

LEADING ORGANIZATONAL CHANGE

Program Overview

Change is inevitable. Learn to lead through it.

Leading change is one of the hardest challenges for leaders. Our three-day Leading Organizational Change is a journey into the state-of-the-art technologies for personal and organizational transformation. This course introduces contemporary systems of thought for approaching change effectively in your organization, department or team, away from the traditional top down approach.

Delivered in a dynamic, experiential way and grounded in the latest research on strategy formation and organizational change management, you can expect a gentle nudge to get out of your comfort zone as you experience in real life the eight tools we teach in this class.

As you stretch beyond your assumptions and embrace ambiguity, the diagnostic and intervention frameworks and concepts from this class will give you true inspiration and concrete suggestions to apply the next day to your own challenge of change.

Program Agenda

DAY 1

9:00 AM – 10:30 AM	Orgnaizational Change and You: An Introduction Live Zoom Session (Full Group)
10:30 AM – 11:00 AM	Break
11:00 AM – 12:30 PM	Schools, Approaches and Models of Organizational Change Live Zoom Session
12:30 PM – 2:15 PM	Lunch Break & Individual Work
2:15 PM – 3:45 PM	Change and the Complexity of Understanding Organizational Reality Live Zoom Session
4:00 PM – 4:45 PM	Individual Work

DAY 2

9:00 AM – 10:30 AM	Change-makers Skills set for Organizational Change Live Zoom Session (Full Group)
10:30 AM – 11:00 AM	Break
11:00 AM – 12:30 PM	The Expertise of Leading Organizational Change Live Zoom Session
12:30 PM – 2:15 PM	Lunch Break & Individual Work
2:15 PM – 3:45 PM	Trying to Change the Culture during Change Work Live Zoom Session (Full Group)
4:00 PM – 4:45 PM	Individual Work

DAY 3

9:00 AM – 10:30 AM	The Political Work of Changing Organizations Live Zoom Session (Full Group and Break out)
10:30 AM – 11:00 AM	Break
11:00 AM – 12:30 PM	Building Consensus : Relationships and Change Narratives Live Zoom Session
12:30 PM – 2:15 PM	Lunch Break & Individual Work
2:15 PM – 4:00 PM	All together: Organizational Change Work with the Change Canvas Live Zoom Session (Full Group)