



FALL 2021

# ACADEMY FOR EMERGING LEADERSHIP

## Program Overview

The goal of the Academy for Emerging Leadership (AEL) is to support and accelerate the development of early career professionals who aspire to assume increased responsibility and take on leadership roles. The AEL has been designed specifically for professionals with less than five years of work experience and focuses on developing skills, strategies and tools that can immediately be practiced in the classroom and applied in the workplace. The program adopts a reflective, experiential and practical approach to developing a participant's ability to lead by addressing an individual's personal approach to leadership, their work on a team, and how to effectively approach organizational challenges. This three-pronged focus on leadership at the level of self, team and organization will be facilitated, developed, and refined through faculty-led seminars, engaging experiential exercises, and in-depth leadership coaching. The Academy for Emerging Leadership utilizes applicable research-based programming delivered by Johns Hopkins University faculty to create a personalized and powerful approach to learning.

## Program Agenda

**THURSDAY, OCTOBER 7 : 9AM - 1PM**

- Welcome and Kick-off
- Designing Your Career
- Communicating Effectively

**FRIDAY, OCTOBER 8 : 9AM - 1PM**

- Teaming
- Designing Your Personal Brand

**WEEK OF OCTOBER 11**

- Leadership Coaching Sessions

**FRIDAY, OCTOBER 15 : 8AM - 2PM**

- Strategic Team Leadership

**FRIDAY, OCTOBER 22 : 8AM - 1PM**

- Career and Networking
- Difficult Conversations
- Negotiations

**FRIDAY, OCTOBER 29 : 9AM - 1PM**

- Financial Literacy
- Leading an Inclusive Workplace

**FRIDAY, NOVEMBER 5 : 9AM - 1PM**

- Courage, Confidence and Mindset
- Designing Professional Change Discussion
- Wrap-Up

**WEEK OF NOVEMBER 8**

- Leadership Coaching Sessions