**Pedro (Pete) Aceves**

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www.peteaceves.com

**Academic Positions**

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| **Johns Hopkins University, Carey Business School**  Assistant Professor of Management and Organization | 2022-Present |
| **Bocconi University**  Assistant Professor of Management and Technology  ICRIOS Fellow | 2018-2022  2018-2022 |
| **Knowledge Lab, University of Chicago**  Fellow | 2018-Present |

**Education**

**PhD University of Chicago** (Sociology) 2018

**MA University of Chicago** (Sociology) 2014

**MBA University of Florida** 2011

**BA University of California, Berkeley** (Political Science, History)2007

**Research Interests**

Computational Social Science - Managerial and Organizational Cognition – Knowledge and Expertise – Sociology of Language - Teams - Creativity - Decision-Making – Problem Solving – Attention

**Publications**

1. Evans, James A., and **Pedro Aceves**. 2016. “Machine Translation: Mining Text for Social Theory.” *Annual Review of Sociology*.
2. **Aceves, Pedro**, and James A. Evans. “Mobilizing Conceptual Spaces: How Word Embedding Models Can Inform Measurement and Theory within Organization Science” (Forthcoming at *Organization Science*)

*Under Review and Revising*

1. Chambers, Cassandra, **Pedro Aceves**, and Marlon Alves. “When Credit is Due but not Given: The Effect of Insufficient Recognition on the Amount and Scope of Knowledge Contributions”
2. **Aceves, Pedro**\*, Cassandra Chambers\* and Marlon Alves. “Middle-Status Myopia: How Status Shapes Attention within 150 Knowledge Communities.”
3. **Aceves, Pedro**, and James A. Evans. “Human Languages with Greater Information Density Increase Communication Speed but Decrease Conversation Breadth”
4. **Aceves, Pedro** and Cassandra Chambers. “Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom”
5. **Aceves, Pedro**. “Language Structure, Collective Cognition, and Team Performance”

* Winner, INFORMS/Organization Science Dissertation Proposal Competition, 2017
* Winner, Managerial and Organizational Cognition Best Paper Award, 2019 Academy of Management

1. **Aceves, Pedro**, Christopher Myers. “Mountaineering Teams Speaking Communicatively Speedier Languages are Less Likely to Suffer Fatalities”

*Drafting Manuscript*

1. **Aceves, Pedro**. “Patent Classes Exhibit Broad Variation in their Underlying Knowledge Breadth” (target, *PNAS*)
2. **Aceves, Pedro**, Megan Gabruk, and Maxim Sytch. “Visually Diverse Teams are Composed of Individuals with Less Diverse Knowledge”
3. **Aceves, Pedro\***, and Tracy Anderson\*. “Stuck In Their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes.”
4. Chambers, Cassandra, **Pedro Aceves**, and Marlon Alves. “When Others Help Me Find My Way: Conceptual Antecedents to Individual Problem Solving”
5. Chambers, Cassandra, Maxim Sytch, and **Pedro Aceves**. “Forever Following the Crowd: When Decreasing Uncertainty Increases Imitation”

*Data Collection and Analysis*

1. **Aceves, Pedro**, Ziwen Chen, and James A. Evans. “The Medium is the Message: How Language Structure Shapes the Flow of Information through Social Networks.”
2. **Aceves, Pedro**, Megan Gabruk, and Maxim Sytch. The cartography of modern medicine.

\*Equal contribution

**Service**

*EDITORIAL*

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| --- | --- | --- |
| Associate Editor | *American Journal of Sociology* | 2015-2016 |
| Manuscript Assignment Board Coordinator | *American Journal of Sociology* | 2015-2016 |
| Manuscript Assignment Board Member | *American Journal of Sociology* | 2014-2015 |

*PROFESSIONAL*

- Course Lead, JHU Carey Business School, Effective Teaming 2022-present

- Course Lead, Bocconi University, Business Strategies in Creative Industries 2018-2022

-Executive Committee, INFORMS Organization Science Section 2018-2023

-Co-organizer, Bocconi Assembly for Innovation and Cooperation Webinar Series 2020, 2021

-Organizer, Bocconi Department of Management and Technology Seminar 2020-2022

-Organizer, 2020 INFORMS/Organization Science Dissertation Proposal Competition 2020

-Co-organizer and contributor, *Administrative Science Quarterly* student blog 2014-2016

Ad Hoc reviewer: *American Journal of Sociology*, *Administrative Science Quarterly*, *Organization Science*, *Strategic Management Journal*, *Academy of Management Review, Academy of Management Journal*, *Social Forces*, *Socio-Economic Review*, Organization Studies, *INFORMS Organization Science Dissertation Proposal Competition*

**Awards and Fellowships**

- Bocconi Junior Researcher Grant (2020) - “The Linguistic Relativity of Social Interaction.” €10,000

- ICRIOS Research Grant (2019) - “The Effect of Scarcity on Individual and Collective Creativity.” €9,000

- Bocconi Junior Researcher Grant (2019) - “The Medium is the Message.” €10,000

- Winner, Managerial and Organizational Cognition Best Paper Award, AOM (2019)

- Winner, INFORMS/Organization Science Dissertation Proposal Competition (2017)

- National Science Foundation Doctoral Dissertation Research Improvement Grant (2017) $12,000

- American Journal of Sociology Fellowship (2017-2018) $20,000

- University of Chicago Social Sciences Fellowship (2012-2017)

- Center for International Business Education and Research Grant, University of Florida (2011) $4,500

**Teaching**

**Johns Hopkins University, Carey School of Business**

Effective Teaming 2023

**Bocconi University**

Business Strategies in Creative Industries (2 sections) 2021, 2020, 2019, 2018

Ph.D Student Research Bootcamp 2020

**Invited Talks and Conference Presentations**

**2023**

* *Mobilizing Conceptual Spaces*. CARME Conference on Quantifying Digital Social Spaces and Fields. September.
* *Mobilizing Conceptual Spaces*. Academy of Management Symposium - From symbols to rules: New perspectives on language and communication in entrepreneurship and innovation research. August
* *Middle-Status Myopia.* Junior Faculty OT Conference at London Business School. July
* *Middle-Status Myopia.* European Group for Organization Studies. July
* *Middle-Status Myopia.* DRUID Conference. June

**2022**

* *Middle-Status Myopia.*  Wharton People and Organizations Conference. September.
* *Stuck in their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes.* Wharton People and Organizations Conference. September.
* *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Computational Approaches to Studying Organizations & Markets: Methods to Push Theoretical Frontiers. August.

**2021**

* *Language Structure, Collective Cognition, and Team Performance.* HEC Paris, Department of Management and Human Resources. November.
* *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers. August
* *Mobilizing Conceptual Spaces*. Academy of Management Symposium - Language, Meaning, and Organizing: Exploring Multi-level Theorizing and Analysis. August.
* *Language Structure, Collective Cognition, and Team Performance.* Academy of Management Symposium - Computational Text Analysis: Value Added to Strategy and Organization Research. August.
* *When Credit is Due but not Given: The Effect of Insufficient Recognition on the Amount and Scope of Knowledge Contributions.* Academy of Management. August.

**2019**

* University of Lugano - *Language Structure, Collective Cognition, and Team Performance*
* Academy of Management - *Language Structure, Collective Cognition, and Team Performance*
* Academy of Management Symposium - *Cutting-Edge Linguistic Methods: Taking Stock of Advances in the Study of Meaning Structures*

**2018**

* Bocconi University, Department of Management and Technology - *Language Structure, Collective Cognition, and Team Performance*
* Ross Business School, Strategy Department - *Language Structure, Collective Cognition, and Team Performance*

**2017:**

* Stanford University, Economic Sociology Workshop - *Language Structure, Collective Cognition, and Team Performance*
* University of Chicago, Social Theory and Evidence Workshop - *Language Structure, Collective Cognition, and Team Performance*
* American Sociological Association pre-conference ES OOW - *Language Structure, Collective Cognition, and Team Performance*
* Academy of Management - *Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom*

**2016**

* University of Michigan, Computational Social Science Workshop

**2015:**

* University of Chicago, Knowledge Lab - *Inequality all the Way Down? The Dynamics of Fundamental Science*
* Science, Knowledge, and Technology (SKAT) Conference - *Inequality all the Way Down? The Dynamics of Fundamental Science*
* VII Medici Summer School on Social Valuation. Bologna, Italy

**Professional Experience**

Results for Development Institute 2010-2012

Consultant Washington, D.C.

The Rockefeller Foundation 2009-2010

Consultant New York, NY

Bank of America 2007-2008

Leadership Development Program Associate Los Angeles, CA

**Languages**

English (Native); Spanish (Native); Italian (Conversational); Python; R; SQL; HTML

**Professional Membership**

Academy of Management 2012-Present

American Sociological Association 2012-Present