



# Organizational Improv: Navigating Leadership and Embracing Uncertainty

## Program Overview

In an era of unprecedented change, adaptability has become the cornerstone of effective leadership. Our Executive Education course, "Organizational Improvisation," is designed to equip leaders with the mindset and skills necessary to thrive in a dynamic and unpredictable business environment.

Drawing inspiration from the arts, science, and successful business practices, this course delves into the essence of improvisation – the ability to navigate the unforeseen with creativity and agility. We will investigate and apply the techniques employed by experts in fields such as improvisational theater, jazz, social entrepreneurship, and conflict resolution.

Participants will explore how specialists seamlessly "think on their feet," playfully adapt to changing situations, and engage in radical collaboration for real-time creativity. Through a practice of applied improvisation, community dialogue and collective play, we will also explore the roots of social anxiety and the fear of speaking in public. Participants will walk away with strategies for feeling grounded and present in their bodies; expressive and resonant in their voices; and confident in their ability to communicate on the fly. Scientific insights from this research will be translated into actionable strategies for entrepreneurial purposes, enabling participants to prepare for the unexpected in their organizational endeavors.

Using innovative learning techniques, this session takes the theory behind the creative process and applies it to the everyday, fostering communication skills ideal for business, where such skills are often overlooked in favor of the purely technical. Designed for folks without any acting experience, there are no prerequisites to participate. This session will push the boundaries of your thought, facilitate greater awareness, and expose you to powerful tools to enhance your professional success.

Join us for an immersive experience that goes beyond theoretical concepts, providing you with the tools to lead with confidence in an ever-evolving business landscape. Prepare to embrace uncertainty, think creatively, and lead your organization towards a future of unparalleled success.

## Program Agenda

### DAY 1

9am - Noon  
Understanding Social Capital

1pm - 4pm  
Activating Social Capital in Leadership

### DAY 2

9am - Noon  
Leading Together: Organic Group Management

1pm - 4pm  
Humor in Leadership: Creating a Positive Workplace Culture

### DAY 3

9am - Noon  
Leading Collaboration: How to Manage a Critical Response Process

1pm - 4pm  
Putting the Pieces Together: Staging Leadership