

## **APPLIED LEADERSHIP CAPSTONE**

## **Program Overview**

Practice solution-oriented approaches, skillsets, and prepare to lead change.

As the concluding course of the <u>Executive Certificate in Organizational Leadership</u>, the Applied Leadership Capstone course will challenge you to apply your new skills to complex, real-world organizational challenges. This course brings you together with other capstone participants to work in teams, sharing knowledge in collaborative, creative environments facilitated and guided by expert faculty.

Primed with principles and frameworks for leading organizational change in targeted areas like inclusive leadership, you will put concepts into practice and generate actionable solutions and design pragmatic, deliverable steps to success.

You will develop the confidence to bring solutions to life in complex organizational settings, lead change, and advance your career. The capstone includes a reflective leadership and management portfolio, supporting your new goals and providing a personal leadership plan for the future.

## Program Agenda

DAY ONE: DR. ERIK HELZER AND DR. ERIN WATLEY	<b>9 a.m Noon</b> Welcome to Applied Leadership Capstone: Charting our course, learning from where we've been, getting to work
	1-4 p.m.  Leading Inclusively: Prevalence of Culture, Humanizing the Mundane, Cultivating Inclusive Practices
DAY TWO: ADRIANO PIANESI, MBA	9 a.m Noon Leading Change: Theories of Change, Tools for Organizational Change
	1 - 4 p.m.  Case Workshop: Action Planning
DAY THREE: ALL FACULTY	9 a.m Noon Case Workshop: Prototyping Solutions
	1 - 4 p.m. Capstone Sharing