

JEMIMA A. FRIMPONG

Johns Hopkins University, Carey Business School
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EDUCATION

- Ph.D. University of Pennsylvania, The Wharton School, Philadelphia, Pennsylvania
Management Science and Applied Economics, 2009
Focus Area: Management (Health Care)
- M.S. University of Pennsylvania, The Wharton School, Philadelphia, Pennsylvania
Management, 2006
Focus Area: (Management)
- MPH University of Arizona, Tucson, Arizona (College of Public Health)
Arizona State University (W.P. Carey School of Business)
Health Administration and Policy, 2003
- B.S. Rutgers University, New Brunswick, New Jersey
Public Health, 2001

ACADEMIC APPOINTMENTS

- 2018 - Present Johns Hopkins University, Carey Business School
Associate Professor of Management and Organization
- 2016 - Present Johns Hopkins Medicine, Armstrong Institute for Patient Safety and Quality
Core Faculty
- 2016 - 2018 Johns Hopkins University, Carey Business School
Assistant Professor of Management and Organization
- 2016 - 2018 Columbia University, Mailman School of Public Health
Research Affiliate, Sociomedical Sciences
- 2012 - 2016 Columbia University, Mailman School of Public Health
Assistant Professor of Health Policy and Management
- 2009 - 2016 Columbia Population Research Center (CPRC)
Faculty Affiliate
- 2009 - 2011 Columbia University / Navrongo Health Research Centre (Ghana)
Assistant Professor of Population and Family Health

RESEARCH INTERESTS

Adoption of innovations in healthcare organizations, and impact on patient outcomes; Decision making, especially information processing; Racial/ethnic and gender discrimination in markets and organizations (encompassing stereotyping and prejudice); Neuroscience of decision making

PEER-REVIEWED PAPERS

Frimpong, J.A., Shiu-Yee S., Tross, S., D'Aunno, T., Feaster, D., Metsch, L., Perlman, D., Strauss, S., Schackman, B., Daniel J. Feaster, and Lisa R. Metsch (2020). “Bundled Rapid HIV and HCV Testing to Increase Receipt of Test Results: A Randomized Clinical Trial.” *Medical Care*, forthcoming.

Guerrero, E.G., Khachikian, T., **Frimpong, J.A.**, Kong, Y., Howard, D.L., Hunter, S., (2019). “Drivers of Continued Implementation of Cultural Competence in Substance Use Disorder Treatment.” *Journal of Substance Abuse Treatment*, 105: 5–11.

Zi L., Li C., and **Frimpong J.A.** (2019). “Correlates of Subjective Hepatitis C Knowledge among Clinical Staff in US Drug Treatment Programs.” *Journal of Public Health*. 1-9. <https://doi.org/10.1007/s10389-019-01032-0>.

Behrends, C.N., Nugent A.V., Des Jarlais, D.C., **Frimpong, J.A.**, Perlman, D.C., Schackman, B.R. (2018). “Availability of HIV and HCV On-site Testing and Treatment at Syringe Service Programs in the United States.” *Journal of Acquired Immune Deficiency Syndromes*, 79(2), e76-e78.

Guerrero, E.G., **Frimpong, J.A.**, Kong Y. (2018). “Advancing Theory on the Multilevel Role of Leadership in the Implementation of Evidence-Based Health Care Practices.” *Health Care Management Review*, published ahead-of-print: doi: 10.1097/HMR.0000000000000213.

Shiu-Yee, K., Brincks, A.M., Feaster D.J., **Frimpong, J.A.**, Nijhawan A., Raul N Mandler, MD; Robert P Schwartz, MD; Metsch, L.R. (2018). “Patterns of Substance Use and Arrests Histories Among Hospitalized HIV Drug Users: A Latent Class Analysis.” *AIDS and Behavior*, 22(9): 2757–2765, doi: 10.1007/s10461-017-2024-y.

Lucero, R.J, **Frimpong, J.A.**, Fehlberg, E.A., Bjarnadottir, R.I., Weaver, M.T., Cook, C., Modave, F., Rathore, M.H., Morano, J.P., Ibanez, G., Cook, R.L. (2017) “The Relationship Between Individual Characteristics and Interest in Using a Mobile Phone App for HIV Self-management: Observational Cohort Study of People Living with HIV.” *Journal of Medical Internet Research*, 5(7): e100.

Frimpong J.A., Shia-Yee K., Drano T. (2017). “The Role of Program Directors in Treatment Practices: The Case of Methadone Dose Patterns in U.S. Outpatient Opioid Agonist Treatment Programs.” *Health Services Research*, 52(5): 1881–1907 doi: 10.1111/1475-6773.12558.

Frimpong, J.A., Gu, J. Sliskovic T. (2016) “Organizational Climate and Use of Evidence-Based Practices in Addiction Health Services.” **International OFEL on Governance, Management and Entrepreneurship**; Zagreb: 655-670. Available at ProQuest.

Frimpong J.A., D’Aunno T., Helleringer S., Metsch L. (2016). “Spillover Effects of HIV Testing Policies: Changes in HIV Testing Guidelines and HCV Testing Practices in Drug Treatment Programs in the United States.” **BMC Public Health**, 16:666, doi:10.1186/s12889-016-3322-4.

Frimpong, J.A., Okoye D., Pongou, R. (2016). “Economic Growth, Health Care Reform, and Child Nutrition in Ghana.” **Journal of African Development**. 18(2): 41–60.

Frimpong, J.A., D’Aunno T. (2016). “Hepatitis C Testing in Substance Use Disorder Treatment: The Role of Program Managers in Adoption of Testing Services.” **Substance Abuse Treatment, Prevention, and Policy**, 11:13, doi: 10.1186/s13011-016-0057-2.

Frimpong, J.A., D’Aunno, T., Feaster, D., Metsch, L., Perlman, D., Strauss, S., Hernandez, D., Mallow, A., Schackman, B. (2016). “On-site bundled rapid HIV/HCV testing in substance use disorder treatment programs: Study protocol for a hybrid design randomized controlled trial.” **Trials**. 17(1):117. doi: 10.1186/s13063-016-1225-4.

Frimpong, J.A., Guerrero E. G., Kong Y., Kim, T. (2016). “Abstinence at Treatment Completion: An Examination of Publicly Funded Addiction Health Services.” **Journal of Behavioral Health Services & Research**, 43(4): 661-675, doi: 10.1007/s11414-016-9497-8

Frimpong J.A., D’Aunno T., Helleringer S., Metsch L. (2016) “Low Rates of Adoption and Implementation of Rapid HIV Testing in Substance Use Disorder Treatment Programs.” **Journal of Substance Abuse Treatment**, 63:46-53, doi: 10.1016/j.jsat.2015.12.001.

Frimpong, J.A., Guerrero E. G., Kong Y., Tsai, G. (2015). “Correlates of HIV Testing and Receipt of Test Results in Addiction Health Services in Los Angeles County.” **Substance Abuse Treatment, Prevention, and Policy**, 10-31, doi: 10.1186/s13011-015-0026-1.

Metsch L.R., Morgan Philbin, Parish, C., Karen Shiu, **Frimpong J.A.**, Le Minh Giang. (2015). “HIV testing, care, and treatment among women who use drugs from a global perspective: Progress and Challenges.” **Journal of Acquired Immune Deficiency Syndromes**. 69 (Suppl 2): S162-S168.

D’Aunno T., Pollack, H., **Frimpong J.A.**, Wutchiett DM. (2014) “Evidence-based treatment for opioid disorders: A 23-year nation study of methadone dose levels.” **Journal of Substance Abuse Treatment**, (4): 245-50, doi: 10.1016/j.jsat.2014.06.001

Frimpong, J. A., D’Aunno T., Jiang, L. (2014) “Determinants of the Availability of Hepatitis C Testing Services in Opioid Treatment Programs: Results from a National Study.” **American Journal of Public Health**. 106(6): 75-82, doi: 10.2105/AJPH.2013.301827.

Frimpong, J.A. (2013) “Missed opportunities for Hepatitis-C testing in outpatient substance abuse treatment programs.” *American Journal of Public Health*. 103(6):1028-1030, doi: 10.2105/AJPH.2012.301129.

Frimpong, J.A.; HELLERINGER S.; Awoonor-Williams J.K.; Aguilar T; Phillips J.F; Yeji F. (2013) “The complex association of health insurance and maternal health services in the context of a premium exemption for pregnant women: a case study in Northern Ghana.” *Health Policy and Planning*. (8):1043-53, doi: 10.1093/heapol/czt086.

Frimpong, J.A., Stewart, LM; Singh, KP; Rivers, P.A., Sejong, B. (2013). “Health information technology capacity at federally qualified health centers: a mechanism for improving quality of care.” *BMC Health Services Research*. 13(35):1-12, doi: 10.1186/1472-6963-13-35

HELLERINGER, S., **Frimpong J.A.**, Abdelwahab J., Asuming P.O., Touré H, Abachie T, Guidetti F., and Awoonor-Williams J.K. (2012). “Supplementary Polio Immunization Activities and Prior Use of Routine Immunization Services in Non-Polio Endemic sub-Saharan Africa.” *Bulletin of the World Health Organization*. 90(7):495-503, doi: 10.2471/BLT.11.092494.

Frimpong, J.A., HELLERINGER S., Awoonor-Williams J.K., Yeji F., Phillips J.F. (2011). “Does supervision improve health worker productivity? Evidence from the Upper East Region of Ghana.” *Tropical Medicine and International Health*. 16 (10): 1225-1233, doi: 10.1111/j.1365-3156.2011.02824.x.

Lee, C., Ayers, S., Kronenfeld, J.J., **Frimpong, J.A.**, Rivers P.A. (2010). “The Importance of Examining Movements within the US Health Care System: Sequential Logit Modeling.” *BMC Health Services Research*. 10:269-277, doi: 10.1186/1472-6963-10-269.

Rivers, P.A., Fottler M.D., **Frimpong J.A.** (2010). “The Effects of Certificate of Need Regulation on Hospital Cost.” *Journal of Health Care Finance*. 36(4): 1-16.

HELLERINGER S, Kohler H-P, **Frimpong J.A**, Mkandawire J. (2009). “Increasing Uptake of HIV Testing and Counseling among the Poorest in Sub-Saharan Countries Through Home-based Testing and Counseling.” *Journal of Acquired Immune Deficiency Syndromes*. 51 (2):185-193, doi: 10.1097/QAI.0b013e31819c1726.

Avogo, W., **Frimpong, J.A.**, Rivers, P.A., Kim, S.S. (2008). “The Effects of Health Status on the Utilization of Complementary and Alternative Medicine.” *Health Education Journal*. 67(4): 258-274.

Ayers, S.L, Kronenfeld, J.J., Kim, S.S., **Frimpong, J.A.**, Rivers, P.A. (2008). “Geographic Disparities in Adult Mental Health Utilization and Need for Service.” *Research in the Sociology of Health Care*. 25(1): 201-223.

Rivers, P., **Frimpong, J.A**, & Rivers, M. (2008). “Transitioning from ICD-9-CM to ICD-10CM: The Examination of Potential Barriers.” *Journal of Health Care Finance*. 35(2), 76-83.

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Frimpong, J.A. and Rivers, P.A. Bae, S. (2008). “Vaccination among Kindergarten Children in Phoenix, Arizona.” *Health Education Journal*. 67(1): 56-63.

Kim, S.S., **Frimpong, J.A.**, Rivers, P.A. and Kronenfeld, J.J. (2007). “Effects of Maternal and Provider Characteristics on Up-to-Date Immunization Status of Children Aged 19 to 35 Months.” *American Journal of Public Health*. 97(2): 259-266.

Rivers, P.A., Hall, N.G. and **Frimpong J.A.** (2006). “Prescription Drug Spending: Contribution to Healthcare Spending and Cost Containment Strategies.” *Journal of Health Care Finance*. 32(3): 8-19.

Rivers, P.A., and **Frimpong, J.A.** (2006). “The Impact of Compensation Methodology on Physician Clinical Practice Patterns.” *Journal of Health Care Finance*. 32(4): 55-66.

Frimpong, J.A. and Rivers, P.A., (2006). “Health Insurance Portability and Accountability Act: Blessing or Curse?” *Journal of Health Care Finance*. 33(1): 31-39.

PRACTICE-FOCUSED PAPERS

Frimpong J.A., Myers C.G., Sutcliffe K.G., Lu-Myers Y., (2017) “When Health Care Providers Look at Problems from Multiple Perspectives, Patients Benefit”¹, *Harvard Business Review*, available at: <https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit>

BOOK CHAPTERS

Frimpong, J.A., Guerrero, E.G. (2020). “Management Practices to Enhance the Effectiveness of Drug Treatment,” in “Effective Prevention and Treatment of Substance Use Disorders for Racial and Ethnic Minorities.” Edited by Guerrero, E. and Khachikian, T.

MANUSCRIPTS UNDER REVIEW

Behrends, C.N., Shashi, N., Schackman, B.R., **Frimpong, J.A.** “Addressing Barriers to On-site HIV and HCV Testing Services in Methadone Maintenance Treatment Programs: Findings from a National Multi-site Qualitative Study.” *International Journal of Health Policy and Management*.

Shiu-Yee, K., **Frimpong J.A.**, Feaster D.F., Duan R., Matheson T., DeMicco E., Sorensen J., Walker R., Drainoni M., Gaskin S., Stitzer M., Mandler R., Farber G., del Rio C., Metsch L.R. “Substance Use Treatment among Hospitalized HIV-Infected Persons with Use in 11 U.S. Cities”, Under review at *Journal of Substance Abuse Treatment*.

¹ Not peer-reviewed

MANUSCRIPTS IN PROGRESS

Frimpong J.A., Liu, L. Adoption of Innovation in Health Care Organizations: Lessons from Institutional Theory.

Frimpong, J.A., Jeng, A. "An fMRI Investigation of Differential Brain Activity by Race/Ethnicity of Job Applicant During Hiring Decisions."

Frimpong J.A., Conflicting Practices in Dynamic Environments: An Institutional Perspective from the Health Care Sector.

Frimpong, J.A., Jeng, A. "A Taste for Discrimination? Evidence from An Experiment in Hiring Decisions."

Frimpong J.A., Hepatitis C Testing in Opioid Treatment Programs: The Influence of Policy Changes and Treatment Availability.

Frimpong J.A., Shiu-Yee, K. Racial/ethnic and Gender disparities in use of buprenorphine in opioid treatment programs.

GRANTS AND FUNDING

Current Research Support

Title: Neuroscience of Decision-Making in Hiring Practices: Designing a Functional Magnetic Resonance Imaging (fMRI) Experiment

Johns Hopkins University Catalyst Award

Role: Principal Investigator

Amount Awarded: \$75,000

Summary: I propose to explore whether insights from neuroscience may help further our understanding of the dynamics of racial/ethnic discrimination in labor markets. I will design and pilot a robust fMRI experiment, which will help identify the neural correlates of discrimination in hiring decisions. I expect that findings from this experiment will then help me 1) formulate new theories about the causal pathways leading to the emergence of discrimination in hiring decisions, and 2) devise new interventions that may help reduce the extent of discrimination in labor markets in the US.

Dates: 07/01/17-07/31/20

Title: A Cluster Randomized Controlled Trial to Increase HIV Testing in Substance Use Treatment Programs

R01 DA043130 NIH – NIDA

Role: Principal Investigator (with Lisa Metsch; Daniel Feaster)

Amount Awarded: \$8.5 million

Summary: We propose to develop and test two active evidence-based "practice coaching" (PC) interventions, in a 3-arm cluster-RCT of 51 OTPs, to improve the provision and sustained

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implementation of 1) HIV testing and linkage to care and 2) joint HIV/HCV testing and linkage to care among OTP patients. In PC, change agents and key OTP staff are provided training and support to facilitate the implementation of innovation and sustain resulting improvements. Specific aims are: Aim 1: To evaluate the effectiveness of the PC interventions on improving patient uptake of HIV testing in OTPs including the incremental impact of the HIV/HCV intervention on HIV testing. Aim 2: To examine, using mixed-methods, the impact of the PC interventions on the provision and sustainability of HIV testing and timely linkage to care. Aim 3: To evaluate 1) the cost-effectiveness of the PC interventions compared incrementally to one another and to the control condition, and 2) the budget required to scale up the PC interventions nationally. This will be the first study to test organizational approaches to increase HIV and HIV/HCV testing and linkage to care in OTPs.

Dates: 09/01/16-08/31/21

Completed Research Support

Title: Economic Analysis of Rapid HIV and HCV Testing in Drug Abuse Treatment Programs

R01 DA027379, NIH – NIDA

Role: Co-Investigator (PI: Bruce Schackman)

Amount Awarded: \$2.5 million

Summary: The study will estimate the cost-effectiveness of specific HCV linkage and care coordination initiatives in substance abuse treatment programs in the context of ACA implementation, new reimbursement policies, and organizational factors and their impact on program budgets. It will also explore the budget impact and cost-effectiveness of delivering onsite HIV and HCV testing, linkage and care coordination in syringe exchange programs (SEPs), a delivery setting where testing and linkage services have not been systematically examined. To achieve the objectives of the study, we collect preliminary data and conduct exploratory modeling studies.

Dates: 02/01/15-01/31/19

Title: A Bundled Rapid HIV/HCV Testing Intervention to Increase Receipt of Test Results

R34 DA038530-01, NIH – NIDA

Role: Principal Investigator

Amount Awarded: \$698,000

Summary: The study first develops a protocol for the provision of bundled rapid HIV/HCV testing in drug treatment programs. It then tests whether the bundled testing approach increases the receipt of HIV and HCV test results among patients during a randomized controlled trial (n = 190). Finally, the study assesses barriers and facilitators of the adoption, implementation, and sustainability of bundled HIV/HCV testing. These data will inform the development of a multi-level intervention designed to stimulate the adoption of bundled HIV/HCV testing in drug treatment programs.

Dates: 01/10/15-01/09/18

Title: Development and Feasibility Testing of a Mobile Phone-Based HIV Primary Care Engagement Intervention

Pilot funding, UCSF, Learning for Early Careers in Addiction and Diversity (LEAD) Program

Role: Principal Investigator

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Amount Awarded: \$25,000

Summary: The proposed study will develop and test the usability of an mHealth application and text messaging system (iTakePrEP) to increase knowledge about and self-efficacy to use the iTakePrEP tool among HIV-negative persons with SUDs, including PWID. We will develop content for the mHealth system based on the scientific literature and reports from national health agencies, and adapt an existing mHealth platform to generate a prototype of the mHealth tool. We will conduct usability testing of the prototype with individuals from the target population to assess reactions to the iTakePrEP tool, including comprehension of content, learnability of behavioral skills strategies, and satisfaction. We will measure the perceived usefulness, ease of use, and self-efficacy to use iTakePrEP. We will also assess the likelihood to advise peers to use iTakePrEP. Results from the study will inform a randomized controlled trial to test the feasibility and acceptability of the iTakePrEP tool among persons with substance use disorders.

Dates: 08/16/16-04/30/17

Title: The Impact of Organizational and Team Dynamics in Substance Abuse Treatment Programs on Performance Improvement

K12 (CU Irving Institute for Clinical and Translational Research)

Role: Principal Investigator

Amount Awarded: \$250,000

Summary: The study examines the influence of organizational team dynamics on treatment practices and client outcomes in drug treatment programs. To achieve this objective, I conduct semi-structured qualitative interviews with 50 treatment providers in New York City programs. The interviews focus on the following aspects: organizational culture, learning and climate, as well as team effectiveness. These qualitative interviews then inform the design of a survey instrument for measuring work team dynamics and the use of evidence-based practices (e.g., methadone dosage, HIC/HCV testing) in drug treatment programs in NYC. This survey targets approximately 300 staff members and managers in 12 treatment programs.

Dates: 07/01/12 - 06/30/14

Title: Testing a Comprehensive Model of the Diffusion of Evidence-Based Practices.

1 R01DA030459 -03 (NIH – NIDA), Diversity Supplement

Role: Investigator [Thomas D'Aunno – Principal Investigator]

Amount Awarded: \$2.5 million

Summary: The study aims to understand factors that promote the delivery of effective services in health care organizations. Four distinct conceptual models that account for variation in the diffusion and implementation of EBPs among health care organizations are examined: (1) a socio-technical model; (2) an organizational-managerial model; (3) a market model; and (4) a state regulation model. The study empirically investigates the relative importance of these models or how they might combine to influence the diffusion of EBPs. The study examines the relationships among these models in a national study of two clinical practices among opioid treatment programs (OTPs): HIV rapid testing and the prescription of buprenorphine.

Dates: 02/01/12 - 06/30/12

Title: Improving Maternal and Child Health: Mobile Technology for Community Health.

Bill & Melinda Gates Foundation

Role: Co-Investigator

Amount Awarded: \$8.3 million

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Summary: The project aims to determine whether mobile phones can be an effective tool in managing healthcare data and transmitting health information to remote populations, with the ultimate goal of improving maternal and child health outcomes in rural Ghana.

Dates: 01/01/09-07/31/11

Title: The Impact of Competition in Hospital Markets on Disparities in Cardiovascular Procedures.

F31 - HS16452-2 (AHRQ)

Role: Principal Investigator

Amount Awarded: \$150,000

Summary: The purpose of this individual pre-doctoral research training fellowship is to support promising students from groups that have been shown to be underrepresented and improve the diversity of the health-related research workforce.

Dates: 08/01/06-01/01/09

Advanced Training in Health Services Research (NRSA Institutional Training Program)

5-T32-H000009-20 (AHRQ)

Role: Pre-Doctoral Research Fellow [Patricia Danzon – Principal Investigator]

Amount Awarded: \$200,000

Summary: The goal of this competing continuation is to provide research training in health services research for pre-doctoral trainees.

Dates: 08/30/04-07/31/06

AWARDS AND HONORS

2020 - 2020	Social Neuroscience & Neuroeconomics Program (Duke University)
2019 - 2019	Dean's Award for Faculty Excellence (Carey Business School)
2018 - 2018	Massachusetts General Hospital /Harvard Functional MRI (fMRI) Visiting Fellowship
2014 - 2017	Learning for Early Careers in Addiction & Diversity (LEAD) Program
2014 - 2014	Atlantic Alliance for Public Health Mobility Scholarship (2014) France : École des Hautes Études en Santé Publique Spain: Andalusian School of Public Health - University of Granada (Granada)
2014 - 2014	College on Problems of Drug Dependence (CPDD) – NIDA Director's Travel Award
2008 - 2008	Academy Health - Public Health Systems Research Interest Group Student Scholarship
2008 - 2008	Poster award at 2008 Population Association of America (PAA) Annual Conference
2006 - 2009	Kirschstein National Research Service Award - Individual Grant NRSA F-31
2006 - 2007	Frameworks for Global Health Fellowship - NIH-Fogarty / University of Pennsylvania
2006 - 2007	Graduate Research Fellowship - University of Arizona
2006 - 2007	Health and Society in Africa Scholar - Merck Foundation
2006 - 2007	Wharton Center for International Business Education and Research (CIBER)

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	Award
2004 - 2008	Fontaine Pre-doctoral Fellowship -University of Pennsylvania
2004 - 2006	Pew Foundation Grant - University of Pennsylvania
2003 - 2004	Veterans Affairs Graduate Health Association Training Program (GHATP)

TEACHING EXPERIENCE

Johns Hopkins University (Carey Business School)

- Health Care Organization and Management (MS)
- Corporate Strategy (MBA)
- Health Systems Around the World (MS)
- Fundamentals of Health Care Systems (MS and MBA)
- Strategic Management and Organizational Culture (Executive Education - Health Care Leadership and Management)
- Leading Health Care Organizations (MS)
- Strategic Team Leadership (Executive Education - Health Care Leadership and Management)
- Leading for Diversity (Executive Education - Health Care Leadership and Management)

Columbia University (Mailman School of Public Health)

- Managerial and Organizational Behavior (MHA)
- Leadership Development (MPH)
- Fundamentals of Health Care Systems (MPH)

University of Pennsylvania (Wharton School)

- U.S. Health Care Systems (BS)

ACADEMIC SERVICE AND PROFESSIONAL ACTIVITIES

Editorial Board Member

2015 - Present	Medical Care Research and Review
2015 - Present	BMC Health Services Research

Advisory Board / Committees

2019 - Present	Bill and Melinda Gates Institute for Population and Reproductive Health (JHU), The Challenge Initiative (TCI) Beyond Imagination Advisory Group
2019 - Present	Science of Diversity and Inclusion (SODI) Initiative (University of Chicago)
2017 - Present	Johns Hopkins University, Urban Health Institute (UHI) Steering Committee
2016 - Present	Johns Hopkins University, Alliance for Healthier World, Steering Committee
2014 - Present	Institutional Review Board (START Treatment and Recovery Centers)
2014 - Present	National Institute of Drug Abuse, Clinical Trial Network HIV Interest Group
2014 - Present	National Institute of Drug Abuse, Clinical Trial Network Minority Interest Group (MIG)

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2011 – 2017 AcademyHealth Health Information Technology (HIT) Interest Group (IG)
2013 – 2016 AcademyHealth Quality and Value Interest Group (IG)

Service to University and School

2018 - Present Course Lead, Johns Hopkins Carey Business School, Health Care Organization and Management
2016 - Present Course Lead, Johns Hopkins Carey Business School, Fundamentals of Health Care Systems
2018 - Present Johns Hopkins Carey Business School Representative, JHU Social Network Analysis (SNA) Group
2016 - 2017 Course Lead, Johns Hopkins Carey Business School, Corporate Strategy
2018 - 2019 Johns Hopkins Carey Business School, Student Orientation Workgroup
2018 - 2019 Johns Hopkins University, Health, Technology, Innovation MBA Committee
2012 - 2016 MPH Thesis Advisor, Department of Health Policy and Management, Mailman School of Public Health, Columbia University Department
2012 – 2016 MPH Student Advisor, Department of Health Policy and Management, Mailman School of Public Health, Columbia University
2012 – 2016 Member, Admissions Committee, Department of Health Policy and Management, Mailman School of Public Health, Columbia University
2014 - 2014 Member, Faculty Advisory Committee for search of Chair of Biostatistics
2013 - 2014 Faculty Advisor, Mailman School / Columbia Business School Healthcare Case Competition
2013 - 2014 Faculty Sponsor, Columbia University Undergraduate Scholars Program, Columbia University
2012 - 2013 Facilitator, Diversity at Mailman: Self, Social and Global Awareness (SSGA) training, Mailman School of Public Health, Columbia University

Professional Service

2019 – 2019 Facilitator, Health Care Management Emerging Scholars Consortium Academy of Management, 2019
2019 – 2019 Presenter, Hopkins on the Hill, 2019
2019 – 2019 Moderator, Professional Development Workshop, “Successful Academic Careers in Health Care Management: A Moderated Panel of Senior Scholars”, Academy of Management

Referee

American Journal of Public Health, Health Services Research, Health Affairs, Health Care Management Review, Medical Care, Health Policy and Planning, BMC Health Services Research, Addiction

Professional Association Memberships

2004 - Present Academy of Management (AOM)
2014 - Present AcademyHealth
2011 - Present College on Problem of Drug Dependence (CPDD)
2001 - Present American Public Health Association (APHA)
2012 - Present Health Systems Global

PRESENTATIONS

2019 Development and Usability Testing of a Mobile Phone Based Intervention to Increase Knowledge and Uptake of PrEP Among Persons with Substance Use Disorders (Society for Prevention Research, San Francisco, CA) (Accepted, Oral Presentation)

Moderator, Health Organizational Design Conference – Where Operations Management Meets Organizational Theory (Carey Business School)

2018 Challenges and successes in providing on-site HIV and HCV testing in substance use disorder treatment programs (Addiction Health Services Research, Savannah, Georgia) (Accepted, Oral Presentation)

Effects of On-site Bundled Rapid HIV/HCV Testing on Receipt of Test Results among People in Outpatient Substance Use Treatment: A Randomized Clinical Trial (22nd International AIDS Conference, Amsterdam, the Netherlands) (Accepted, Poster Presentation)

Discussant, Organizational Theory in Health Care Conference (Carey Business School)

2016 Adoption and Implementation of HCV Testing in Addiction Health Services (Brown University, Providence, Rhode Island) (Invited, Oral presentation)

Adoption and Implementation of Evidence-Based Practices in Health Care Organizations (Johns Hopkins University - Carey Business School, Baltimore, MD) (Invited, Oral presentation)

Adoption and Implementation of HIV and HCV Testing Services in Opioid Treatment Programs (University of Michigan, Ann Harbor, Michigan) (Invited, Oral presentation)

2015 Substance Use Disorders Treatment History Among Hospitalized HIV-Infected Substance Users in 11 U.S. Cities (College of Problems on Drug Dependence (CPDD), Phoenix, Arizona) (Accepted, Oral presentation)

2014 The Impact of HIV Testing Policies on Hepatitis C Testing Practices (College of Problems on Drug Dependence (CPDD), San Diego, California) (Accepted, Oral presentation)

Hepatitis C Testing in Substance Abuse Treatment Programs (Johns Hopkins Bloomberg School of Public Health, Baltimore, MD) (Invited, Oral presentation)

2013 Managers matter: understanding HCV testing practices in substance abuse treatment programs (National Institute of Drug Abuse (NIDA) Clinical Trials Network Annual Meeting, Bethesda, Maryland) (Accepted, Oral presentation)

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2012 Organizational Determinants of HCV Testing in Opioid Treatment Programs (Columbia University, New York, New York) (Invited, Oral presentation)

Reducing the Burden of Hepatitis C in the US: Analyzing the Role of Opioid Treatment Programs (Addiction Health Services Research Conference, Boston, Massachusetts) (Accepted, Poster presentation)

Missed opportunities for hepatitis-C testing: Results from a national study (NIDA Diversity Supplement Workshop, Gaithersburg, Maryland) (Accepted, Poster presentation)

The impact of competition in hospital markets on disparities: the case of coronary artery by-pass graft (NHLBI – Program to Increase Diversity among Individuals Engaged in Health –Related Research (PRIDE) Annual Meeting, New York, New York) (Invited, Oral presentation)

Does supervision improve health worker productivity? Evidence from the Upper East Region of Ghana (Tulane University, School of Public Health and Tropical Medicine, New Orleans, Louisiana) (Invited, Oral presentation)

2010 Fueling Implementation Science: Measuring Local Processes in Ghana (Presented at Global Health Symposium on Health Systems Research, Beijing, China) (Accepted, Oral presentation)

The role of local health systems in service delivery and scale-up of health services (Presented at Global Health Council, Washington, DC). (Invited, Poster presentation)

2008 Does Economic Growth Improve Child Health? Understanding Discordant Trends in Malnutrition Indicators during the Economic Growth in Ghana (Best poster award at Population Association of America Annual Conference, New Orleans, Louisiana) (Accepted, Poster presentation)

The Impact of Competition in Hospital Markets on Racial/Ethnic Disparities in Patient Outcomes (Public Health Systems Research Interest Group Award at Academy of Health Annual Conference, Washington, DC) (Accepted, Poster presentation)

Economic Growth in Ghana and the Effects of Mother's Sector of Employment on Trends in Childhood Malnutrition. (Presented at Population Association of America Annual Conference, New Orleans, Louisiana) (Accepted, Oral presentation)

2005 Effects of Maternal and Provider Characteristics on Up-to-Date Immunization Status of Children Aged 19 - 35 Months. (Presented at 2005 American Public Health Association Annual Conference, Philadelphia, PA) (Accepted, Poster presentation)

2004 Veterans Affairs Network 8: The Effect of the Patient Intake Process on the Revenue Cycle. (Presented at 2004 American College of Healthcare Executives Annual Meeting 2004, Washington, DC) (Invited, Oral presentation)

JEMIMA A. FRIMPONG

2003 Vaccination Coverage among Kindergarten Children in Phoenix. (University of Arizona Graduate Student Research Symposium 2003, Phoenix, Arizona) (Invited, Oral presentation)

INDUSTRY EXPERIENCE

United Health Group, Phoenix, AZ

2002 – 2003, Research Analyst

Worked as part of a team to develop strategies and recommendations for assessing business needs, interpreting data, and identifying opportunities for growth, resulting in multi-million-dollar contracts to manage Medicaid and Medicare programs for the U.S. Department of Health and Human Services.

Department of Veterans Affairs, VA Sunshine Healthcare Network-VISN 8, Bay Pines, FL

2003 – 2004, Systems Analyst

Applied quality management, risk management, cost/benefit, and utilization review methods to determine feasibility of capital investments on organizational performance. Recommendations were implemented across the entire health care network.