



2020 FLEXIBLE MBA EMPLOYMENT REPORT



JOHNS HOPKINS
CAREY BUSINESS SCHOOL

WELCOME

The world is changing, and the MBA needs to follow. At Johns Hopkins Carey Business School, we've built a part-time and online MBA that is designed for the modern-day working professional.

Whether you are switching industries or accelerating your career, your next step begins here. Our graduates and their job outcomes speak for themselves. Explore our 2020 Flexible MBA Employment Report data to see the Johns Hopkins difference at work.



Christy Murray

Assistant Dean, Career Development

2020 Flexible MBA Employment Report Overview

58%

**RECEIVED A SALARY
INCREASE WHILE IN
THE PROGRAM**

\$117,089

**AVERAGE BASE SALARY
PLUS SIGNING BONUS**

\$109,018 AVERAGE SALARY
\$8,071 AVERAGE SIGNING BONUS

38%

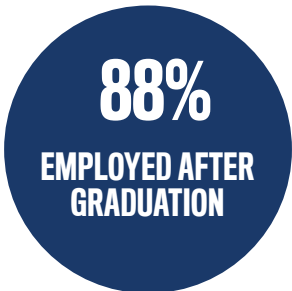
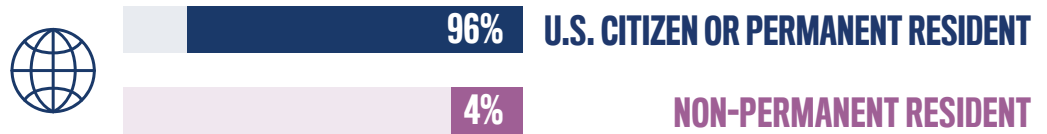
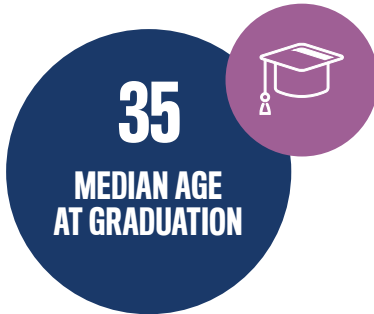
**RECEIVED A PROMOTION
WHILE IN THE PROGRAM**

81%

**SAY THE MBA PROGRAM
IS CONTRIBUTING TO
CAREER GROWTH**

2020 Flexible MBA Employment Report Demographics and Employment

2018-2019 FLEXIBLE MBA DEMOGRAPHICS:



EMPLOYMENT STATISTICS:

Placement	Count	Percent
Employed	106	88%
Left the Workplace	2	2%
Started Own Business	4	3%
Unemployed	9	7%
Total Graduates	121	100%

2020 Flexible MBA Employment Report

Compensation



BASE SALARY:

Graduates Reporting Base Salary

Carey Program Group	Count	Average	Median	Low	High
Flexible MBA	44	\$109,018	\$106,000	\$30,000	\$180,000

SIGNING BONUS:

Graduates Reporting Signing Bonus

Carey Program Group	Count	Average	Median	Low	High
Flexible MBA	7	\$8,071	\$5,000	\$2,500	\$15,000

SALARY BY YEARS OF WORK EXPERIENCE:

Graduates Reporting Salary by Work Experience

Years of Work Experience*	Percent	Mean	Median	Low	High
0 to 3 years	2%	-	-	-	-
4 to 7 years	45%	\$102,132	\$100,000	\$65,000	\$157,500
8 to 12 years	36%	\$107,592	\$110,000	\$30,000	\$180,000
13 to 20 years	10%	\$127,250	\$147,500	\$55,000	\$159,000
Over 20 years	7%	\$129,467	\$138,000	\$100,400	\$150,000
Total Graduates	100%	\$109,018	\$106,000	\$30,000	\$180,000

*Per MBA CSEA Employment Standards, data is not displayed where the number of graduates reporting is less than three.

2020 Flexible MBA Employment Report

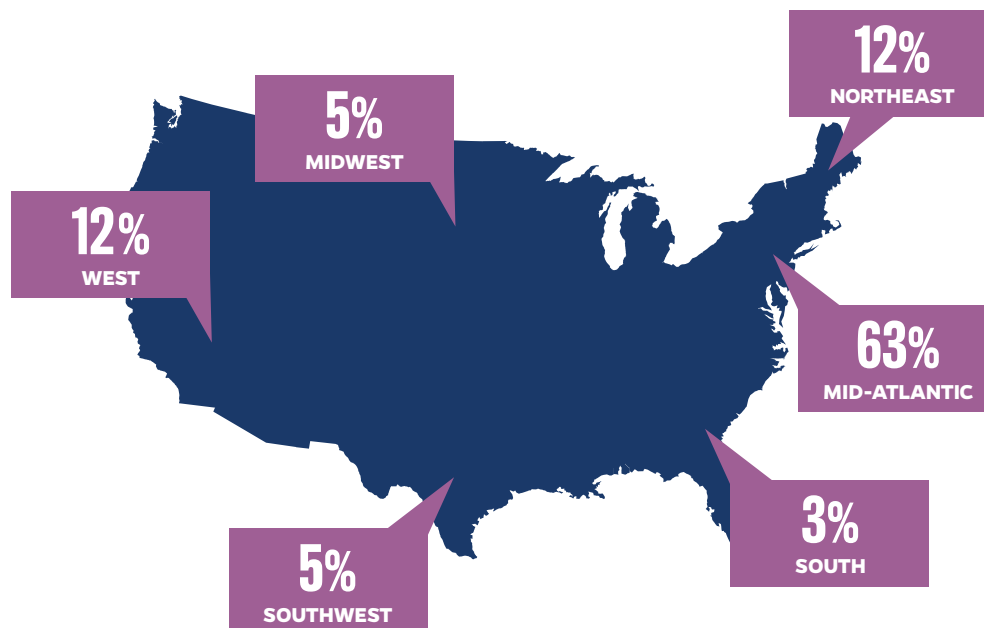
Base Salary by Region

BASE SALARY BY NORTH AMERICAN GEOGRAPHIC REGION:

Graduates Accepting New Employment

North American Region*	Count	Percent	Mean	Median	Low	High
Mid-Atlantic	27	63%	\$106,256	\$100,000	\$50,000	\$174,500
Midwest	2	5%	-	-	-	-
Northeast	5	12%	\$100,800	\$100,000	\$65,000	\$138,000
South	2	3%	-	-	-	-
Southwest	2	5%	-	-	-	-
West	5	12%	\$124,775	\$119,375	\$107,000	\$157,500
Total Graduates	43	100%	\$108,995	\$105,000	\$30,000	\$180,000

*Per MBA CSEA Employment Standards, data is not displayed where the number of graduates reporting is less than three.



Carey Flexible MBA graduates are concentrated in the Mid-Atlantic, but they study with online students across the country.

2020 Flexible MBA Employment Report

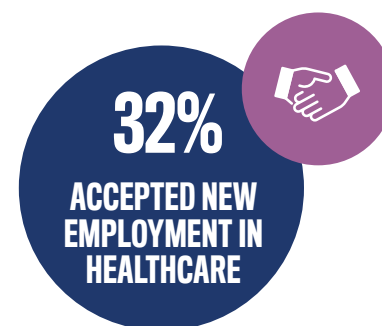
Salary by Function and Industry

BASE SALARY BY PROFESSIONAL FUNCTION:

Graduates Accepting New Employment

Professional Function	Count	Percent	Mean	Median	Low	High
Consulting	4	9%	\$118,125	\$115,000	\$85,000	\$157,000
Finance	8	18%	\$94,500	\$89,500	\$65,000	\$140,000
General Management	13	30%	\$114,577	\$110,000	\$55,000	\$174,500
Information Technology	3	7%	\$119,000	\$107,000	\$105,000	\$145,000
Marketing/Sales	4	9%	\$118,750	\$132,500	\$30,000	\$180,000
Operations/Logistics	3	7%	\$116,792	\$119,375	\$72,000	\$159,000
Other	9	20%	\$101,425	\$100,200	\$50,000	\$150,000
Total Graduates	44	100%	\$109,018	\$106,000	\$30,000	\$180,000

*Not an exhaustive list



BASE SALARY BY INDUSTRY:

Graduates Accepting New Employment

Industry	Count	Percent	Mean	Median	Low	High
Consulting	3	7%	\$119,167	\$100,000	\$100,000	\$157,500
Government	5	11%	\$117,100	\$110,000	\$85,000	\$174,500
Health care	14	32%	\$110,571	\$110,000	\$50,000	\$180,000
Manufacturing	6	14%	\$119,063	\$122,188	\$97,000	\$133,000
Technology	3	7%	\$121,467	\$105,000	\$100,400	\$159,000
Other	13	29%	\$128,333	\$135,000	\$100,000	\$150,000
Total Graduates	44	100%	\$109,018	\$106,000	\$50,000	\$180,000

*Not an exhaustive list

2020 Flexible MBA Employment Report

Employers

ORGANIZATIONS HIRING FLEXIBLE MBA GRADUATES:

Alliance Chicago	AstraZeneca
Constellation	.....
Cushman & Wakefield	Department of Energy
Deloitte	.....
Exelon Corporation	Estee Lauder
Fannie Mae	.....
Geico	Exxon Mobil
Johns Hopkins Medicine	.....
Kaiser Permanente	Johnson & Johnson
Lockheed Martin	.....
Quest Diagnostics	JP Morgan
Steelecase	.....
Sutter Health	Medtronic
U.S. Food & Drug Administration	.....
Under Armour	Morgan Stanley
United Airlines	.....
United States Postal Service	Northrop Grumman
Walmart Corporate	.....
Wells Fargo	

**Not an exhaustive list*

2020 Flexible MBA Employment Report

Job Titles

TITLES HELD BY FLEXIBLE MBA GRADUATES:

Account Executive	Associate Medical Director
Account Manager	.....
Assistant Development Manager	CEO/Founder
Business Management Consultant	.....
Director	Chief of Staff
Manager	.....
Marketing Manager	Clinical Strategist
Operations Manager	.....
Pharmacy Operations Manager	Controller
Physician	.....
Program Manager	Design Operations Manager
Project Manager	.....
Sales Operations Manager	Operations Manager
Senior Director, Sales Engineering	.....
Senior Financial Analyst	Product Manager
Senior Real Estate Consultant	.....
Senior Technical Project Manager	Senior Consultant
Vice President	.....
Vice President of Finance and Administration	

**Not an exhaustive list*

2020 Flexible MBA Employment Report

Carey Career Success Stories



FEMI AYANBADEJO, MBA '16

On a mission to democratize health care with a new app offering personalized solutions and access to providers —————>

“ We are taking something that took hundreds of dollars and numerous doctors, and we can do it in five minutes with AI. ”



AYESHA KHALIL, MBA '19

The recipient of the Johns Hopkins Medicine Clinical Award for “Physician of the Year.” Khalil is a firm believer in the power of business to aid in healthier outcomes —————>

“ My MBA has given me a much better understanding of the projects I work on; [now] I always work on the business side of them as well. Is this something worth doing or not worth doing? What is the impact on patient care? What is the financial impact as well? ”



**JEFFREY MORELLI,
MBA CANDIDATE '21**

Jeffrey finds his young start-up playing a key role in COVID-19 tracing efforts. He credits his Carey studies with helping to get his company quickly up and running – and making a difference —————>

“ The MBA empowers education, giving students tools to succeed, not just as employees but as individuals. ”



BRANDON WYLIE, MBA '19

Second-generation head of a Baltimore business and founder of a local nonprofit. With a steadfast commitment to bettering Baltimore, Brandon draws on the skills and knowledge learned in his MBA studies to revitalize businesses and lift up local communities —————>

“ I want to provide for the community economically and make sure there are jobs in the community for people to have. ”



FOR MORE INFORMATION:

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