

Pedro (Pete) Aceves
peteaceves@gmail.com
www.peteaceves.com

Academic Positions

Johns Hopkins University Visiting Assistant Professor of Management and Organization	2022-Present
Bocconi University Assistant Professor of Management and Technology (on leave 2022-2023) ICRIOS Fellow	2018-Present 2018-Present
Knowledge Lab, University of Chicago Fellow	2018-Present

Education

PhD	University of Chicago (Sociology)	2018
MA	University of Chicago (Sociology)	2014
MBA	University of Florida	2011
BA	University of California, Berkeley (Political Science, History)	2007

Research Interests

Computational Social Science - Managerial and Organizational Cognition – Knowledge and Expertise – Sociology of Language - Group Performance - Teams - Creativity - Decision-Making – Problem solving – Attention

Publications

1. Evans, James A., and **Pedro Aceves**. 2016. "Machine Translation: Mining Text for Social Theory." *Annual Review of Sociology*.
- Under Review and Revising*
2. **Aceves, Pedro**, and James A. Evans. "Representing Conceptual Spaces: How Word and Document Embedding Models Expand the Terrain of Organization Science"
 3. **Aceves, Pedro***, Cassandra Chambers* and Marlon Alves. "Middle-Status Myopia: Large Scale Evidence across 150 Knowledge Domains."
 4. Chambers, Cassandra, **Pedro Aceves**, and Marlon Alves. "When Credit is Due but not Given: The Effect of Insufficient Recognition on the Amount and Scope of Knowledge Contributions"
 5. **Aceves, Pedro**, and James A. Evans. "Human Languages with Greater Information Density Increase Communication Speed but Decrease Conversation Breadth"
 6. **Aceves, Pedro** and Cassandra Chambers. "Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom"

7. **Aceves, Pedro.** "Language Structure, Collective Cognition, and Team Performance"
- Winner, INFORMS/Organization Science Dissertation Proposal Competition, 2017
 - Winner, Managerial and Organizational Cognition Best Paper Award, 2019 Academy of Management

Drafting Manuscript

8. **Aceves, Pedro.** "The Geometry of Knowledge"
9. **Aceves, Pedro***, and Tracy Anderson*. "Stuck In Their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes."
10. **Aceves, Pedro***, Marlon Alves*, Cassandra Chambers*, and Thorsten Grohsjean*. "When Others Help Me Find My Way: Conceptual Antecedents to Individual Problem Solving"
11. Chambers, Cassandra, Maxim Sytch, and **Pedro Aceves.** "Forever Following the Crowd: When Decreasing Uncertainty Increases Imitation"
12. Harmon, Derek* and **Pedro Aceves***. "Language Structure Shapes Information Interpretation: ECB Speeches and Trading Behavior across European Countries"

Data Collection and Analysis

13. **Aceves, Pedro**, Ziwen Chen, and James A. Evans. "The Medium is the Message: How Language Structure Shapes the Flow of Information through Social Networks."
14. **Aceves, Pedro***, and Cedric Gutierrez-Moreno*. "The Effect of Scarcity on Attention, Creativity, and Problem-Solving."
15. Aceves, Pedro, Megan Gabruk, and Maxim Sytch. The conceptual space of modern medicine.
16. Gabruk, Megan, Pedro Aceves, and Maxim Sytch. The mapping of social and conceptual structures.

*Equal contribution

Service

EDITORIAL

Associate Editor	<i>American Journal of Sociology</i>	2015-2016
Manuscript Assignment Board Coordinator	<i>American Journal of Sociology</i>	2015-2016
Manuscript Assignment Board Member	<i>American Journal of Sociology</i>	2014-2015

PROFESSIONAL

-Executive Committee, INFORMS Organization Science Section	2018-2022
-Co-organizer, Bocconi Assembly for Innovation and Cooperation Webinar Series	2020, 2021
-Organizer, Bocconi Department of Management and Technology Seminar	2020-2022
-Organizer, 2020 INFORMS/Organization Science Dissertation Proposal Competition	2020
-Co-organizer and contributor, <i>Administrative Science Quarterly</i> student blog	2014-2016

Ad Hoc reviewer: *American Journal of Sociology, Administrative Science Quarterly, Organization Science, Strategic Management Journal, Academy of Management Review, Academy of Management Journal, Social Forces, Socio-Economic Review, INFORMS Organization Science Dissertation Proposal Competition*

Awards and Fellowships

- Bocconi Junior Researcher Grant (2020) - "The Linguistic Relativity of Social Interaction."	€10,000
- ICRIOS Research Grant (2019) - "The Effect of Scarcity on Individual and Collective Creativity."	€9,000
- Bocconi Junior Researcher Grant (2019) - "The Medium is the Message."	€10,000
- Winner, Managerial and Organizational Cognition Best Paper Award, AOM (2019)	
- Winner, INFORMS/Organization Science Dissertation Proposal Competition (2017)	
- National Science Foundation Doctoral Dissertation Research Improvement Grant (2017)	\$12,000
- American Journal of Sociology Fellowship (2017-2018)	\$20,000
- University of Chicago Social Sciences Fellowship (2012-2017)	
- Center for International Business Education and Research Grant, University of Florida (2011)	\$4,500

Teaching

Bocconi University

Business Strategies in Creative Industries (2 sections)	2021, 2020, 2019, 2018
Ph.D Student Research Bootcamp	2020

Preceptor

– BA Thesis Colloquium, Department of Sociology, University of Chicago	2015-2016
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Lecturer

– <i>Summer Organization Theory Seminar</i> , Undergraduate, University of Chicago	2015
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Teaching Assistant

– <i>Strategy and Structure: Markets and Organizations</i> , MBA, Booth School of Business	2018, 2017, 2015
– <i>Augmented Intelligence</i> , MBA, Booth School of Business	2018, 2017
– <i>Leading People and Organizations</i> , MBA, University of Michigan Ross School of Business	2017
– <i>Organizational Analysis</i> , Undergraduate, Masters, and Ph.D., University of Chicago	2015
– <i>Internet and Society</i> , Undergraduate and Masters, University of Chicago	2015
– <i>The History, Philosophy, and Sociology of Modern Science</i> , Undergraduate, University of Chicago	2015

Invited Talks and Conference Presentations

2022

- Wharton People and Organizations Conference – *Middle-Status Myopia*
- Wharton People and Organizations Conference – *Stuck in their Ways: Understanding How Entrenchment Shapes Team Innovation Outcomes*
- Academy of Management Symposium - *Computational Approaches to Studying Organizations & Markets: Methods to Push Theoretical Frontiers*

2021

- HEC Paris, Department of Management and Human Resources - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management Symposium - *Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers*

- Academy of Management Symposium - *Language, Meaning, and Organizing: Exploring Multi-level Theorizing and Analysis*
- Academy of Management Symposium - *Computational Text Analysis: Value Added to Strategy and Organization Research*
- Academy of Management - *When Credit is Due but not Given: The Effect of Insufficient Recognition on the Amount and Scope of Knowledge Contributions*

2019

- University of Lugano - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management Symposium - *Cutting-Edge Linguistic Methods: Taking Stock of Advances in the Study of Meaning Structures*

2018

- Bocconi University, Department of Management and Technology - *Language Structure, Collective Cognition, and Team Performance*
- Ross Business School, Strategy Department - *Language Structure, Collective Cognition, and Team Performance*

2017

- Stanford University, Economic Sociology Workshop - *Language Structure, Collective Cognition, and Team Performance*
- University of Chicago, Social Theory and Evidence Workshop - *Language Structure, Collective Cognition, and Team Performance*
- American Sociological Association pre-conference ES OOW - *Language Structure, Collective Cognition, and Team Performance*
- Academy of Management - *Rating Scale Structure Diminishes Social Influence and Enhances Crowd Wisdom*

2016

- University of Michigan, Computational Social Science Workshop

2015

- University of Chicago, Knowledge Lab - *Inequality all the Way Down? The Dynamics of Fundamental Science*
- Science, Knowledge, and Technology (SKAT) Conference - *Inequality all the Way Down? The Dynamics of Fundamental Science*
- VII Medici Summer School on Social Valuation. Bologna, Italy

Professional Experience

Results for Development Institute Consultant	2010-2012 Washington, D.C.
The Rockefeller Foundation Consultant	2009-2010 New York, NY
Bank of America Leadership Development Program Associate	2007-2008 Los Angeles, CA

Languages

English (Native); Spanish (Native); Italian (Conversational); Python; R; SQL; HTML

Professional Membership

Academy of Management

2012-Present

American Sociological Association

2012-Present