

Christopher G. Myers, PhD

Associate Professor of Management & Organization
and (jointly) of Medicine and Public Health
Faculty Director of the Center for Innovative Leadership
Johns Hopkins Carey Business School

Education

University of Michigan

PhD in Business Administration (Management & Organizations), 2015

University of North Carolina at Chapel Hill

BS in Business Administration with Highest Honors, 2010

Awarded with Highest Distinction and Second Major in Asian Studies

Visiting Undergraduate Program, National University of Singapore, 2007

Academic Appointments

Johns Hopkins Carey Business School

Associate Professor of Management & Organization, 2021 –

Faculty Director of the Center for Innovative Leadership, 2021 –

Joint Appointment in Health Policy & Management, 2023 –

Johns Hopkins Bloomberg School of Public Health

Joint Appointment in Anesthesiology and Critical Care Medicine, 2018 –

Johns Hopkins School of Medicine

Academic Director of Executive Education, 2018 – 2021

Assistant Professor of Management & Organization, 2016 – 2021

Harvard Business School

Assistant Professor of Business Administration (Organizational Behavior), 2015 – 2016

University of Michigan Ross School of Business

Doctoral Research Fellow, Center for Positive Organizations, 2013 – 2015

Graduate Research Assistant & Instructor (Management & Organizations), 2010 – 2015

Additional Positions & Affiliations

Academic Center & Institute Affiliations

Faculty Affiliate, Human Capital Development Lab, 2023 –
Johns Hopkins Carey Business School

Core Faculty, Center for Innovative Leadership, 2022 –
Johns Hopkins Carey Business School

Faculty Affiliate, Center for Health Services and Outcomes Research, 2021 –
Johns Hopkins Bloomberg School of Public Health

Core Faculty, Hopkins Business of Health Initiative, 2020 – (Leadership Team, 2020 – 2022)
Johns Hopkins University

Core Faculty, Armstrong Institute for Patient Safety and Quality, 2016 –
Johns Hopkins Medicine

Faculty Affiliate, Center for Positive Organizations, 2016 –
University of Michigan Ross School of Business

Visiting Positions & Appointments

Senior Fellow for Leadership Research, Stockdale Center for Ethical Leadership,
United States Naval Academy, August – December 2023

Visiting Expert, Education Overseas Expert Programme,
National Healthcare Group (Singapore), July 2017

Research Assistant, International Research Programme,
Centre for Leadership Development, Civil Service College (Singapore), 2011 – 2012

Awards & Honors

Academic & Career Awards

40 Best Business School Professors Under 40 (Poets and Quants), 2022

PhD Graduation Alumni Keynote Speaker (University of Michigan Ross School of Business,
19th Annual Doctoral Studies Celebration), 2018

Dean's Award/Bonus for Faculty Excellence (Johns Hopkins Carey Business School), 2017,
2018, 2019, 2020, 2021, 2022, 2023

W. Allen Spivey/Valerie and William Hall Family Fellowship (University of Michigan Ross
School of Business), 2014 – 2015

Hampton Shuping Prize (Chancellor's Award; University of North Carolina), 2010

Excellence in Organizational Management (University of North Carolina Kenan-Flagler
Business School), 2010

Carolina Research Scholar (University of North Carolina), 2009

Research & Publication Awards

Best Student/Dissertation-based Paper Award (Academy of Management, Managerial and Organizational Cognition Division), 2016

Likert Dissertation Award (University of Michigan ICOS), 2016

ProQuest Distinguished Dissertation Award Nominee (University of Michigan), 2015

Rackham Pre-Doctoral Fellowship Nominee (University of Michigan), 2014

Best Paper Award (Israel Organizational Behavior Conference), 2011

Making Connections Award (Academy of Management, Organizational Behavior Division), 2011

Honors Excellence (for most outstanding thesis; University of North Carolina Kenan-Flagler Business School), 2010

Teaching & Service Awards

Carey Faculty Service and Mentorship Award Nominee (Johns Hopkins Carey Business School), 2023

Carey Teamwork Award (for development of Executive Education program; Johns Hopkins Carey Business School), 2019

Outstanding Reviewer Award (Academy of Management, Managerial and Organizational Cognition Division), 2014, 2015

Gerald and Lillian Dykstra Fellowship for Teaching Excellence (University of Michigan Ross School of Business), 2013 – 2014

Outstanding Reviewer Award (Academy of Management, Organizational Behavior Division), 2013

Thomas William Leabo Memorial Award (University of Michigan Ross School of Business), 2012 – 2013

Honor Societies

Phi Beta Kappa Society (Alpha of North Carolina Chapter)

Beta Gamma Sigma Business Honor Society (Alpha of North Carolina Chapter)

Research Interests

My research sits at the intersection of three domains of organizational scholarship – focused on **Individual Learning, Development, & Growth at Work**; **Workplace Interactions & Interpersonal Dynamics**; and **Leading Highly Reliable Health Care Organizations** – and explores how individuals learn from their own and others' experiences to perform more effectively in health care organizations and other knowledge-intensive work settings.

Publications

Academic Journal Articles

Mayo, A.T., Myers, C.G., Bucuvalas, J.C., Feng, S., & Juliano, C.E. 2023. Supporting robust teamwork — Bridging technology and organizational science. *New England Journal of Medicine*, 388(22): 2019-2021. <https://doi.org/10.1056/NEJMp2300172>

Translated: Mayo, A.T., Myers, C.G., Bucuvalas, J.C., Feng, S., & Juliano, C.E. 2023. 推动稳固的团队合作——在技术和组织科学之间架起桥梁. *NEJM 医学前沿*.
<https://nejmqianyan.cn/article/YXQYp2300172?sg=AbW1NGsHw3NxPd6F>

*Myers, C.G. & *Sutcliffe, K.M. 2022. High reliability organising in healthcare: Still a long way left to go. *BMJ Quality & Safety*, 31(12): 845-848. <https://doi.org/10.1136/bmjqs-2021-014141>

**Authors contributed equally*

Invited Editorial

Myers, C.G., Polsky, D., & Desai, S. 2022. The growing role of Chief Medical Officers in major corporations. *JAMA Health Forum*, 3(7): e222194.
<https://doi.org/10.1001/jamahealthforum.2022.2194>

Myers, C.G. 2022. Storytelling as a tool for vicarious learning among air medical transport crews. *Administrative Science Quarterly*, 67(2): 378-422.
<https://doi.org/10.1177/00018392211058426>

Nurmohamed, S., Kundro, T., & Myers, C.G. 2021. Against the odds: Developing underdog versus favorite narratives to offset prior experiences of discrimination. *Organizational Behavior and Human Decision Processes*, 167: 206-221.
<https://doi.org/10.1016/j.obhdp.2021.04.008>

Part of virtual Special Issue, 'New Advances in Self-narratives In, Across, and Beyond Organizations'

Spreitzer, G.S., *Myers, C.G., *Kopelman, S., & *Mayer, D.M. 2021. The conceptual and empirical value of a positive lens: An invitation to organizational scholars to develop novel research questions. *Academy of Management Perspectives*, 35(3): 517-534.
<https://doi.org/10.5465/amp.2015.0056>

**Authors contributed equally*

Mayo, A.T., Myers, C.G., & Sutcliffe, K.M. 2021. Organizational science and health care. *Academy of Management Annals*, 15(2): 537-576.
<https://doi.org/10.5465/annals.2019.0115>

One of the top ten most-read Annals articles in 2021 (December, 2021)

- Jain, A., Dai, T., Myers, C.G., Jain, P., & Aggarwal, S. 2021. Prioritising surgical cases deferred by the COVID-19 pandemic: An ethics-inspired algorithmic framework for health leaders. *BMJ Leader*, 5(2): 124-126. <https://doi.org/10.1136/leader-2020-000343>
- Myers, C.G. 2021. Performance benefits of reciprocal vicarious learning in teams. *Academy of Management Journal*, 64(3): 926-947. <https://doi.org/10.5465/amj.2018.0875>
- Myers, C.G., Rosen, M.A., & Yuan, C.T. 2021. What a pandemic reveals about learning in health care organizations. *Industrial and Organizational Psychology*, 14(1-2): 126-129. <https://doi.org/10.1017/iop.2021.26>
- Myers, C.G., Mayo, A.T., Kachalia, A., Polsky, D., & Sutcliffe, K.M. 2021. Covid-19 has made clear why all physicians need to know about the business of healthcare. *Journal of Patient Safety and Risk Management*, 26(2): 51-55. <https://doi.org/10.1177/2516043521990255>
- *Quinn, R.W., *Myers, C.G., Kopelman, S., & Simmons, S. 2021. How did you do that? Exploring the motivation to learn from others' exceptional success. *Academy of Management Discoveries*, 7(1): 15-39. <https://doi.org/10.5465/amd.2018.0217>
- *Authors contributed equally
- One of the top five most-cited, and the #1 most-read, AMD articles in 2021 (December, 2021) Summarized: *AOM Insights*. 2020. Exceptional success stories motivate workers to learn. <https://journals.aom.org/doi/10.5465/amd.2018.0217.summary>
- Johnson, E., Kwakye, G., Myers, C.G., & Ghaferi, A.A. 2021. Working toward the triple bottom line in surgery. *NEJM Catalyst Innovations in Care Delivery*. <https://catalyst.nejm.org/doi/full/10.1056/CAT.20.0575>
- Myers, C.G. 2020. Vicarious learning in the time of coronavirus. *Behavioral Science & Policy*, 6(2): 153-161. <https://doi.org/10.1353/bsp.2020.0026>
- Helzer, E.G., Myers, C.G., Fahim, C., Sutcliffe, K.M., & Abernathy, J.H. 2020. Gender bias in collaborative medical decision-making: Emergent evidence. *Academic Medicine*, 95(10): 1524-1528. <https://doi.org/10.1097/ACM.00000000000003590>
- Barton, M.A., Christianson, M.K, Myers, C.G., & Sutcliffe, K.M. 2020. Resilience in action: Leading for resilience in response to COVID-19. *BMJ Leader*, 4(3): 117-119. <https://doi.org/10.1136/leader-2020-000260>
- Russell, S.W., Desai, S.V., O'Rourke, P., Ahuja, N., Patel, A., Myers, C.G., Zulman, D., Sateia, H.F., Berkenblit, G.V., Johnson, E.N., & Garibaldi, B.T. 2020. The genealogy of teaching clinical reasoning and diagnostic skill: The GEL study. *Diagnosis*, 7(3): 197-203. <https://doi.org/10.1515/dx-2019-0107>

- Myers, C.G., Sutcliffe, K.M., & Ferrari, B.T. 2019. Treating the “Not-Invented-Here Syndrome” in medical leadership: Learning from the insights of outside disciplines. *Academic Medicine*, 94(10): 1416-1418. <https://doi.org/10.1097/ACM.0000000000002860>
 | *Invited Commentary*
- Myers, C.G., Sateia, H.F., & Desai, S.V. 2018. Association between team learning behavior and reduced burnout among medicine residents. *Journal of General Internal Medicine*, 33(12): 2037-2039. <https://doi.org/10.1007/s11606-018-4596-2>
- Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. 2018. Excising the “surgeon ego” to accelerate progress in the culture of surgery. *BMJ*, 363: k4537. <https://doi.org/10.1136/bmj.k4537>
- Myers, C.G. 2018. Coactive vicarious learning: Toward a relational theory of vicarious learning in organizations. *Academy of Management Review*, 43(4): 610-634. <https://doi.org/10.5465/amr.2016.0202>
 | *One of the top ten most-cited AMR articles in 2018 (December, 2018)*
 | *Part of Special Topic Forum, ‘The Changing Nature of Work Relationships’*
- Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. 2018. Social media as a platform for surgical learning: Use and engagement patterns among robotic surgeons. *Annals of Surgery*, 267(2): 233-235. <https://doi.org/10.1097/SLA.0000000000002479>
- *Lu-Myers, Y. & *Myers, C.G. 2018. Incorporating interpersonal skills into otolaryngology resident selection and training. *Otolaryngology – Head and Neck Surgery*, 158(1): 21-23. <https://doi.org/10.1177/0194599817731754>
 | **Authors contributed equally*
- Myers, C.G., & Pronovost, P.J. 2017. Making management skills a core component of medical education. *Academic Medicine*, 92(5): 582-584. <https://doi.org/10.1097/ACM.0000000000001627>
 | *Invited Commentary*
- Kopelman, S., Hardin, A.E., Myers, C.G., & Tost, L.P. 2016. Cooperation in multicultural negotiations: How the cultures of people with low and high power interact. *Journal of Applied Psychology*, 101(5): 721-730. <https://doi.org/10.1037/apl0000065>
- Myers, C.G. 2016. Where in the world are the workers? Cultural underrepresentation in I-O research. *Industrial and Organizational Psychology*, 9(1): 144-152. <https://doi.org/10.1017/iop.2015.127>
- Marchiondo, L.A., Myers, C.G., & Kopelman, S. 2015. The relational nature of leadership identity construction: How and when it influences perceived leadership and decision-making. *Leadership Quarterly*, 26(5): 892-908. <https://doi.org/10.1016/j.leaqua.2015.06.006>

DeRue, D.S., Ashford, S.J., & Myers, C.G. 2012. Learning agility: Many questions, a few answers, and a path forward. *Industrial and Organizational Psychology*, 5(3): 316-322. <https://doi.org/10.1111/j.1754-9434.2012.01465.x>

| *Invited Response Article*

DeRue, D.S., Ashford, S.J., & Myers, C.G. 2012. Learning agility: In search of conceptual clarity and theoretical grounding. *Industrial and Organizational Psychology*, 5(3): 258-279. <https://doi.org/10.1111/j.1754-9434.2012.01444.x>

| *Invited Article*

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S.M. 2012. The hierarchical face: Higher rankings lead to less cooperative looks. *Journal of Applied Psychology*, 97(2): 479-486. <https://doi.org/10.1037/a0026308>

Academic Journal Correspondence

Myers, C.G., Mandel, K.E., & Sutcliffe, K.M. 2023. Safety of health care in the inpatient setting. *New England Journal of Medicine*, 388(16): 1535-1536. <https://doi.org/10.1056/NEJMc2301651>

Sutcliffe, K.M., Mayo, A.T., Myers, C.G., Barton, M.A., & Szanton, S.L. 2023. Comment on Kunzler et al. (2022) 'Interventions to foster resilience in nursing staff: a systematic review and meta-analyses of pre-pandemic evidence'. *International Journal of Nursing Studies*, 138: 104393. <https://doi.org/10.1016/j.ijnurstu.2022.104393>

Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. 2018. Responding to the "Surgeon Ego": Progress made and paths forward. *BMJ*. <https://www.bmj.com/content/363/bmj.k4537/rr-6>

Myers, C.G., & Pronovost, P.J. 2018. In reply to Khoo and Teo. *Academic Medicine*, 93(4): 517. <https://doi.org/10.1097/ACM.0000000000002124>

Chapters in Edited Volumes

Myers, C.G. & DeRue, D.S. 2017. Agency in vicarious learning at work. In J.E. Ellingson & R.A. Noe (Eds.), *Autonomous learning in the workplace*: 15-37. New York: Routledge. <https://doi.org/10.4324/9781315674131>

DeRue, D.S. & Myers, C.G. 2014. Leadership development: A review and agenda for future research. In D.V. Day (Ed.), *The Oxford handbook of leadership and organizations*: 832-855. New York: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199755615.013.040>

Popular Press Articles

Jain, A., Myers, C.G., & Patel, A. 2022. Let's Realign the Surgeon-Hospital Relationship. *Medpage Today*. <https://www.medpagetoday.com/opinion/second-opinions/97505>

Mittal, R., Jain, S., Myers, C.G., Dai, T., & Jain, A. 2021. A 100% COVID vaccination rate is possible -- We did it. *Medpage Today*. <https://www.medpagetoday.com/opinion/second-opinions/95203>

Jain, A., Dai, T., Bibee, K., & Myers, C.G. 2020. Covid-19 created an elective surgery backlog. How can hospitals get back on track? *Harvard Business Review*. <https://hbr.org/2020/08/covid-19-created-an-elective-surgery-backlog-how-can-hospitals-get-back-on-track>

| *Headline article on HBR.org homepage*

Myers, C.G. & Doyle, M. 2020. Get adventurous with your leadership training. *Harvard Business Review*. <https://hbr.org/2020/02/get-adventurous-with-your-leadership-training>

| *Translated: 克里斯多夫 麥爾斯 [Myers], 麥克 道爾 [Doyle]. 2020. 到野外探險，特訓你的領導力. *Harvard Business Review Taiwan*.*

<https://www.hbrtaiwan.com/article/19613/get-adventurous-with-your-leadership-training>

| *Translated: Кристофер Майерс [Myers], Майкл Дойл [Doyle]. 2020. Дикое лидерство: как развивать руководящие кадры вдали от офиса. *Harvard Business Review Russia*.* <https://hbr-russia.ru/liderstvo/lidery/835294>

| *Translated: القدرات التحلي بروح المغامرة في تدريب [Myers], مايك دويل [Doyle]. 2020. المغامرة-في-تدريب-القدرات-القيادية *Harvard Business Review Arabia*.* <https://hbrarabic.com/-تدريب-المغامرة-في-القدرات-القيادية/>

| *Summarized: *Harvard Business Review*. 2020. Look to the great outdoors to inspire your next leadership training.* <https://hbr.org/tip/2020/03/look-to-the-great-outdoors-to-inspire-your-next-leadership-training>

Myers, C.G. 2019. A new start or business as usual? *Carey Business*, Fall/Winter 2019: 6-7.

| *Reprinted: Myers, C.G. 2020. *How sincere is Business Roundtable's shift to stakeholder primacy?* Carey Business School.* <https://carey.jhu.edu/articles/research/how-sincere-business-roundtables-shift-stakeholder-primacy>

Zhang, C., Myers, C.G., & Mayer, D.M. 2018. To cope with stress, try learning something new. *Harvard Business Review*. <https://hbr.org/2018/09/to-cope-with-stress-try-learning-something-new>

| *Headline article on HBR.org homepage*

Reprinted: Zhang, C., Myers, C.G., & Mayer, D.M. 2019. To cope with stress, try learning something new. *Harvard Business Review Special Issue: How to Learn Faster and Better*, 31-33.

Reprinted: Zhang, C., Myers, C.G., & Mayer, D.M. 2019. To cope with stress, try learning something new. *The Latest Research: Managing Yourself*. Boston: Harvard Business Review Publishing.

Translated: إن أردت التغلب على [Mayer]. 2023. ديفيد ماير [Myers], كريستوفر مايرز [Zhang], تشن جان [Zhang]. *Harvard Business Review Arabia*. التوتّر في العمل، فتعلّم مهارة جديدة /التعامل مع-التوتّر في-العمل-<https://hbrarabic.com/>

Translated: Zhang, C., Myers, C.G., & Mayer, D.M. 2018. Chcesz poradzić sobie ze stresem? Naucz się czegoś nowego. *Harvard Business Review Poland*.

Summarized: *Harvard Business Review*. 2018. Learn something new to relieve some stress. <https://hbr.org/tip/2018/11/learn-something-new-to-relieve-some-stress>

Myers, C.G. & Sutcliffe, K.M. 2018. How discrimination against female doctors hurts patients. *Harvard Business Review*. <https://hbr.org/2018/08/how-discrimination-against-female-doctors-hurts-patients>

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. 2017. Surgeons are using social media to share and learn new skills. *Harvard Business Review*. <https://hbr.org/2017/10/surgeons-are-using-social-media-to-share-and-learn-new-skills>

Headline article on HBR.org homepage

Translated: 克里斯托弗·迈尔斯 [Myers], 优素福·库德斯 [Kudsi], 阿米尔·加佛理等 [Ghaferi]. 2017. 外科医生利用社交媒体学习新技能. *Harvard Business Review China*. <https://www.hbrchina.org/#/article/detail?id=477859>

Translated: الجراحون [Ghaferi]. 2017. أمير غافيري [Kudsi], يوسف قدسي [Myers], كريستوفر مايرز [Myers]. *Harvard Business Review Arabia*. يستفيدون من وسائل التواصل الاجتماعي لمشاركة وتعلّم مهارات جديدة /وسائل-التواصل-الاجتماعي-والجراحون-<https://hbrarabic.com/>

Kim, S.H., Myers, C.G., & Allen, L. 2017. Health care providers can use design thinking to improve patient experiences. *Harvard Business Review*. <https://hbr.org/2017/08/health-care-providers-can-use-design-thinking-to-improve-patient-experiences/>

Headline article on HBR.org homepage

Translated: لمؤسسات الرعاية يمكن [Allen] 2019. ليزا ألين [Myers], كريستوفر مايرز [Kim], شارون كيم [Kim]. *Harvard Business Review Arabia*. الصحية استخدام التفكير التصميمي من أجل تحسين تجربة المرضى التفكير-التصميمي-والصحة-<https://hbrarabic.com/>

Frimpong, J.A., Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. When health care providers look at problems from multiple perspectives, patients benefit. *Harvard Business Review*. <https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit/>

Pronovost, P.J. & Myers, C.G. 2017. How prepared are you to lead? *AM Rounds*.

Myers, C.G. 2016. Try asking the person at the next desk. *Carey Business*, Fall 2016: 6–7.

Revised and reprinted: Myers, C.G. 2018. Learning from others in the digital age. *Chief Learning Officer*, Industry Insights.

Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. 2016. The next wave of hospital innovation to make patients safer. *Harvard Business Review*.

<https://hbr.org/2016/08/the-next-wave-of-hospital-innovation-to-make-patients-safer/>

Translated: Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. 2016. A nova onda de inovações hospitalares para aumentar a segurança dos pacientes. *Harvard Business Review Brazil*.

Kim, S., Karlesky, M.J., Myers, C.G., & Schifeling, T. 2016. Why companies are becoming B Corporations. *Harvard Business Review*. <https://hbr.org/2016/06/why-companies-are-becoming-b-corporations/>

Myers, C.G. 2015. Is your company encouraging employees to share what they know? *Harvard Business Review*. <https://hbr.org/2015/11/is-your-company-encouraging-employees-to-share-what-they-know/>

Headline article on HBR.org homepage

Reprinted: Myers, C.G. 2016. Vicarious learning: Employees sharing what they know. *We Seek: Learning From & With Each Other*, Issue Zero, 18 – 21.

Summarized: Rousmaniere, D. 2016. Help your employees learn from each other. *Harvard Business Review*. <https://hbr.org/tip/2016/01/help-your-employees-learn-from-each-other>

Translated and summarized: 張茂芸. 2016. 鼓勵員工分享知識. *Harvard Business Review Taiwan*.

Myers, C.G. 2014. Finding the positives in your failures. *Inc*.

<http://www.inc.com/christopher-myers/finding-the-positives-in-your-failures.html>

Technical Reports

DeRue, D.S., & Myers, C.G. 2013. *Developmental readiness and mindful engagement in the Singapore Public Service*. Centre for Leadership Development, Civil Service College, Singapore.

Myers, C.G., & DeRue, D.S. 2012. *Conceptions of leadership and development in the Singapore Public Service: A qualitative exploration of developmental readiness*. Centre for Leadership Development, Civil Service College, Singapore.

Teaching Materials

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. *Dr. Jamie Thompson: Diagnosing an organizational issue – Teaching note*. WDI Teaching Note No. W05T01. Ann Arbor, MI: WDI Publishing.

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. *Dr. Jamie Thompson: Diagnosing an organizational issue*. WDI Case No. W05C01. Ann Arbor, MI: WDI Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. *Transferring knowledge between projects at NASA JPL (A) and (B)*. HBS Teaching Note No. 5-917-406. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. *Transferring knowledge between projects at NASA JPL (B)*. HBS Supplement No. 9-917-405. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. *Transferring knowledge between projects at NASA JPL (A)*. HBS Case No. 9-917-404. Boston, MA: Harvard Business School Publishing.

Selected Manuscripts Under Review & In Progress

Schabram, K., Myers, C.G., & Hardin, A.E. Topic: Categories of experimental stimuli and analytical strategies in organizational research. *Revise-and-resubmit*.

Bransby, D.P., & Myers, C.G. Topic: More and less specialized knowledge in crisis. *Under review*.

Aceves, P., & Myers, C.G. Topic: Team language and information sharing. *Revising manuscript for submission*.

Hughey, J., Rapp, D., Brimhall, C., & Myers, C.G. Topic: Sensemaking among health care workers in the pandemic. *Revising manuscript for submission*.

Myers, C.G., Mayo, A.T., & Sutcliffe, K.M. Topic: Management research in health care. *Proposal in preparation*.

Myers, C.G., Doyle, M., & Garrett, J. Topic: Innovative leadership for modern organizations. *Manuscript in preparation*.

Myers, C.G., Topic: Presenting discoveries through clear & powerful writing. *Commissioned editorial, Academy of Management Discoveries*.

Various other projects in data collection, analysis, and preliminary drafting stages

Presentations

Conference Papers & Presentations

- Bransby, D.P. & Myers, C.G. 2023. *Who do you want at the helm? The role of general and specialized knowledge in aircraft accidents*. Symposium presentation, 83rd Annual Meeting of the Academy of Management, Boston, MA.
- Rosen, M.A., Mayo, A.T., Myers, C.G., Yuan, C.T., Sutcliffe, K.M., Boss, E.F., Koka, R., Abernathy, J.H., Suffredini, G., & Najjar, P.A. 2023. *Temporary multiteam systems*. Symposium presentation, 83rd Annual Meeting of the Academy of Management, Boston, MA.
- Rockmann, K., George, M., Myers, C.G., & Sandhu, N. 2023. *Onboarding remotely: Trust and learning in newcomer-supervisor dyads*. Presentation, 39th EGOS Colloquium, Cagliari, Italy.
- Yuan, C.T., Benishek, L.E., Osei, P., Sultan, M., Perry, S.J., Peterson, S.M., Myers, C.G., & Gurses, A.P. 2022. *Leveraging "Safety Officers" to promote learning and safe use of personal protective equipment during the COVID-19 pandemic*. Poster presentation, AcademyHealth 2022 Annual Research Meeting, Washington, DC.
- Sateia, H.F., Myers, C.G., Garibaldi, B.T., & Desai, S.V. 2020. *Defining GME culture to inform targeted interventions*. Presentation, American Medical Association GME Innovations Summit, San Francisco, CA.
- Myers, C.G. 2020. *Enabling and scaling vicarious learning in teams*. Presentation, Carnegie School of Organizational Learning (CSOL) 2020 Conference, Pacific Grove, CA.
- Aceves, P. & Myers, C.G. 2020. *Talking your way out of trouble: Effect of language communicative speed in mountain trekking teams*. Paper accepted, 2020 Frontiers in Managerial and Organizational Cognition Conference, Singapore.
- | Conference cancelled due to COVID-19 pandemic
- Nurmohamed, S., Kundro, T., & Myers, C.G. 2019. *Started from the bottom? The role of underdog and favorite narratives in shaping the effects of prior discrimination on performance*. Paper presentation, 2019 Positive Organizational Scholarship Research Conference, Ann Arbor, MI.
- Quinn, R.W., Myers, C.G., & Kopelman, S. 2017. *The impossibility threshold: Perceiving and learning from others' extreme success*. Symposium presentation, 77th Annual Meeting of the Academy of Management, Atlanta, GA.
- Myers, C.G. 2017. *Moments and mechanisms of learning in health care organizations*. Panel symposium presentation, 77th Annual Meeting of the Academy of Management, Atlanta, GA.

- Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. 2017. *The impossibility threshold: Perceiving and learning from others' success*. Paper presentation, 2017 Positive Organizational Scholarship Research Conference, Ann Arbor, MI.
- Kudsi, O.Y., Myers, C.G., & Ghaferi, A.A. 2017. *Facebook as a platform for coactive vicarious learning; Robotic Surgery Collaboration (RSC) experience*. Poster presentation, Society for American Gastrointestinal and Endoscopic Surgeons (SAGES) Annual Meeting, Houston, TX.
- Myers, C.G. 2016. *Antecedents and performance benefits of reciprocal vicarious learning in teams*. Paper presentation, 76th Annual Meeting of the Academy of Management, Anaheim, CA.
- Received the 2016 MOC Division Best Student/Dissertation-based Paper Award
Included as an abridged "Best Paper" in the Academy of Management Proceedings
- Kopelman, S., Myers, C.G., Hardin, A.E., & Tost, L.P. 2015. *Cooperation in multi-cultural resource negotiations: The influence of high power others' culture on low power group members*. Paper presentation, 28th Annual International Association for Conflict Management Conference, Clearwater Beach, FL.
- Myers, C.G., Penini, G., Kopelman, S., & Carmeli, A. 2015. *A positive interpersonal view of motivation to learn: Auditor style, prior experience, and learning from audits*. Paper presentation, 7th Biennial Positive Organizational Scholarship Research Conference, Lake Buena Vista, FL.
- Myers, C.G. 2014. *The stories we tell: Vicarious learning in air medical transport teams*. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.
- DeRue, D.S. & Myers, C.G. 2014. *Telling the story of learning as it happens: The impact of self-narratives on leadership development*. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.
- Staats, B.R. & Myers, C.G. 2014. *My bad: Effects of internal attribution on learning from failure*. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.
- Myers, C.G. & DeRue, D.S. 2013. *Learning for me or for you: How motives impact learning and transfer for innovation*. Symposium presentation, 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

Myers, C.G. 2013. *Tell me who you want me to be: The role of collective endorsements in leader identity development*. Paper presentation, 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

| *Included as an abridged "Best Paper" in the Academy of Management Proceedings*

Myers, C.G. & Kopelman, S. 2013. *Building cross-cultural bridges or burning them? The moderating influence of high-power others' culture in social dilemmas*. Paper presentation, 15th International Conference on Social Dilemmas, Zurich, Switzerland.

Myers, C.G. 2013. *Toward a relational model of vicarious learning in organizations*. Workshop paper presentation, 2013 May Meaning Meeting, Ann Arbor, MI.

Myers, C.G. & DeRue, D.S. 2013. *Learning motives and their implications for development and performance*. Symposium presentation, 28th Annual Conference of the Society for Industrial and Organizational Psychology, Houston, TX.

Myers, C.G. 2013. *So that others may learn: Three views on vicarious learning in organizations*. Poster presentation, 10th Biannual ICOS Likert Dissertation Poster Session, Ann Arbor, MI.

Myers, C.G. & Kopelman, S. 2012. *Cooperation between cultures in the commons: Implications for cross-cultural interactions*. Paper presentation, 72nd Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Kopelman, S. 2011. *Building bridges or burning them? How cultural differences and power dynamics impact relationships and cooperative outcomes in a social dilemma*. Paper presentation, First Israel Organizational Behavior Conference, Tel Aviv, Israel.

| *Received the 2011 IOBC Best Paper Award*

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S. 2011. *Higher rankings lead to less cooperative looks*. Poster presentation, Society for Judgment & Decision Making 32nd Annual Conference, Seattle, WA.

DeRue, D. S. & Myers, C.G. 2011. *What is your motivation for learning? Cultural differences and the impact on leader development*. Symposium presentation, 71st Annual Meeting of the Academy of Management, San Antonio, TX.

Myers, C.G. 2009. *Failing to learn: The effects of experiential learning on knowledge transfer in management education*. Paper presentation, State of North Carolina Undergraduate Research and Creativity Symposium, Wilmington, NC.

Chaired Conference Symposia & Organized Workshops

Miller, C.C. & Myers, C.G. 2023. *Academese be gone! Writing for AMD's Discoveries-through-Prose*. Professional Development Workshop, 83rd Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Leroy, S. 2021. *The cognition in the rough workshop*. Professional Development Workshop, 81st Annual Meeting of the Academy of Management.

| *Conference held virtually due to COVID-19 pandemic*

Myers, C.G. & Hamilton, A.L. 2020. *The cognition in the rough workshop*. Professional Development Workshop, 80th Annual Meeting of the Academy of Management.

| *Conference held virtually due to COVID-19 pandemic*

Hamilton, A.L., Myers, C.G., & Nguyen, H. 2019. *The cognition in the rough workshop*. Professional Development Workshop, 79th Annual Meeting of the Academy of Management, Boston, MA.

Kundro, T., Myers, C.G., & Nurmohamed, S. 2017. *Inconceivable: Recasting barriers as opportunities for individuals and firms*. Symposium, 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Devine, B., Myers, C.G., Bednar, J., Fan, Y., Janardhanan, N., & Park, K. 2016. *Reviewing in the rough: A PDW for doctoral students and junior faculty members*. Professional Development Workshop, 76th Annual Meeting of the Academy of Management, Anaheim, CA.

Myers, C.G., Bednar, J., & Cruz, K.S. 2015. *Reviewing in the rough: A PDW for doctoral students and junior faculty members*. Professional Development Workshop, 75th Annual Meeting of the Academy of Management, Vancouver, Canada.

Barton, M.A., Stephens, J.P. & Myers, C.G. 2015. *The cognition in the rough workshop*. Professional Development Workshop, 75th Annual Meeting of the Academy of Management, Vancouver, Canada.

Myers, C.G. 2014. *Narrative approaches to learning and development in organizations*. Symposium, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

| *Selected for the All Academy Theme Program*

| *MOC Division Showcase Symposium*

Bednar, J., Cruz, K.S., Lepisto, D.A., & Myers, C.G. 2014. *Reviewing in the rough: A PDW for doctoral students and junior faculty members*. Professional Development Workshop, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Barton, M.A., Christianson, M.K. & Myers, C.G. 2014. *Cognition in the rough workshop*. Professional Development Workshop, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. 2011. *New directions in global leadership development*. Symposium, 71st Annual Meeting of the Academy of Management, San Antonio, TX.
 Received the 2011 OB Division Making Connections Award
 OB Division Showcase Symposium

DeRue, D.S. & Myers, C.G. 2011. *Understanding scholarly impact: What is a scholarly home run, and how do I hit one?* Professional Development Workshop, 71st Annual Meeting of the Academy of Management, San Antonio, TX.

Keynotes, Grand Rounds, & Endowed Lectures

Leading for high reliability: Resilience, trust, & innovation in health care. Sydney Snyder
 Endowed Grand Rounds Speaker, Children's National Hospital, March 2024

Leading for high reliability: Resilience, trust, & innovation in health care. Keynote speaker,
 DC Hospital Association Patient Safety & Quality Summit, November 2023

Leadership in surgery: What can we learn from organization science? Grand Rounds
 speaker, Orthopaedic Surgery Grand Rounds, Johns Hopkins Medicine, August 2022

Leadership in surgery: What can we learn from organization science? Grand Rounds
 speaker, Department of Surgery Grand Rounds, University of Michigan School of
 Medicine, November 2018

There is no "I" in HLA: Skills for leadership & team building. Keynote speaker, pre-meeting
 Leadership Symposium, American Society of Histocompatibility & Immunogenetics
 National Meeting, October 2018

Strengthening culture at JHH: Trust, communication, and handoffs. Grand Rounds speaker,
 Combined Multidisciplinary Grand Rounds, Johns Hopkins Medicine, September 2016

Invited Research Seminars & Presentations

Invited presentation, New Directions in Leadership Research Conference, INSEAD, June
 2024

Invited seminar, Management & Organization Department, Notre Dame Mendoza College
 of Business, April 2024

Invited seminar, Organisational Behavior area, INSEAD, February 2024

*Who do you want at the helm in a crisis? The role of move vs. less specialized experience in
 aircraft accidents & incidents*. Invited seminar, Management area, George Mason
 University Costello College of Business, December 2023

- Who do you want at the helm in a crisis? The role of more vs. less specialized experience in aircraft accidents & incidents.*** Invited seminar, Management & Organizations area, University of Michigan Ross School of Business, October 2023
- Learning when lives are on the line.*** Invited seminar, Division of Leadership, Management, and Organization, NTU (Singapore) Nanyang Business School, August 2023
- Back to basics: Addressing core questions about knowledge and learning at work.*** Invited seminar, Organizational Behavior group, Yale School of Management, April 2023
- Empathy, competence, agility: Toward a model of leadership for modern organizations.*** Invited presentation, New Directions in Leadership Research Conference, University of Virginia Darden School of Business, November 2022
- "My Bad?" Attribution, ambiguity and learning from failure.*** Invited presentation, Wharton OB Conference, University of Pennsylvania Wharton School, November 2022
- Organizational science and health care.*** Invited seminar, Management and Global Business Department, Rutgers Business School, November 2021
- Learning as a tool for resilience.*** Invited presentation, Center for Positive Organizations Research Roundtable, University of Michigan Ross School of Business, June 2021
- Organizational science and health care.*** Invited seminar, Center for Health Outcomes and Policy Research (CHOPR), University of Pennsylvania School of Nursing, March 2021
- Organizational science and health care.*** Invited seminar, Health Care Management Department, University of Pennsylvania Wharton School, November 2020
- Organizational science and health care.*** Invited seminar, Center for Health Services and Outcomes Research (CHSOR), Johns Hopkins Bloomberg School of Public Health, October 2020
- Organizational science and health care.*** Invited seminar, University of Toronto, Institute of Health Policy, Management and Evaluation (IHPME), October 2020
- Invited seminar, Faculty of Business, Hong Kong Polytechnic University, May 2020
(Cancelled due to COVID-19 pandemic)
- Invited seminar, Hong Kong University of Science and Technology (HKUST) Business School, May 2020 (Cancelled due to COVID-19 pandemic)
- Storytelling for vicarious learning and Vicarious learning in modern organizations.*** Invited presentations, Learning Innovations Laboratory (LILA), Harvard Graduate School of Education, April 2020
- Vicarious learning among physicians and The opportunity of bringing organization science to medical research & education.*** Invited presentations, Institute for Healthcare Policy & Innovation (IHPI), University of Michigan, April 2018
- The stories we tell: Vicarious learning in emergency medical care.*** Invited presentation, Symposium on Management Research in Health Care, Rice University Jones Graduate School of Business, May 2016

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Sawyer Business School, Suffolk University, March 2016

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Interdisciplinary Committee on Organizational Studies (ICOS), University of Michigan, February 2016

Learning in organizations. Invited presentation, Center for Positive Organizations +LAB, University of Michigan Ross School of Business, February 2015

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Organizational Behavior Area, Olin Business School, Washington University in St. Louis, December 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Organizational Behavior Unit, Harvard Business School, November 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Management and Organizations Department, Stern School of Business, New York University, November 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Department of Management, McCombs School of Business, University of Texas at Austin, November 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Department of Human Resource Studies, School of Industrial and Labor Relations, Cornell University, October 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Carey Business School, Johns Hopkins University, October 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Department of Management & Organization, Foster School of Business, University of Washington, October 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Organizational Behavior area, Scheller College of Business, Georgia Institute of Technology, October 2014

The stories we tell: Organizing for vicarious learning in air medical transport teams.

Invited seminar, Management and Organizational Development group, D'Amore-McKim School of Business, Northeastern University, October 2014

Reflecting on reflection. Invited presentation, Center for Positive Organizations +LAB,

University of Michigan Ross School of Business, June 2014

Learning in organizations. Invited presentation, Center for Positive Organizations +LAB,

University of Michigan Ross School of Business, January 2014

Guest Lectures & Practitioner Presentations

- Ways of seeing: The executive leader and the environment.* Invited presentation, Johns Hopkins Medicine Executive Leadership Development Program, March 2024
- Adapting leadership to meet the moment: Implications for consulting.* Invited presentation, Bloomberg Associates, November 2023
- Adapting leadership to meet the moment.* Invited presentation, Bloomberg Philanthropies Operational Team Leaders Retreat, July 2023
- Innovative leadership in healthcare.* Invited workshop, Osler Medicine Residency Program, Johns Hopkins Medicine, June 2023
- Virtual Teaming.* Invited lecture Office of Human Subjects Research, Johns Hopkins University, April 2023
- Leading high reliability health care organizations.* Invited lecture, GYN/OB Reproductive Scientist (GORS) Seminar, Johns Hopkins Medicine, March 2023
- Vicarious learning as a tool for safety.* Invited lecture, SafeStart Human Factors Conference, November 2022
- Team learning to accelerate performance.* Invited lecture, Education and Training Special Interest Group, International Network for the Science of Team Science (INSciTS), October 2022
- Team learning to accelerate performance.* Invited lecture, Institute for Clinical and Translational Research, Johns Hopkins University, September 2022
- Leadership in healthcare.* Invited workshop, Osler Medicine Residency Program, Johns Hopkins Medicine, June 2022
- Innovative leadership.* Invited lecture, Johns Hopkins University Development & Alumni Relations (DAR) Management Retreat, June 2022
- Innovative leadership.* Invited lecture, Leadership in Action for Development Leaders in Higher Education, Stanford University & Johns Hopkins University, May 2022
- Leadership in healthcare.* Invited lecture, Osler Medicine Residency Program, Johns Hopkins Medicine, April 2022
- Leading teams.* Invited lecture, Johns Hopkins Passport to Future Technology Leadership (PFTL) Program, April 2022
- Vicarious learning at work.* Invited presentation, Banking Compliance Solutions, Wolters Kluwer, January 2022
- Utilizing an innovative leadership framework to lead teams.* Invited presentation, Horizons by Hopkins Conference, Johns Hopkins University, December 2021
- Learning as a tool for resilience.* Invited lecture, Center for Positive Organizations, University of Michigan Ross School of Business, November 2021
- Resilience and learning in health organizations in the wake of COVID-19.* Invited lecture, Leadership Moments Series, National Healthcare Group Singapore, November 2021

- Leading teams.*** Invited lecture, PhD Leadership Education & Development Series, Johns Hopkins University, October 2021
- Enhancing Learning in Health Care Organizations in the Wake of the Pandemic.*** Invited lecture, American College of Healthcare Executives, August 2021
- Leading teams.*** Invited lecture, Johns Hopkins University, PhD Leadership Education & Development Series, October 2020
- Learning as a strategy for organizational change: Insights from healthcare.*** Invited presentation, Knowledge Architecture (KA) Annual Knowledge Management Conference, April 2020 (*Converted to virtual session due to COVID-19 pandemic*)
- Leading organizational cultural transformation in the changing face of surgery.*** Invited presentation, American College of Surgeons Maryland Chapter Annual Meeting, March 2020
- Decision-making in medicine.*** Invited lecture, Department of Dermatology Resident Seminar, Johns Hopkins Medicine, October 2019
- Organizational culture, communication, and safety.*** Invited lecture, Graduate Programs in Healthcare Quality and Patient Safety, Northwestern University Feinberg School of Medicine, July 2019
- Motivating and leading teams. What can we learn from organization science?*** Invited lecture, Department of Dermatology Resident Seminar, Johns Hopkins Medicine, January 2019
- Leading high reliability health care organizations.*** Invited lecture, GYN/OB Reproductive Scientist (GORS) Seminar, Johns Hopkins Medicine, November 2017
- Leadership & learning in a healthcare organization and What goes into a high-performing team?*** Invited presentations, National Healthcare Group Singapore (Education Overseas Expert Programme), July 2017
- Conceptions of leadership & development in the Singapore Public Service.*** Invited presentation, Singapore Civil Service College & Public Service Division, July 2012

Invited Panels, Interviews, & Facilitated Sessions

- Speaker, OB Division “The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty” PDW, Academy of Management Annual Meeting, August 2024
- Discussant, OB Division “Organizational Behavior Doctoral Consortium” PDW, Academy of Management Annual Meeting, August 2024
- Facilitator, Wharton OB Conference, November 2023
- Panelist, Knowledge-to-Action Conversation Day, Johns Hopkins University, October 2023
- Panelist, Busch Lecture Series, Loyola University Sellinger School of Business and Management, October 2023
- Panelist, HCM Division “Flipping the Formula: Writing for Mainstream Audiences” PDW, Academy of Management Annual Meeting, August 2023

Discussant, OB Division “Organizational Behavior Doctoral Consortium” PDW, Academy of Management Annual Meeting, August 2023

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2023

Invited author interview, Organizational Behavior PhD course, Ivey Business School, Western University, March 2023

Inaugural interviewee, Academy of Management MOC Division *MOC Conversations*, October 2022

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2022

Discussant, Cross-School Leadership and Management in Healthcare Seminar Series, Johns Hopkins University, February 2022

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2021

Panel moderator, Consero Corporate Learning & Development Forum, February 2021

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2020

Facilitator, “Navigating Qualitative Dissertations” PDW, Academy of Management Annual Meeting, August 2020

Panel moderator, Consero Corporate Learning & Development Forum, January 2020

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2019

Panelist, Department of Defense and Federal Knowledge Management Symposium, Defense Information Systems Agency, May 2019

Facilitator, MOC Division “Cognition in the Rough” PDW, Academy of Management Annual Meeting, August 2018

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2018

Panelist, Department of Defense and Federal Knowledge Management Symposium, Defense Information Systems Agency, May 2018

Facilitator, MOC Division “Cognition in the Rough” PDW, Academy of Management Annual Meeting, August 2017

Facilitator, MOC Division “Reviewing in the Rough” PDW, Academy of Management Annual Meeting, August 2017

Facilitator, OB Division “Acing the Job Talk” PDW, Academy of Management Annual Meeting, August 2017

Invited faculty interview, Growing Emerging Leaders Workshop, NASA, April 2016

Panelist, MOC Division “Teaching in the Rough” PDW, Academy of Management Annual Meeting, August 2015

Panelist, Positive Organizational Scholarship Research Conference, June 2015

Grants & External Funding

Grants from National & International Organizations

The graduate medical training “laboratory”: An innovative program to generate, implement and evaluate interventions to improve resident burnout and clinical skill [Collaborator; PIs: Sanjay V. Desai & Brian T. Garibaldi]. *American Medical Association, Reimagining Residency Initiative*. (2019 – 2024). \$1,800,000.

University Grants & Awards

Knowledge to action (K-to-A) launchpad series to understand the pressing problems of K-to-A gaps from multiple perspectives. *Johns Hopkins University, Nexus Award*. (2023). \$100,000.

Precision intraoperative teaming: Evidence-based strategies for surgical team composition. *Johns Hopkins Medicine, Stimulating and Advancing ACCM Research (StAAR) Award*. (2021). \$17,700.

Precision intraoperative teaming: Evidence-based strategies for surgical team composition. *Johns Hopkins University, Hopkins Business of Health Initiative*. (2021). \$10,000.

Learning from failure and attribution. *Johns Hopkins University, Carey Business School, Behavioral Research Fund*. (2019). \$4,000.

Exploring how heuristics influence complex decision-making in anesthesiology. *Johns Hopkins University, Carey Business School, Black & Decker Research Fund*. (2018). \$2,500.

Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning. *University of Michigan, Rackham Graduate School*. (2014). \$3,000.

Organizing for vicarious learning. *University of Michigan, Stephen M. Ross School of Business*. (2014). \$4,000.

Graduate student research grant. *University of Michigan, Rackham Graduate School*. (2012). \$1,500.

Unpacking leader identity construction in teams. *University of Michigan, Interdisciplinary Committee on Organizational Studies*. (2012). \$3,000.

Teaching

Johns Hopkins Carey Business School

Strategic Healthcare Leadership Program (Executive Education), 2023 –

Foundations of Leadership & Management (Executive Education), 2018 –

Leadership Development Expedition (Full- & Part-time MBA), 2017 –
The Academy for Health Care Leadership & Management (Executive Education), 2017 – 2022
Giving & Receiving Effective Feedback (Executive Education), 2021
Independent Study (Student-initiated research elective), 2019
Behavioral Science: Leadership & Organizational Behavior (Full-time MBA), 2017 – 2021
Leading High Reliability Health Care Organizations (Full- & Part-time MBA & MS), 2017 – 2018
High Reliability Leadership (Executive Education), 2017
Effective Teaming (Part-time MBA), 2017
Effective Selection & Hiring Strategies (Executive Education), 2016 – 2017

Harvard Business School

Leadership & Organizational Behavior (Full-time MBA), 2015

University of Michigan Ross School of Business

Behavioral Theory in Management (Full-time BBA), 2012

Custom Executive Education Courses, Workshops, & Seminars

Senior Management Institute for Police (Police Executive Research Forum), June/July 2024,
 June/July 2023
 Metro Aviation, May 2024, June 2019
 Johns Hopkins University Student Services Office of Finance (Carey Executive Education),
 April 2024
 Association of Critical Care Transport, April 2023, March 2019, October 2016
 Johns Hopkins University Student Health and Well-being (Carey Executive Education),
 March 2023
 FDNY Officers Management Institute, December 2023, February 2023, March 2022, February
 2021, March 2020
 Hoya Vision (Carey Executive Education), November 2022, February 2022
 Prometric (Carey Executive Education), June 2022, March 2021
 American Health Information Management Association, April 2022
 Baltimore Police Department (Police Executive Research Forum), April 2022
 Johns Hopkins Medicine Orthopaedic Surgery Residency Program, 2022
 Kingdom of Saudi Arabia Healthcare System (Carey Executive Education), March 2021
 Johns Hopkins Center for Communication Programs (Carey Executive Education),
 December 2019

The Challenge Initiative, Bill & Melinda Gates Institute (Carey Executive Education),
February 2019

Livingston County, MI Government, December 2016

Johns Hopkins University Office of Donor & Volunteer Engagement (Carey Executive
Education), July 2016

University of Michigan Health System Survival Flight, June 2016

Medical Transport Leadership Institute, May 2015, May 2014, May 2013

Advising

Doctoral & Post-graduate Research Mentorship

Derrick Bransby, PhD in Health Policy (Management), Harvard Business School,
Dissertation Committee Member, 2023 –

Lian Dai, DrPH in Health Policy & Management, Johns Hopkins Bloomberg School of Public
Health & Tsinghua University, Dissertation Committee Member, 2023 –

Claire McDaniel, T32 Residency Training Grant: “Training in Orthopaedic Team Science”,
Johns Hopkins School of Medicine, Research Mentor, 2021 – 2022

Alden Lai, PhD in Health Policy and Management, Johns Hopkins Bloomberg School of
Public Health, Dissertation Committee Member, 2017 – 2019

Graduate Examination Committees

Second Year Examination Committee, HEC Paris Department of Management and
Human Resources, 2021

External PhD Thesis Examiner, University of Wollongong School of Management,
Operations and Marketing, 2020

University Service

Johns Hopkins Carey Business School

Faculty Director, Executive Education Healthcare Programs, 2017 –

Course Lead, *Leadership Development Expedition*, 2017 –

Member, Faculty Recruiting Committee, Management (Tenured Senior Faculty), 2023 – 2024

Faculty Advisor, Healthcare Business Association, 2023 – 2024

Moderator, Hopkins Business of Health Initiative (HBHI) Webinar Panel, 2023

Member, Sponsored Projects Workgroup, 2022 – 2023

Faculty Speaker, Full-time MBA NEXT Program, 2022

Member, Faculty Promotion Committee, 2022

Faculty Speaker, Full-time MBA Orientation, 2022

Co-Chair, Faculty Recruiting Committee, Management (Tenure-Track), 2021 – 2022
 Faculty Mentor, New Faculty Mentoring Program, 2020 – 2022
 Course Lead, *Behavioral Science: Leadership & Organizational Behavior*, 2017 – 2022
 Course Lead, *Effective Teaming*, 2016 – 2022
 Faculty Speaker, Carey Adjunct Faculty Meeting, 2021
 Inaugural Speaker, Carey “Master Class” Workshop, 2021
 Faculty Panelist, Online Teaching Preparation, 2021
 Faculty Speaker (Behavioral Science Bootcamp), Full-time MBA Orientation, 2021
 Member, Faculty Recruiting Committee, Management (Practice-Track), 2019 – 2020
 Member, Faculty Recruiting Committee, Management (Tenure-Track), 2019 – 2020
 Faculty Speaker (Teaming Workshop), GMBA Orientation, 2019
 Facilitator (Teaching Academy), New Faculty Orientation, 2019
 Member, Office of Experiential Learning Steering Committee, 2018 – 2019
 Member, Faculty Recruiting Committee, Management (Practice-Track), 2018 – 2019
 Member, GMBA Program Implementation Committee, 2017 – 2019
 Facilitator (Effective Teaching Strategies), New Faculty Orientation, 2018
 Faculty Speaker, GMBA Orientation, 2018
 Panel Moderator, Carey HBA Business in Healthcare Conference, 2018
 Course Lead, *Leading High Reliability Health Care Organizations*, 2017 – 2018
 Faculty Speaker, Online Student Leadership in Organizations Residency, 2017
 Facilitator (Effective Teaching Strategies), New Faculty Orientation, 2017
 Faculty Speaker, Flex MBA Student Orientation, 2017
 Panelist, GMBA Student Orientation, 2017
 Panelist, MS Health Care Management Orientation, 2017
 Faculty Speaker, Carey Connect “Fireside Chat,” 2017

Harvard Business School

Faculty Recruiting Committee, Organizational Behavior, 2015 – 2016

University of Michigan Ross School of Business

Faculty Judge for Positive Business Award, Positive Business Conference, 2014
 Ross Leadership Initiative (RLI) Facilitator, BBA & MBA Orientation, 2012 – 2014
 Grants Committee Chair, Ross School of Business PhD Forum, 2013 – 2014
 Coordinator, 10th Biannual ICOS Likert Dissertation Poster Session, 2013

Team Leadership Workshop, Barger Leadership Institute, 2011
 PhD Recruiting Committee, Management & Organizations, 2010 – 2011

Professional Service

Editorial Positions

Associate Editor, *Academy of Management Discoveries*, 2023 –

Editorial Review Board Memberships

Academy of Management Journal, 2023 –
Academy of Management Review, 2023 –
Group & Organization Management, 2020 –
Academy of Management Learning & Education, 2017 –
Academy of Management Discoveries, 2020 – 2023
Journal of Service Management (Expert Research Panel on Health Service), 2019 – 2021
Academy of Management Discoveries Special Issue on “Errors in Organizations”, 2019 – 2020

Ad-Hoc Reviewing

Academy of Management Journal, *Academy of Management Review*, *Administrative Science Quarterly*, *Annals of Surgery*, *Applied Psychology: An International Review*, *BMJ*, *BMJ Quality & Safety*, *Health Affairs*, *Human Relations*, *Information and Organization*, *Journal of General Internal Medicine*, *Journal of Management Studies*, *Journal of Medical Education and Curricular Development*, *Journal of Occupational and Organizational Psychology*, *Journal of Organizational Behavior*, *Journal of Patient Safety and Risk Management*, *Journal of Service Research*, *Medical Care*, *Organizational Behavior & Human Decision Processes*, *Organization Science*, *PLOS ONE*
 INFORMS/Organization Science Dissertation Proposal Competition, Oxford University Press Book Proposals, Academy of Management Annual Meetings, IPPA World Congress, Positive Organizational Scholarship Research Conference

Professional Association Leadership & Service

Academy of Management Subject Matter Expert (SME) Program, 2022 –
 Bridge Reviewer Mentor, *Academy of Management Review*, 2022 –
 Representative-at-Large (Elected), Academy of Management MOC Division, 2018 – 2021
 Doctoral Student Representative-at-Large (Elected), Academy of Management MOC Division, 2013 – 2015

Conference & Award Committees

Outstanding Practitioner-Oriented Publication in OB Award Committee, Academy of Management OB Division, 2023

Outstanding Practitioner-Oriented Publication in OB Award Committee, Academy of Management OB Division, 2022

Best Submission with Practical Implications Award Committee, 2022 Academy of Management Annual Meeting MOC Division

Best Submission with Practical Implications Award Committee, 2020 Academy of Management Annual Meeting MOC Division

Best Submission with Practical Implications Award Committee, 2019 Academy of Management Annual Meeting MOC Division

Organizing Committee, 2018 Organization Theory in Health Care Conference

Organizing Committee, 2013 Positive Organizational Scholarship Research Conference

Board Memberships

Board of Advisors, Howard C. Liebengood Foundation, 2023 –

Research Advisory Board, Center for Positive Organizations, University of Michigan Ross School of Business, 2019 – 2022

Press & Media

Selected Comments & Research Mentions in Traditional Print & Online Media

American Association for Physician Leadership; AOM Insights; Association for Psychological Science; Becker's Hospital Review; BizEd; The Boston Globe; Business Insider; Business Insider Australia; Carey Business; CNBC; CNN; The Conversation; Entrepreneur; Fortune; Forbes; Harvard Business Review; HR Dive; Human Resource Executive; LSJ (Australia), Knowledge at Wharton; The Marker (Israel); Nature Italy; The New York Times; The Sunday Times (London); Times Higher Education; Training Magazine; The Wall Street Journal; The Washington Post; Working Knowledge (HBS); among other outlets and popular press books

Selected Interviews & Research Mentions in Television, Radio, Podcasts, & Blogs

Accepted: Admissions Straight Talk podcast; AHRQ Patient Safety Network; ASQ Blog; Bedside Business podcast; BMJ Talk Medicine podcast; Boss Class from The Economist podcast; BYU Radio (SiriusXM 143); Capital City Recap (WILS 1320); China Global Television Network (CGTN) America; Coursera Blog; Dropbox Work in Progress; Lecture Breakers podcast; Making Positive Psychology Work podcast; NASA CKO News; Net Impact Blog; Trello Blog; WBFF Baltimore Fox45 News; Worklife with Adam Grant podcast; among other shows and posts

Personal Experience & Interests

Outdoor Education & Wilderness Adventure

Former Lead Expedition Instructor, Carolina Outdoor Education (UNC Chapel Hill)
Experienced backpacking, kayaking, & basic rock-climbing group leader/instructor
Wilderness First Responder certification (NOLS Wilderness Medicine Institute; expired)

Practicing & Teaching Martial Arts (Retired)

Former Master Instructor, You Brothers Martial Arts Academy (North Carolina)
Former Instructor/Member, UNC Chapel Hill Tae Kwon Do Club Team
5th degree black belt in Tae Kwon Do; Black belts in Hap Ki Do & Haidong Shim Gumdo
Various awards and honors; Letter of Commendation from the President of Kukkiwon
(World Tae Kwon Do Headquarters)