## **LEADING INCLUSIVELY**

JOHNS HOPKINS

## **Program Overview**

Are you getting the most productivity out of your employees? Unleash the untapped potential of your workforce with the power of inclusion. Discover research-based strategies and tools to leverage employee capabilities, drive individual performance, and achieve organizational goals. Participants will understand the power of inclusion to attract, motivate, and retain human capital while maximizing performance and creating value through people.

## Program Agenda

<b>DAY 1</b> 10AM-1:30PM ET	<ul> <li>Introducing the students, faculty and course</li> <li>Defining inclusion and its value</li> <li>Introducing the concepts of diversity and equity</li> <li>Case Study discussion</li> <li>Introducing of Implicit Association Test (IAT)</li> </ul>
<b>DAY 2</b> 10am-1:30pm et	<ul> <li>Debreif of Implicit Association Test (IAT)</li> <li>Guest speaker</li> <li>Introducing the topics of gender diversity/inclusion, allyship, sponsorship, and mentorship</li> <li>Introduction to team project</li> </ul>
<b>DAY 3</b> 10AM-1PM ET	<ul> <li>Guest speakers</li> <li>Team project Q&amp;A</li> <li>Team project preparation (asynchronous work)</li> </ul>
<b>DAY 4</b> 10AM-1PM ET	Team project presentations