# STACEY B. LEE

Johns Hopkins Carey Business School 100 International Drive, 12<sup>th</sup> Floor Baltimore, Maryland 21202 410-234-9419

Staceyb.lee@jhu.edu staceyblee.com

ACADEMIC APPOINTMENTS	
JOHNS HOPKINS UNIVERSITY	2008 – Present
Carey Business School	
Academic Program Director, FTMBA Program	2020 – Present
Faculty Director, Teaching Excellence Initiative	2019 - 2022
Professor of Practice	2022 – Present
Associate Professor of Practice	2017 - 2022
Assistant Professor of Practice	2010 - 2017
Lecturer	2008 - 2010
<b>Bloomberg School of Public Health (Joint Appointment)</b>	
Professor of Practice	2022 – Present
Associate Professor of Practice	2017 - 2022
Assistant Professor of Practice	2013 – 2017
UNIVERSITY OF MARYLAND	
Francis King Carey School of Law	
Adjunct Assistant Professor	2013, 2021
LOYOLA UNIVERSITY	
Loyola College Sellinger School of Business & Management	
Affiliate Assistant Professor	2005 - 2006
<b>EDUCATION</b>	
UNIVERSITY OF MARYLAND SCHOOL OF LAW	
Juris Doctor	1995
LOYOLA COLLEGE	
Bachelor of Business Administration, Management	1992
UNITED STATES MILITARY ACADEMY	1988 – 1990
HONORS	

2012, 2014, 2017, 2018, 2019

**Excellence in Teaching Award** 

Johns Hopkins Carey Business School

Student-nominated award for outstanding instruction.

## **Outstanding Teaching Award**

2018 - 2023

Bloomberg School of Public Health

Ranked among 20% of all faculty for Negotiations in Healthcare Settings course for the Fourth Term, Winter Session, and Summer Institute.

## **Dean's Award for Faculty Excellence**

2016 - 2023

Johns Hopkins Carey Business School

Awarded to faculty who provided exemplary contributions to the school.

## **Fulbright Specialist**

2017 - 2020

2012, 2014

Designated as a Fulbright Specialist for expertise in healthcare law, dispute resolution, and negotiations; hosted by the University of Hamburg to conduct comparative healthcare economics research and create a graduate symposium on Healthcare Economics and the Law: Germany & U.S. Comparative Frameworks.

Faculty of the Year

Johns Hopkins Bloomberg School of Public Health and Carey Business School
The MPH/MBA student cohort-nominated award is based on course evaluations and pedagogy in
Business Law and Negotiations courses.

## **GRANTS**

## **National Institute of Drug Abuse**

2022

Grant awarded to the Discovery of Commercialization Program for Substance Abuse Prevention and Treatment. (July 2022, Award amount \$347,276)

# World Health Organization, Legal and Regulatory Capacities for NCD Prevention 2021 and Control

Grant awarded to create an online negotiation strategies course for policymakers and managers in low and middle-income countries responsible for managing non-communicable disease programs. (November 2021, Award amount \$2,500)

## Johns Hopkins Carey Business School Research Support Grant

2018

One-year grant awarded to further my drug pricing and accessibility research. (March 2018, Award Amount: \$5000)

# Johns Hopkins Carey Business School Rustgi Family Fund in Entrepreneurship Faculty and Research Grant 2018

One-year grant awarded to further my research project titled "Pharmaceutical Disruptors: An Entrepreneurial Approach to Affordable Drugs." (February 2018, Award Amount \$2500)

# **Johns Hopkins Carey Business School Teaching Innovation Grant**

2018

One-year grant awarded to support innovative teaching projects that improve teaching effectiveness and student learning. (February 2018, Award Amount: \$1000)

# Johns Hopkins Carey Business School Black & Decker Faculty Research Grant

2016

One-year grant to support faculty research projects in business research. (April 2016, Award Amount: \$2500)

## **FELLOWSHIPS**

## **WILEY Publisher Faculty Fellow**

2014 - 2016

Two-year fellowship designed around creating innovative online pedagogy for graduate students

## **Greenwall Faculty Fellowship in Bioethics and Health Policy**

2011

One-year interdisciplinary study of bioethics and health care policy.

## **PUBLICATIONS**

### **Peer-Reviewed Journal Articles**

- Sarmiento, Samuel, et al. "Malpractice Litigation in Plastic Surgery: Can We Identify Patterns?" *Aesthetic Surgery Journal*, vol. 40, no. 6, 2019, pp. NP394–401. *Crossref*, doi:10.1093/asj/sjz258.
- Lee, Stacey B., and Alexandra Y. Murata. "The Expanded Access Cure: A Twenty-First Century Framework for Companies." *Journal of Business Ethics*, vol. 156, no. 1, 2017, pp. 155–71. *Crossref*, doi:10.1007/s10551-017-3533-3.

## Law Journal and Law Review Publications

- Lee, Stacey B., et al., "An Empathetic Ear: Strategies of Employer Health and Wellness Negotiations" *The Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics at Harvard Law School and the Harvard Law School Project on Disability (HPOD)*, Behavioral Economics, Build Back Better? 2022.
- Lee, Stacey B., et al., "Harnessing the Wind: A PISC Accountability Framework," *American Law Review*, 71 Am. U. L. Rev. F. 71, 2021.
- Lee, Stacey B., "Untested Drugs to Treat Ebola: A Case of Uncompassionate Compassionate Use?" *Ohio North University Law Review*, vol.42, no.2, 2016, pp. 361 394.
- Lee, Stacey B., "Drug Shortage Crisis: What Happens When Generic Manufacturers "Just Say No," *Oregon Law Review*, vol.93, 2014, pp. 355 402.
- Lee, Stacey B., "Can Incentives to Generic Manufacturers Save DOHA's Paragraph 6?" *Georgetown Journal of International Law*, vol.44, 2013, pp. 1387 1421.
- Lee, Stacey B., "PLIVA v. Mensing: Generic Manufacturers' Unfortunate Hand." *Yale Journal of Health Policy, Law and Ethics*, vol.12, no.209, 2012, pp. 209 263.
- Lee, Stacey B., "Using Mind Mapping To Bridge The Gap In Teaching Health Law to Non-Law Students." *Annals of Health Law*, vol.21, no.281, 2012, pp. 281 290.
- Lee, Stacey B., "Informed Consent: Enforcing Pharmaceutical Companies' Obligations Abroad." *Health and Human Rights Journal*, vol.12, no.1, 2010, pp. 15 28.
- Lee, Stacey B., "Is a Cure on The Way? The Bad Medicine of Citizen Petitions, Generics, and Noerr-Pennington Immunity". *Kansas Journal of Law and Public Policy*, vol.20, no.1, 2010, pp. 98 126.

## **Book Chapters and Book Reviews**

Lee, Stacey B., A Women's Guide to Navigating a Successful Career in HCIT, Empowering Your

- Path: Contract Savvy in HCIT Mastering the Art of Employment Agreements and Negotiations, (Routledge Taylor& Francis Group 2024) (forthcoming).
- Harriet E. Cooperman & Stacey L. Boyd, Evidentiary Issues in Sexual Harassment Litigation, *Litigation in Sexual Harassment*, 322 347 (Matthew B. Schiff & Linda C. Kramer, eds., 2<sup>nd</sup> ed.1999).
- Gary B. Eidelman & Stacey L. Boyd, Employment Libel and Privacy Law, *Media Law Resource Center 50 State Survey*, 32 40 (Media Law Resource Center, ed., 1999)
- Lee, Stacey B., "Book Review: Patently Innovative: How Pharmaceutical Firms Use Emerging Patent Law to Extend Monopolies on Blockbuster Drugs and Intellectual Property, Pharmaceuticals, and Public Health: Access to Drugs in Developing Countries." *Journal of Legal Medicine*, vol.34, no.1, 2013, pp. 149 155.

## **Books**

The HEAR Model: A Framework for Negotiating in Healthcare (Working title – under contract)

Op-eds, Commentary, and Media Interviews (signified where "Lee" is the author)

- Whistleblowers Call Out AI Flaws, AXIOS.com, (March 8, 2024)
- Obama Care Case Threatens Sweeping Loss of Preventative Care, Bloomberg Law, (March 1, 2024)
- Texas 5<sup>th</sup> Circuit Bans EMTALI Abortions, USA Today, (Jan. 4, 2024)
- What Mickey Mouse's Public Domain Debut Means for Copyright Holders, HUB, (Jan. 2, 2024)
- An Early Version of Disney's Mickey Mouse will Enter the Public Domain on January 1, CNN Business (Dec. 30, 2023)
- Wyoming Ban on the Abortion Pill Impact of SCOTUS review, USA Today, (Dec. 15, 2023)
- <u>Effect of Medicare Drug Price Negotiations</u>, Healthnews.com, (Sept. 15, 2023)
- <u>Medicare Drug Price Negotiations</u>, **NPR** Los Angeles, AirTalk with Larry Mantle, (Aug. 29, 2023) Radio.
- Northwell has until Aug. 8 to respond to NYU Langone Lawsuit, Newsday, (July 8, 2023)
- <u>Steamboat Willy Loses Trademark Protection</u> Johns Hopkins Carey Business School (June 26, 2023)
- Impact of Dobbs One Year Later, KCBS San Francisco (June 24, 2023) Radio
- <u>Dobbs One Year Anniversary</u> CGTN America, (June 24, 2023) Television
- <u>COVID-19 Care Provider Shields Remain Strong Despite Scrutiny</u>, Bloomberg Law, (May 19, 2023).
- The Abortion Crisis in America CGTN America, The HEAT (May 4, 2023) Television.

- Texas Abortion Pill Hearing, CGTN America, (Mar. 15, 2023) Television.
- Arkansan Malpractice Bill Restricts Trans Youth Medical Care, A.P. Wire (Feb. 13, 2023).
- FDA Food Safety Official Resigns, Washington Post (Jan. 24, 2023).
- Pro-Life March on the Mall, CTGN America, (Jan. 20, 2023) Television.
- Negotiate Anything (Jan. 9, 2023) Podcast.
- Johns Hopkins Faculty Factory, (Jan. 5, 2023) Podcast.
- Hollywood's Dilemma Over Working Through COVID Mirrors Offices Everywhere, Bloomberg Press, (Dec. 16, 2022).
- The B-School Where Gender Parity is an Annual Event, Poets & Quants, (Dec. 7, 2022)
- Jan. 6 Panel Subpoenas Donald Trump (Oct. 13, 2022) Television.
- Donald Trump Pleads the Fifth before the New York State Attorney General, CBC Canada, (Aug. 11, 2022) Television.
- <u>Interview on Senate vote on Women's Health Protection Act</u>, CBC Canada, (May 11, 2022) Television.
- Roe v. Wade Draft decision Leaked JHU HUB, (May 9, 2022).
- <u>Interview on Leaked Supreme Court Opinion</u>, CBC Canada, (May 11, 2022) Television.
- Constitutional Law Expert talks about Roe v. Wade, CBS46.com, (May 5, 2022) Television.
- <u>Interview about Mask Mandate on Public Transportation</u>, a Danish newspaper, (Apr. 22, 2022).
- Personal Injury Protection Insurance, WalletHub, (Feb. 24, 2022).
- Employers may have a Trove of Data on Job Candidates. Here's how Workers can Control the Narrative, The Washington Post, (Feb. 17, 2022).
- <u>Panel Interview on COVID-19 and Supreme Court Decision</u>, Mike Gilliam, Let it Rip, CUNY-TV, (Feb. 1, 2022) Television.
- White House Vaccine in Limbo as Deadline Approaches, The Well News.com, (Dec. 16, 2021).
- "No Vaccine Required" is the Latest Tactic to Attract Workers, CNN, (Nov. 16, 2021).
- Schools Aren't Giving Kids the COVID-19 Vaccine Without Parent Consent, PolitiFact.com, (Nov. 11, 2021) Article and Video interview.
- Interview with Voice of America, <u>Biden Pushes Companies to Mandate Vaccinations for Workers</u>, VOANews.com, (Oct. 7, 2021) Television.
- Legality of Vaccine Mandates, Interviewed on Balance of Power, Bloomberg Radio (Sept. 28, 2021) Radio.
- "Are COVID-19 Vaccine Mandates Legal?" Futurity, (Sept. 22, 2021).
- <u>Can private employers mandate COVID vaccines, masks? Maps show rules in every state,</u> Miami Herald, Sept. 21, 2021 (republished in Yahoo! Hong Kong, Sept. 21, 2021).

- <u>The Legality of Vaccine Mandates</u>, JHU HUB, (Sept. 20, 2021).
- Looking into the Ins and Outs of Vaccine Mandates, MEDICAL XPRESS, (Sept. 14, 2021).
- Biden Vaccine Mandate Leaves Employers with More Questions than Answers, 10WJAR, (Sept. 14, 2021).
- <u>Healthcare Unions Say No to Vaccine Mandates but Urge Vaccinations</u> NorthJersey.com/USA Today Network NJ, (Jul. 30, 2021).
- Separated by plexiglass? Experts discuss how restaurants will change, TODAY.com, (Apr. 27, 2020).
- <u>Interview with CBS affiliate on Democrats Efforts to Expand the Supreme Court,</u> CBS46.com, (Apr. 16, 2021) Television.
- <u>ISPs' Service Techs Get COVID-19 Safety Protocols, Face Risks</u>, Consumer Electronics Daily, (Apr. 15, 2020).
- <u>Interview with CBS affiliate on possible impeachment of Donald Trump, CBS46.com</u> (Jan. 11, 2021) Television.
- Yes, Businesses can Kick You out for Coughing. But there are some Exceptions, USA TODAY, (Mar. 20, 2020).
- Stacey B. Lee Editorial, <u>Right to Try Act: A False Health Care' Win,'</u> BALT. SUN, (Sept. 11, 2017).
- With the Threat of an Ad Ban Looming, Pharma is Fighting to Repair Its Reputation Under Fire from Washington, Again, ADWEEK, (Mar. 27, 2016).
- Maryland Church Ordered to Evict Homeless or Pay \$12,000 Fine, Yahoo News, (Dec. 16, 2016).
- Stacey B. Lee, Editorial, <u>FDA Proposal Could Right a Supreme Court Wrong</u>, BALT. SUN, (Dec. 3, 2013).
- Business and Law <u>Legal, Practical, and Ethical Skills Make Business Law Graduates</u> <u>Stand Out in the Corporate World</u>, BALT. SUN, (Jul. 9, 2013).
- Stacey B. Lee, Perspective, Access Denied, ONE Magazine, Spring/Summer 2013.
- Midday with Dan Rodricks, <u>Analysis and Reactions to the Supreme Court's Ruling on the Obama Affordable Care Act</u>, NPR affiliate, (Jun. 28, 2012) Radio.
- No Warning Needed, NATURE MEDICINE, (Aug. 8, 2011).
- Stacey B. Lee, Editorial, <u>Drug Users Need Protection</u>, BALT. SUN, (Jul. 7, 2011).
- Stacey B. Lee, <u>Harbinger of Informed Consent Protection Parity? Abdullahi v. Pfizer and the Alien Torts Statute</u>, on the American Society of Law, Medicine, and Ethics, Society Scholars Section, (June 2011).

## **PRESENTATIONS**

#### **Selected Invited Presentations**

• Invited Speaker

Johns Hopkins Women's Leadership Academy Negotiation Fundamentals (Jan. 30, 2024).

- LTVH Executive Workshop, The Art of Negotiation. I presented 8 hours of instruction over the 7-month executive program (Jan. 11, 2023).
- Presenter

Art of Negotiation, Johns Hopkins University Faculty Development Series, (Dec. 13, 2023).

• Invited Speaker

Negotiation Skills and Strategies for Early Career Success, Health Policy Research Scholars Program, Robert Wood Johnson Foundation, Johns Hopkins Bloomberg School of Public Health, (December 13, 2023).

• Invited Speaker

Negotiation Frameworks and Conflict Resolution, 8<sup>th</sup> AIPPD Interventional Pulmonary Fellows Career Symposium and Program Director's Conference, Scottsdale, Arizona (December 3, 2023).

• Invited Speaker

Negotiation Strategies for Women in Research and Academic Medicine, 30th Annual Prostate Cancer Foundation Scientific Retreat, Women in Science Forum, San Diego, California (October 26, 2023).

• Presenter

Johns Hopkins School of Medicine Mid-Career Women's Leadership Program, Negotiation Frameworks (October 25, 2023).

• Presenter

Academy of Women's Leadership, Negotiating Strategies, Johns Hopkins Carey Business School (September 26, 2023).

- Invited Speaker
- Invited Speaker

2023 9th Johns Hopkins Postdoctoral Conference: Resilience and Career Opportunities (June 8, 2023).

• Presenter

The HEAR Model: A Healthcare Approach to Negotiations, 2023 Health Law Professors Conference, American Society of Law, Medicine & Ethics (June 7, 2023).

• *Invited Speaker* 

Johns Hopkins University School of Medicine Junior Faculty Leadership Program, Negotiation Frameworks (Apr. 19, 2023).

• Invited Speaker

Johns Hopkins University Alumna Association Annual Women's Leadership Conference, Negotiation Your Career (Mar. 24, 2023).

• Invited Speaker

LTVH Executive Workshop, The Art of Negotiation. I presented 8 hours of instruction over the 7-month executive program (Mar. 10, 2023).

## • Invited Speaker

Johns Hopkins University School of Medicine Office of Women in Science and Medicine, Early Career Women's Faculty Negotiation Skills (Mar. 7, 2023)

## Invited Speaker

Johns Hopkins Women's Leadership Academy Negotiation Fundamentals (Jan. 24, 2023).

## Invited Speaker

Johns Hopkins Children's Hospital Fellow Program, Negotiation Fundamentals (Jan. 19, 2023).

### • Featured Guest

Negotiate Anything Podcast, featured guest (Jan. 9, 2023).

### • Featured Guest

Johns Hopkins School of Medicine Faculty Factory Podcast featured guest (Jan. 5, 2023).

## • *Invited Speaker*

Bloomberg School of Public Health LDO Fellows, Negotiation Foundations (Dec. 16, 2022).

## Invited Speaker

Johns Hopkins University Pathology Fellows, Negotiation Essentials (Dec. 12, 2022).

#### • *Invited Speaker*

Association of Interventional Pulmonology Program Directors Career Development Conference, Negotiation Frameworks (Dec. 3, 2022).

### • Invited Speaker

Johns Hopkins University LDP Executive Education Program Negotiation Essentials (Nov. 11, 2022).

### • Keynote Speaker

Johns Hopkins Diversity Postdoctoral Alliance Committee for the Excellence in Diversity symposium (Oct. 12, 2022).

### Featured Panelist

Russell Sage Women's Institute Reproductive Rights in Post-Roe America, featured panelist (Sept. 12, 2022).

## • Invited Speaker

Eye Bank Association of America Annual Meeting: Negotiations Workshop (Jun. 3, 2022).

## • Invited Speaker

8<sup>th</sup> Johns Hopkins Postdoctoral Conference: Negotiations Workshop (Apr. 28, 2022).

## • Invited Speaker

Annual Johns Hopkins Bayview Internal Medicine Residency Retreat: Negotiations Workshop (Feb. 25, 2022).

## • Invited Speaker

Johns Hopkins Medicine International LDP Workshop: Negotiation Frameworks (Jan. 12, 2022).

## Invited Speaker

Association of Interventional Pulmonology Program Directors Career Development Conference, Negotiation Frameworks (Dec. 4, 2021).

## • Invited Speaker

UNICON Team Development Conference, The Role of Executive Education in Lifelong Learning: Vaccine Mandates: Legal Implications for Higher Ed (Nov. 30, 2021).

## • Invited Speaker

Delivered a 6-hour workshop on Negotiations Frameworks at the HOYA Vision Innovative Leadership Program (Oct. 7, 2021).

## • Invited Speaker

Delivered a Negotiation for Women as Leaders workshop at the Johns Hopkins LPWF (Sept. 30, 2021).

## • Invited Speaker

Suburban Medical Center: You've Been Sued, Now What?" (February 2021).

## • Keynote Speaker

Delivered keynote on Cultivating Work-Life Balance and the Importance of Mentorship at the Kennedy Krieger Women's Leadership Initiative (Jan. 16, 2020).

## • Keynote Speaker

Delivered keynote on The Art of the Ask at WISH (Women in Surgery at Hopkins) Annual Dinner May 15, 2018).

#### • TEDx Presenter

<u>In Search of the Patient's Voice</u> Delivered at TEDx, Johns Hopkins University, Washington, D.C. (Mar. 30, 2018).

## • Invited Contributor

19<sup>th</sup> Annual Huber Hurst Business Law and Research Seminar, sponsored by the University of Florida Warring College of Business, Gainesville, Florida (Feb. 8, 2018).

### • Health Law Scholar

American Society Law, Medicine and Ethics and the Saint Louis University Center for Health Law Studies, St. Louis, Missouri (Oct. 10, 2012).

#### • Invited Scholar

American Business Law and Academy of Legal Studies in Business, Kansas City, Missouri (Aug. 8, 2012).

## • Plenary Session Presenter

Innovative Teaching Methodologies: Mind Mapping Health Law Professors Conference, American Society of Law, Medicine, and Ethics, Chicago, Illinois (Jun. 10, 2011).

#### **Conference Presentations**

- The Covid-19 Pandemic: Legal & Ethical Implications for Business, Government, and Society, Academy of Legal Studies in Business, Annual Conference, Online (Aug. 3, 2021).
- Putting Compassion in Compassionate Use: A Framework for Companies, 19<sup>th</sup> IESE International Symposium on Ethics, Business, and Society, Barcelona, Spain (Jul. 4, 2016).
- Untested Drugs to Treat Ebola: A Case of Uncompassionate Compassionate Use? Academy Legal Studies in Business Annual Conference, Boston, Massachusetts (Aug. 8, 2015).

- Drug Crisis: What Happens When Generic Manufacturers "Just Say No," Mid-Atlantic Academy Legal Studies in Business Regional Conference, Baltimore, Maryland (Mar. 22, 2014).
- Can Incentives to Drug Manufacturers Save Doha's Paragraph 6? Health Law Professors Conference, sponsored by the American Society of Law, Medicine, and Ethics, Seton University School of Law, Trenton, New Jersey (Jun. 7, 2013).
- Doha and Generic Manufacturers: Africa's Prescription for Access? Mid-Atlantic Academy Legal Studies in Business Regional Conference, Baltimore, Maryland (Mar. 31, 2012).
- Generic Manufacturer's Labelling Catch-22, Mid-Atlantic Academy Legal Studies in Business Regional Conference, Newport News, Virginia (Mar. 25, 2011).
- Generic Manufacturer's Labelling Catch-22, Health Law Scholar Workshop (selected through anonymous review) sponsored by the American Society of Law, Medicine, and Ethics, and held at Saint Louis University Center for Health Law Studies, Saint Louis, Missouri (Oct. 7, 2010).
- The Effectiveness of Global Ethical Codes in Clinical Trials: Sponsor Conduct on Trial.
- Presenter European Business Ethics Network Research Conference, Beer-Sheva, Israel (June 15 17, 2009).
- Citizen Petitions Generic Stumbling Block? Mid-Atlantic Academy of Legal Studies Regional Conference, Philadelphia, Pennsylvania (Apr. 12, 2008).

## **NON-ACADEMIC POSITIONS**

### AMERICA'S HEALTH INSURANCE PLANS

Washington, DC

## Senior Regulatory Affairs Specialist

2002 - 2004

Represented the interests of over 1300 health maintenance organizations that manage care for more than 200 million Americans; Advised and represented member plans on issues affecting the implementation of various federal programs, including Medicare, Medicaid, and the Federal Employees Health Benefits Program; Provided analysis of federal regulations and focused responses to federal agencies with strategies for limiting the administrative burdens of these regulations.

### MAGELLAN BEHAVIORAL HEALTH, INC.

Columbia, MD

## Corporate Counsel

2000 - 2002

Advised corporate headquarters and 40 regional service centers that manage behavioral health services for over 70 million lives; Provided general business advice focusing on fraud and abuse, human resources and employment law, member confidentiality, adverse incidents, provider credentialing, and member complaints; Negotiated contracts and ensured regulatory compliance; Advised the Special Investigations Unit on fraudulent provider investigations and advised the Provider Inquiry and Review Panel on member and provider issues.

### INTEGRATED HEALTH SERVICES, INC.

Sparks, MD

## Corporate Counsel

1999 - 2000

Provided legal advice for over 400 long-term care skilled nursing facilities throughout the United States regarding resident care and rights issues, general business advice, contract interpretations, and right-to-life issues; Managed administrative litigation related to state surveys and civil

money settlements with the Centers for Medicare and Medicaid Services and interpreted and analyzed health care regulations.

SAUL EWING

Baltimore, MD

Litigation Associate

1995 – 1999

Primary concentration in securities, commercial litigation, and arbitration; Focused on securities fraud, customer complaints, business torts, restrictive covenants, unfair competition, and "raiding" cases; Secondary concentration in labor and employment law emphasizing Title VII, ADA, and employment contracts.

## **PROFESSIONAL AFFILIATIONS**

•	Fulbright	2018- Present
•	Maryland State Bar Association, Business Law, Health Law, and Legal	1995 - Present
	Education sections	
•	President, Academy of Legal Studies in Business, Mid-Atlantic Region	2011
•	Staff Editor, Atlantic Law Journal	2011 - Present
•	Articles Editor, Journal of Human Rights Practice	2011 - 2015
•	Articles Editor, Health and Human Rights: An International Journal	2008 - 2011
	Society for Business Ethics	

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## **TEACHING**

JOHNS HOPKINS UNIVERSITY	2008 – Present
Carey Business School	
Negotiations in Healthcare Settings (FTMBA, Flex MBA, MS)	2008 - Present
Business Law, Health Law and Regulations (FTMBA)	2021 - Present
Health Law and Regulations (FTMBA, Flex MBA, MS)	2008 - Present
Business Law (FTMBA, Flex MBA, MS, Dual Degree MBA)	2008 - Present
Bloomberg School of Public Health	
Negotiations in Healthcare Settings (MPH)	2013 - Present
Legal and Ethical Issues in Health Services Management (MPH)	2013 - Present
UNIVERSITY OF MARYLAND	
Francis King Carey School of Law	
Negotiations (J.D.)	2021
Healthcare Law Survey (J.D.)	2013
LOYOLA UNIVERSITY	
Loyola College Sellinger School of Business & Management	
Ethics and Social Responsibility (Undergrad, Grad)	2005 - 2006
Legal Environment of Business (Undergrad, Grad)	2005 - 2006

# **UNIVERSITY SERVICE**

•	Academic Program Director, FT MBA Program	2020 – Present
•	FT MBA Admissions Committee	2017 - Present

Business of Health Curriculum Committee	2012 - Present				
• Faculty Director, Teaching Excellence Initiative	2019 - 2022				
• Faculty Advisor, Carey Women's Success in Business Club	2014 - 2021				
<ul> <li>Johns Hopkins University Conduct Disciplinary Board</li> </ul>	2015 - 2019				
BAR ADMISSIONS AND OTHER CERTIFICATIONS					
Maryland Court-Certified Mediator	2014				
Admitted to practice in the Fourth Circuit	1996				
Admitted to the Maryland Bar	1995				