The Rockefeller Foundation	2009-2010
Consultant	New York, NY

Bank of America	2007-2008
Leadership Development Program Associate	Los Angeles, CA

Languages

English (Native); Spanish (Native); Italian (Conversational); Python; R; SQL; HTML

Professional Membership

Academy of Management	2012-Present
American Sociological Association	2012-Present