

# STACEY B. LEE

Johns Hopkins Carey Business School  
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## ACADEMIC APPOINTMENTS

### **JOHNS HOPKINS UNIVERSITY** **2008 – Present**

#### **Carey Business School**

|   |                       |
|---|-----------------------|
| <i>Academic Program Director, FT MBA Program</i>        | <i>2020 – Present</i> |
| <i>Faculty Director, Teaching Excellence Initiative</i> | <i>2019 – 2022</i>    |
| <i>Professor of Practice</i>                            | <i>2022 – Present</i> |
| <i>Associate Professor of Practice</i>                  | <i>2017 – 2022</i>    |
| <i>Assistant Professor of Practice</i>                  | <i>2010 – 2017</i>    |
| <i>Lecturer</i>   | <i>2008 – 2010</i>    |

#### **Bloomberg School of Public Health (Joint Appointment)**

|  |                       |
|--|-----------------------|
| <i>Professor of Practice</i>           | <i>2022 – Present</i> |
| <i>Associate Professor of Practice</i> | <i>2017 – 2022</i>    |
| <i>Assistant Professor of Practice</i> | <i>2013 – 2017</i>    |

### **UNIVERSITY OF MARYLAND**

#### **Francis King Carey School of Law**

|                                    |                   |
|------------------------------------|-------------------|
| <i>Adjunct Assistant Professor</i> | <i>2013, 2021</i> |
|------------------------------------|-------------------|

### **LOYOLA UNIVERSITY**

#### **Loyola College Sellinger School of Business & Management**

|                                      |                    |
|--------------------------------------|--------------------|
| <i>Affiliate Assistant Professor</i> | <i>2005 – 2006</i> |
|--------------------------------------|--------------------|

## EDUCATION

### **UNIVERSITY OF MARYLAND SCHOOL OF LAW**

|              |             |
|--------------|-------------|
| Juris Doctor | <b>1995</b> |
|--------------|-------------|

### **LOYOLA COLLEGE**

|   |             |
|---|-------------|
| Bachelor of Business Administration, Management | <b>1992</b> |
|---|-------------|

|                                       |                    |
|---------------------------------------|--------------------|
| <b>UNITED STATES MILITARY ACADEMY</b> | <b>1988 – 1990</b> |
|---------------------------------------|--------------------|

## HONORS

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| <b>Excellence in Teaching Award</b> | <b>2012, 2014, 2017, 2018, 2019</b> |
|-------------------------------------|-------------------------------------|

*Johns Hopkins Carey Business School*  
Student-nominated award for outstanding instruction.

**Outstanding Teaching Award** **2018 – 2022**  
*Bloomberg School of Public Health*  
Ranked among 20% of all faculty for Negotiations in Healthcare Settings course for the Fourth Term, Winter Session, and Summer Institute.

**Dean's Award for Faculty Excellence** **2016 – 2021**  
*Johns Hopkins Carey Business School*  
Awarded to faculty who provided exemplary contributions to the school.

**Fulbright Specialist** **2017 – 2020**  
Designated as a Fulbright Specialist for expertise in healthcare law, dispute resolution, and negotiations; hosted by the University of Hamburg to conduct comparative healthcare economics research and create a graduate symposium on Healthcare Economics and the Law: Germany & US Comparative Frameworks.

**Faculty of the Year** **2012, 2014**  
*Johns Hopkins Bloomberg School of Public Health and Carey Business School*  
The MPH/MBA student cohort-nominated award based on course evaluations and pedagogy in Business Law and Negotiations courses.

## **GRANTS**

**World Health Organization, Legal and Regulatory Capacities for NCD Prevention and Control** **2021**  
Grant awarded to create an online negotiation strategies course for policymakers and managers in low and middle-income countries who are responsible for managing non-communicable disease programs. (November 2021, Award amount \$2,500)

**Johns Hopkins Carey Business School Research Support Grant** **2018**  
One-year grant awarded to further my drug pricing and accessibility research. (March 2018, Award Amount: \$5000)

**Johns Hopkins Carey Business School Rustgi Family Fund in Entrepreneurship Faculty and Research Grant** **2018**  
One-year grant awarded to further my research project titled "Pharmaceutical Disruptors: An Entrepreneurial Approach to Affordable Drugs." (February 2018, Award Amount \$2500)

**Johns Hopkins Carey Business School Teaching Innovation Grant** **2018**  
One-year grant awarded to support innovative teaching projects that improve teaching effectiveness and student learning. (February 2018, Award Amount: \$1000)

**Johns Hopkins Carey Business School Black & Decker Faculty Research Grant** **2016**  
One-year grant to support faculty research projects in business research. (April 2016, Award Amount: \$2500)

## **FELLOWSHIPS**

**WILEY Publisher Faculty Fellow** **2014 – 2016**  
Two-year fellowship designed around creating innovation online pedagogy for graduate students.

## **PUBLICATIONS**

### **Peer Reviewed Journal Articles**

- Sarmiento, Samuel, et al. "Malpractice Litigation in Plastic Surgery: Can We Identify Patterns?" *Aesthetic Surgery Journal*, vol. 40, no. 6, 2019, pp. NP394–401. *Crossref*, doi:10.1093/asj/sjz258.
- Lee, Stacey B., and Alexandra Y. Murata. "The Expanded Access Cure: A Twenty-First Century Framework for Companies." *Journal of Business Ethics*, vol. 156, no. 1, 2017, pp. 155–71. *Crossref*, doi:10.1007/s10551-017-3533-3.

### **Law Journal and Law Review Publications**

- Lee, Stacey B., et al, "An Empathetic Ear: Strategies of Employer Health and Wellness Negotiations" *The Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics at Harvard Law School and the Harvard Law School Project on Disability (HPOD)*, Behavioral Economics, Build Back Better?, 2022.
- Lee, Stacey B., et al, "Harnessing the Wind: A PISC Accountability Framework," *American Law Review*, 71 Am. U. L. Rev. F. 71, 2021.
- Lee, Stacey B., "Untested Drugs to Treat Ebola: A Case of Uncompassionate Compassionate Use?" *Ohio North University Law Review*, vol.42, no.2, 2016, pp. 361 – 394.
- Lee, Stacey B., "Drug Shortage Crisis: What happens When Generic Manufacturers "Just Say No," *Oregon Law Review*, vol.93, 2014, pp. 355 – 402.
- Lee, Stacey B., "Can Incentives to Generic Manufacturers Save DOHA's Paragraph 6?" *Georgetown Journal of International Law*, vol.44, 2013, pp. 1387 – 1421.
- Lee, Stacey B., "PLIVA v. Mensing: Generic Manufacturers' Unfortunate Hand." *Yale Journal of Health Policy, Law and Ethics*, vol.12, no.209, 2012, pp. 209 – 263.
- Lee, Stacey B., "Using Mind Mapping To Bridge The Gap In Teaching Health Law to Non-Law Students". *Annals of Health Law*, vol.21, no.281, 2012, pp. 281 – 290.
- Lee, Stacey B., "Informed Consent: Enforcing Pharmaceutical Companies' Obligations Abroad". *Health and Human Rights Journal*, vol.12, no.1, 2010, pp. 15 – 28.
- Lee, Stacey B., "Is a Cure on The Way? – The Bad Medicine of Citizen Petitions, Generics, and Noerr-Pennington Immunity". *Kansas Journal of Law and Public Policy*, vol.20, no.1, 2010, pp. 98 – 126.

### **Book Chapters and Book Reviews**

- Harriet E. Cooperman & Stacey L. Boyd, Evidentiary Issues in Sexual Harassment Litigation, *Litigation in Sexual Harassment*, 322 – 347 (Matthew B. Schiff & Linda C. Kramer, eds., 2<sup>nd</sup> ed.1999).

- Gary B. Eidelman & Stacey L. Boyd, Employment Libel and Privacy Law, *Media Law Resource Center 50 State Survey*, 32 – 40 (Media Law Resource Center, ed., 1999)
- Lee, Stacey B., "Book Review: Patently Innovative: How Pharmaceutical Firms Use Emerging Patent Law to Extend Monopolies on Blockbuster Drugs and Intellectual Property, Pharmaceuticals and Public Health: Access to Drugs in Developing Countries". *Journal of Legal Medicine*, vol.34, no.1, 2013, pp. 149 – 155.

## Books

- Transformative Negotiations in the Healthcare Settings (Working title – under contract)

## Op-eds, Commentary, and Media Interviews (signified where "Lee" is the author)

- [Donald Trump Pleads the Fifth before the New York State Attorney General](#), CBC Canada, August 11, 2022 (Television)
- [Interview on Senate vote on Women's Health Protection Act](#), CBC Canada, May 11, 2022 (Television)
- [Roe v. Wade draft decision leaked](#), JHU HUB, May 9, 2022.
- [Interview on Leaked Supreme Court Opinion](#), CBC Canada, May 11, 2022 (Television).
- [Constitutional Law Expert talks about Roe v. Wade](#), CBS46.com, May 5, 2022 (Television).
- [Interview about Mask Mandate on Public Transportation](#), a Danish newspaper, April 22, 2022.
- [Personal Injury Protection Insurance](#), WalletHub, February 24, 2022.
- [Employers may have a Trove of Data on Job Candidates. Here's how Workers can Control the Narrative](#), The Washington Post, February 17, 2022.
- [Panel Interview on COVID-19 and Supreme Court Decision](#), Mike Gilliam, Let it Rip, CUNY-TV, February 1, 2022 (Television).
- [White House Vaccine in Limbo as Deadline Approaches](#), TheWellNews.com, December 16, 2021.
- ["No Vaccine Required" is the Latest Tactic to Attract Workers](#), CNN, November 16, 2021.
- [Schools Aren't Giving Kids the COVID-19 Vaccine Without Parent Consent](#), PolitiFact.com, November 11, 2021 (Article and Video interview).
- Interview with Voice of America, [Biden Pushes Companies to Mandate Vaccinations for Workers](#), VOANews.com, October 7, 2021 (Television).
- Legality of Vaccine Mandates, Interviewed on Balance of Power, Bloomberg Radio September 28, 2021 (Radio).
- ["Are COVID-19 Vaccine Mandates Legal?"](#) Futurity, September 22, 2021.

- ["Can private employers mandate COVID vaccines, masks? Maps show rules in every state"](#), Miami Herald, September 21, 2021 (republished in Yahoo! Hong Kong, September 21, 2021).
- ["The Legality of Vaccine Mandates"](#), JHU HUB, September 20, 2021.
- [Looking into the Ins and Outs of Vaccine Mandates](#), MEDICAL XPRESS, September 14, 2021.
- [Biden Vaccine Mandate Leaves Employers with More Questions than Answers](#), 10WJAR, September 14, 2021.
- [Healthcare Unions Say No to Vaccine Mandates but Urge Vaccinations](#) NorthJersey.com/USA Today Network NJ, July 30, 2021.
- [Separated by plexiglass? Experts discuss how restaurants will change](#), TODAY.com, April 27, 2020.
- [Interview with CBS affiliate on Democrats Efforts to Expand the Supreme Court](#), CBS46.com, April 16, 2021 (Television).
- [ISPs' Service Techs Get COVID-19 Safety Protocols, Face Risks](#), Consumer Electronics Daily, April 15, 2020.
- [Interview with CBS affiliate on possible impeachment of Donald Trump](#), CBS46.com January 11, 2021 (Television).
- [Yes, Businesses can Kick You out for Coughing. But there are some Exceptions](#), USA TODAY, March 20, 2020.
- Stacey B. Lee Editorial, [Right to Try Act: A False Health Care' Win'](#), BALT. SUN, September 11, 2017.
- [With the Threat of an Ad Ban Looming, Pharma is Fighting to Repair Its Reputation – Under Fire from Washington, Again](#), ADWEEK, March 27, 2016.
- [Maryland Church Ordered to Evict Homeless or Pay \\$12,000 Fine](#), Yahoo News, December 16, 2016.
- Stacey B. Lee, Editorial, [FDA Proposal Could Right a Supreme Court Wrong](#), BALT. SUN, December 3, 2013.
- Business and Law – [Legal, Practical and Ethical Skills Make Business Law Graduates Stand Out in the Corporate World](#), BALT. SUN, July 9, 2013.
- Stacey B. Lee, [Perspective, Access Denied](#), ONE Magazine, Spring/Summer 2013.
- Midday with Dan Rodricks, [Analysis and Reactions to the Supreme Court's Ruling on the Obama Affordable Care Act](#), NPR affiliate, June 28, 2012 (Radio).
- [No Warning Needed](#), NATURE MEDICINE, August 8, 2011.
- Stacey B. Lee, Editorial, [Drug Users Need Protection](#), BALT. SUN, July 7, 2011.
- Stacey B. Lee, [Harbinger of Informed Consent Protection Parity? Abdullahi v. Pfizer and the Alien Torts Statute, on the American Society of Law, Medicine, and Ethics, Society Scholars Section](#) website, June 2011.

## **PRESENTATIONS**

### **Selected Invited Presentations**

- *Invited Speaker* 2022  
Eye Bank Association of America Annual Meeting: Negotiations Workshop (June 3, 2022)
- *Invited Speaker* 2022  
8<sup>th</sup> Johns Hopkins Postdoctoral Conference: Negotiations Workshop (April 28, 2022)
- *Invited Speaker* 2022  
Annual Johns Hopkins Bayview Internal Medicine Residency Retreat: Negotiations Workshop (February 25, 2022)
- *Invited Speaker* 2022  
Johns Hopkins Medicine International LDP Workshop: Negotiation Frameworks (January 12, 2022).
- *Invited Speaker* 2021  
Association of Interventional Pulmonology Program Directors Career Development Conference, Negotiation Frameworks (December 4, 2021).
- *Invited Speaker* 2021  
UNICON Team Development Conference, The Role of Executive Education in Lifelong Learning: Vaccine Mandates: Legal Implications for Higher Ed (November 30, 2021).
- *Invited Speaker* 2021  
Delivered a 6-hour workshop on Negotiations Frameworks at the HOYA Vision Innovative Leadership Program (October 7, 2021)
- *Invited Speaker* 2021  
Delivered a workshop on Negotiation for Women as Leaders at the Johns Hopkins LPWF (September 30, 2021)
- *Invited Speaker* 2021  
Suburban Medical Center: You've Been Sued, Now What?" (February, 2021).
- *Keynote Speaker* 2020  
Delivered keynote on Cultivating Work-Life Balance and the Importance of Mentorship at the Kennedy Krieger Women's Leadership Initiative (January 16, 2020).
- *Keynote Speaker* 2018  
Delivered keynote on The Art of the Ask at WISH (Women in Surgery at Hopkins) Annual Dinner (May 15, 2018).
- *TEDx Presenter: [In Search of the Patient's Voice](#)* 2018  
Delivered at TEDx, Johns Hopkins University, Washington, D.C. (March 30, 2018).
- *Invited Contributor* 2018

19<sup>th</sup> Annual Huber Hurst Business Law and Research Seminar, sponsored by the University of Florida Warrington College of Business, Gainesville, Florida (February 8, 2018).

- *Health Law Scholar* 2012  
American Society Law, Medicine and Ethics and the Saint Louis University Center for Health Law Studies, St. Louis Missouri (October 10, 2012).
- *Invited Scholar* 2012  
American Business Law and Academy of Legal Studies in Business, Kansas City, Missouri (August 8, 2012).
- *Plenary Session Presenter – Innovative Teaching Methodologies: Mind Mapping* 2011  
Health Law Professors Conference, American Society of Law, Medicine and Ethics, Chicago, Illinois (June 10, 2011).

### Conference Presentations

- *The Covid-19 Pandemic: Legal & Ethical Implications for Business, Government, and Society*, Academy of Legal Studies in Business, Annual Conference, Online (August 3, 2021).
- *Putting Compassion in Compassionate Use: A Framework for Companies*, 19<sup>th</sup> IESE International Symposium on Ethics, Business and Society, Barcelona, Spain (July 4, 2016).
- *Untested Drugs to Treat Ebola: A Case of Uncompassionate Compassionate Use?* Academy Legal Studies in Business Annual Conference, Boston, Massachusetts (August 8, 2015).
- *Drug Crisis: What Happens When Generic Manufacturers "Just Say No"*, Mid-Atlantic Academy Legal Studies in Business Regional Conference, Baltimore, Maryland (March 22, 2014).
- *Can Incentives to Drug Manufacturers Save Doha's Paragraph 6?* Health Law Professors Conference, sponsored by the American Society of Law, Medicine and Ethics, Seton University School of Law, Trenton, New Jersey (June 7, 2013).
- *Doha and Generic Manufacturers: Africa's Prescription for Access?* Mid-Atlantic Academy Legal Studies in Business Regional Conference, Baltimore, Maryland (March 31, 2012).
- *Generic Manufacturer's Labelling Catch-22*, Mid-Atlantic Academy Legal Studies in Business Regional Conference, Newport News, Virginia (March 25, 2011).
- *Generic Manufacturer's Labelling Catch-22*, Health Law Scholar Workshop (selected through blind review) sponsored by American Society of Law, Medicine and Ethics, and held at Saint Louis University Center for Health Law Studies, Saint Louis, Missouri (October 7, 2010).
- *The Effectiveness of Global Ethical Codes in Clinical Trials: Sponsor Conduct on Trial.*

Presenter European Business Ethics Network Research Conference, Beer-Sheva, Israel (June 15 – 17, 2009)

- *Citizen Petitions – Generic Stumbling Block?* Mid-Atlantic Academy of Legal Studies Regional Conference, Philadelphia, Pennsylvania (April 12, 2008).

## **NON-ACADEMIC POSITIONS**

### **AMERICA'S HEALTH INSURANCE PLANS**

**Washington, DC**

#### ***Senior Regulatory Affairs Specialist***

**2002 – 2004**

Represented the interests of over 1300 health maintenance organizations that manage care for more than 200 million Americans; Advised and represented member plans on issues affecting the implementation of various federal programs, including Medicare, Medicaid, and the Federal Employees Health Benefits Program; Provided analysis of federal regulations and focused responses to federal agencies with strategies for limiting the administrative burdens of these regulations.

### **MAGELLAN BEHAVIORAL HEALTH, INC.**

**Columbia, MD**

#### ***Corporate Counsel***

**2000 – 2002**

Advised corporate headquarters and 40 regional service centers that manage behavioral health services for over 70 million lives; Provided general business advice focusing on fraud and abuse, human resources and employment law, member confidentiality, adverse incidents, provider credentialing, and member complaints; Negotiated contracts and ensured regulatory compliance; Advised the Special Investigations Unit on fraudulent provider investigations and advised the Provider Inquiry and Review Panel on member and provider issues.

### **INTEGRATED HEALTH SERVICES, INC.**

**Sparks, MD**

#### ***Corporate Counsel***

**1999 – 2000**

Provided legal advice for over 400 long-term care skilled nursing facilities throughout the United States regarding resident care and rights issues, general business advice, contract interpretations, and right-to-life issues; Managed administrative litigation related to state surveys and civil money settlements with the Centers for Medicare and Medicaid Services and interpreted and analyzed health care regulations.

### **SAUL EWING**

**Baltimore, MD**

#### ***Litigation Associate***

**1995 – 1999**

Primary concentration in securities, commercial litigation, and arbitration; Focused on securities fraud, customer complaints, business torts, restrictive covenants, unfair competition, and "raiding" cases; Secondary concentration in labor and employment law emphasizing Title VII, ADA, and employment contracts.

## **PROFESSIONAL AFFILIATIONS**

- Maryland State Bar Association, Business Law, Health Law, and Legal Education sections
- President, Academy of Legal Studies in Business, Mid-Atlantic Region (2014)



- Staff Editor, Atlantic Law Journal
- Articles Editor, Journal of Human Rights Practice
- Articles Editor, Health and Human Rights: An International Journal Society for Business Ethics

## **TEACHING**

### **JOHNS HOPKINS UNIVERSITY** **2008 – Present**

#### **Carey Business School**

|   |                |
|---|----------------|
| Negotiations in Healthcare Settings (FTMBA, Flex MBA, MS) | 2008 - Present |
| Business Law, Health Law and Regulations (FTMBA)          | 2021 - Present |
| Health Law and Regulations (FTMBA, Flex MBA, MS)          | 2008 - Present |
| Business Law (FTMBA, Flex MBA, MS, Dual Degree MBA)       | 2008 - Present |

#### **Bloomberg School of Public Health**

|  |                |
|--|----------------|
| Negotiations in Healthcare Settings (MPH)                    | 2013 - Present |
| Legal and Ethical Issues in Health Services Management (MPH) | 2013 - Present |

### **UNIVERSITY OF MARYLAND**

#### **Francis King Carey School of Law**

|                            |      |
|----------------------------|------|
| Negotiations (JD)          | 2021 |
| Healthcare Law Survey (JD) | 2013 |

### **LOYOLA UNIVERSITY**

#### **Loyola College Sellinger School of Business & Management**

|   |             |
|---|-------------|
| <i>Ethics and Social Responsibility (Undergrad, Grad)</i> | 2005 - 2006 |
| <i>Legal Environment of Business (Undergrad, Grad)</i>    | 2005 - 2006 |

## **UNIVERSITY SERVICE**

- |   |                |
|---|----------------|
| • Academic Program Director, FT MBA Program               | 2020 – Present |
| • FT MBA Admissions Committee                             | 2017 – Present |
| • Business of Health Curriculum Committee                 | 2012 – Present |
| • Faculty Director, Teaching Excellence Initiative        | 2019 – 2022    |
| • Faculty Advisor, Carey Women's Success in Business Club | 2014 – 2021    |
| • Johns Hopkins University Conduct Disciplinary Board     | 2015 – 2019    |

## **BAR ADMISSIONS AND OTHER CERTIFICATIONS**

- |  |      |
|--|------|
| • Maryland Court Certified Mediator          | 2014 |
| • Admitted to practice in the Fourth Circuit | 1996 |
| • Admitted to the Maryland Bar               | 1995 |