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*Human flourishing is the moral measure of wealth.*

Socially engaged, scholar, educator, and seasoned collaborative leader with multi-sector managerial expertise in higher education, healthcare, business, and civic organizations. Research and practice interests include: 1) Human wellbeing and integrity in complex, risk-laden social contexts of contested value systems, economic stress, technology-dependence, and hyper-competition; 2) The livability of cities and a sustainable urban future for humanity and the planet; 3) The role of individuals, institutions, and wisdom traditions in shaping public discourse and civic conscience in a secular society; and 4) Intersectional social equity in business, professions, and society.

### *Academic Credentials*

PhD, Classics. Johns Hopkins University, Baltimore MD

- Anthropology of Ancient and Traditional Societies
- Critical Theory
- History of Gender and Sexuality
- Medieval History
- Ancient Greek and Latin language, literature, history, archaeology, and philosophy

MA, Education. University of St. Thomas. St. Paul MN

BA, Classical Studies, Notre Dame of Maryland University. Baltimore MD

BA, French. University of Minnesota. Minneapolis MN

Mediator Certification, Maryland Court System

Health Systems and Urban Planning Certification, State of Maryland

### *Current Employment: Johns Hopkins University: 2000-present*

#### **Faculty Appointments: Associate Professor**

- Carey Business School (2003-present)
- Bloomberg School of Public Health, Urban Health Institute (2013-present)

*Faculty domain leadership in leadership values and ethics.* Designed, developed, and continue to teach a Carey Business School signature course, *Business Leadership and Human Values*, to enhance the ethical capabilities of emerging and aspiring business leaders in situations of risk, uncertainty, and ambiguity for which quantitative, analytical skills are insufficient for robust decision-making. Actively involved in national and international academic and professional business ethics societies and regularly present work in conference venues. My current project with the Society for Business Ethics is working with three international colleagues to plan a plenary session and research workshop on gender equity, intersectionality, and social inclusion for the 2019 annual conference that will include our comprehensive 20-year critical review and analysis of gender and intersectional equity in business ethics literature.

**Faculty domain leadership in urban revitalization.** Founder and faculty director of CityLabs USA, an urban social impact business innovation collaborative focused on livable neighborhoods: Sustainable habitat, healthy people, cohesive communities, engaged citizens, and inclusive prosperity. Anchored in transitional urban neighborhoods in Baltimore, Washington DC, and other cities, CityLabs USA is a network of university students, alumni, and faculty working in cities to restore entrepreneurial business cultures, incubate new businesses, and create socially-purposed wealth that transforms struggling neighborhoods by reconnecting them to the mainstream economy through business ventures in real estate and infrastructure, innovative, technology-integrated finance, materials design and production, healthcare, and human services, lifestyle enhancement, and hospitality. CityLab courses and projects are cross-listed in the Carey Business School and Bloomberg School of Public Health. Urban domain expertise includes service on the Executive Committee of the Johns Hopkins 21<sup>st</sup> Century Cities Initiative promoting socially engaged, interdisciplinary research addressing urgent urbanization challenges. Actively involved in local, national, and international urban development initiatives including the DC Metro Collaborative to develop and promote normative models and metrics for social equity and inclusion in urban placemaking. CityLab projects involve development of extensive local and regional multi-sector networks including Brookings, Georgetown University, George Washington University, and Morgan State University to conduct joint CityLab and Real Estate Capstone neighborhood revitalization initiatives in Baltimore City and Washington DC. My academic and applied work in urban revitalization is nationally and internationally recognized among academic business ethicists.

**Faculty domain leadership in health policy.** Designed, developed, and direct the health policy course sequence in the MS program in Healthcare Management. Health policy domain leadership includes collaboration with the Johns Hopkins Bloomberg School of Public Health and School of Nursing colleagues in the Bloomberg American Health Initiative, the Culture of Ethical Practice in Healthcare Project, and various Urban Health Institute projects.

**Research agenda.** My research draws from social disparities, human capabilities, neurosciences, constructivist, philosophical, and critical theories in a holistic, multidimensional approach to understanding and fostering human wellbeing. Current/recent JHU research collaborators include: 1) Cynda Rushton, JHU School of Nursing professor, exploring workplace moral stress and resilience; 2) Mary Miller, JHU 21<sup>st</sup> Century Cities senior research fellow, analyzing economic and racial geographies of small business financing in Baltimore; 4) Brookings Institution, George Washington University, and JHU colleagues exploring alternative real estate financing models creating ladders to equity for low income, small business, and small nonprofit stakeholders in gentrifying communities; and 5) Elizabeth Talbert, JHU scholar (PhD, 2018), documenting the local and statewide economic impact of insufficient childcare in Maryland.

**Teaching and advising.** Current 21-credit annual teaching load (11 courses in an academic year of five eight-week terms) includes *Business Leadership and Human Values*, *Health Policy Design and Implementation*, *CityLabs*, and *the Real Estate and Infrastructure Capstone*. Advising includes doctoral candidates from other Johns Hopkins schools. Past teaching includes social enterprise and innovation, organizational behavior, global strategy, and a number of innovative international and domestic business lab courses as well as occasional courses in Classics at the Krieger School. I specialize in active learning laboratory formats focused on goal-oriented discovery, self-management, and collaborative leadership in response to disruption and adaptive challenges. I am actively involved in coaching and advising cross-disciplinary JHU graduate student business consulting teams working with JHU Social Innovation Lab clients. Since 2017 I have developed two online courses and expect to refine these courses, integrate them more deeply with onsite learning experiences, and develop new courses in the coming years.

**Faculty and program development.** I am currently collaborating with Carey and Johns Hopkins faculty and staff colleagues to develop a university-wide urban innovation certificate program and a center for active, experiential, and engaged learning at the Carey Business School. In addition to clarifying its mission, scope,

defining features, my specific role is to develop new approaches and tools for course design and evaluation as well as for developing faculty expertise in diverse modes of teaching and learning.

**School and University service leadership.** Actively engaged in mentoring and development of new faculty as well as developing and implementing a university-wide faculty mentoring and career development initiatives. Currently serve on the Johns Hopkins University 21<sup>st</sup> Century Cities Steering Committee to focus on urban economic revitalization and collaborating with School of Nursing colleague, Cynda Rushton, to develop an initiative to foster communities of ethical practice in healthcare and other service industries. Past service includes 1) Urban Health Institute as Co-Chair of the Community-University Collaborative Committee; 2) Provost Committee on Academic Freedom and the Faculty Mentoring Initiative; 3) Carey Admissions Committee; 4) JHU faculty mentoring and leadership development initiative; 5) Vice-Dean and faculty search committees; 6) Social Innovation Lab Task Force; 7) JHU President’s Committee on Women; and 8) numerous Carey committees and initiatives to promote academic integrity and gender equity, enhance international student readiness for US graduate business study, promote faculty collegiality and governance structures, create venues to develop and showcase faculty and student talent, mentor students and alumni, develop new programs, and develop models and metrics for curriculum and instruction improvement.

### Director of Academic Affairs, Graduate Business & Management, 2001–2005

Prior to the creation of the Carey Business School, Johns Hopkins academic business programs operated as a division of the former JHU School of Continuing Studies with 2,000+ graduate business students in several master’s programs including the MBA. As Director of Academic Affairs for Business Education, I collaborated closely with the Associate Dean of Business in a wide range of roles and initiatives with a view towards building a business school:

- **Academic governance.** Designed and implemented a graduate business division collegial governance model; chaired graduate business faculty council in the absence of the Associate Dean; managed review, interpretation, and implementation of academic policy for graduate business students, faculty, and program staff.
- **Academic quality improvement.** Designed and implemented a vision and mission statement to anchor an academic quality improvement process that identified five key priorities: 1) Establish outcomes-based academic quality benchmarks for all programs; 2) Identify and correct academic deficiencies; 3) Raise the visibility of specialized high-value programs (Healthcare MBA, MSF, MS in Real Estate); 4) Develop a core of AACSB academically qualified full time and adjunct faculty; and 5) Develop an institutional infrastructure to support these priorities.
- **Academic program support.** Designed, developed, and managed the academic affairs infrastructure to align with strategic priorities. Specific achievements included the establishment of written policies, procedures, and protocols for academic discipline; academic program development, review, and revision; and faculty recruitment, development, review, and compensation.
- **Faculty development.** Managed several successful faculty searches and produced the first business faculty development manual.
- **Program development.** Managed design and development of 1) the MA/MBA joint degree program in business and government in partnership with the Krieger School Advanced Academic Programs; 2) the MBA concentration in Nonprofit Management in partnership with the Johns Hopkins Institute for Policy Studies. Collaborated on design teams for MBA Fellows, the MS/MBA in Life Science, the MPH/MBA, and revision of the MS in Organizational Development.

## Honors and Distinctions

### **International Vincentian Business Ethics Conference Best Paper Award (2018)**

Award for best academic paper at the 25<sup>th</sup> annual conference of 200 participants from 87 universities in 25 countries.

### **Mayor of Baltimore Certificate of Recognition (2018)**

Award from the Baltimore City Mayor in recognition of commitment to neighborhood revitalization and appreciation for improving quality of life for the citizens of Baltimore.

### **Lambda Alpha International (2017)**

Inducted as a member of a selective, honorary global land economics society; elected to local chapter board of directors in 2018.

### **Urban Health Institute Community Innovation Grant (2016)**

Award from the Johns Hopkins Urban Health Institute to develop a business scale-up and community outreach strategy for a nonprofit documentary film company showcasing films featuring real people and teaching them to create their own film narratives that are the human stories behind the news. One of our films was nominated in 2016 for a Chicago regional Emmy.

### **Practical Ethics Research Award (2016)**

Award from the Johns Hopkins Office of the Provost to support research on moral resilience and wellbeing among professional and managerial workers in a cross-section of US companies.

### **Green Blue Jay Award (2015)**

Award from the Johns Hopkins Office of Sustainability in recognition of CityLab for integrating sustainability principles and priorities into academic programs.

### **Visiting Professorship, Technical University of Munich (TUM), 2013**

Invitation from TUM faculty and the State of Bavaria to conduct lectures and seminars on two emerging topics (Moral Distress and Livable Cities) and collaborate in related research and publication projects with colleagues at the TUM Experimental Philosophy Laboratory.

### **Executive Committee, International Society for Business, Economics and Ethics (ISBEE), 2012-**

Election by international membership body for a four-year leadership term. ISBEE is the first worldwide academic and professional association to focus exclusively on the study of business, economics, and ethics. ISBEE sponsors the quadrennial World Congress of Business, Economics, and Ethics known as the "Olympics" of business ethics.

### **Distinguished Academic Keynote, University of Texas San Antonio (UTSA), 2010**

Award for academic distinction in business ethics; delivered keynote address, "Business Values in a Conservative Era, at the UTSA College of Business annual signature business ethics event.

### **Faculty Excellence Award, Johns Hopkins Carey Business School, 2009**

Annual award granted by students, faculty and deans of the Carey School.

### **CHOICE Award for Outstanding Academic Title, 2008**

### **BRASS Business References Award for Outstanding Title, 2008**

Contributing author of multiple entries in the *Encyclopedia of Business Ethics and Society* edited by Robert Kolb and published by Sage Publications.

## Publications

### Peer Reviewed Journal Publications

Thompson, Lindsay J. and Richard Milter. (2019). "Livable Cities: The Moral Measure of Urban Century Wealth." In review: *Journal of Business Ethics*. (In review)

Thompson, Lindsay J. (2019). Moral Ergonomics and 21<sup>st</sup> Century Work. *Journal of Business Ethics*. In review.

Thompson, Lindsay J. and Milter, Richard. (2018). "CityLab: A Capstone for the Urban Century," *Business and Professional Ethics Journal*.

Thompson, Lindsay J, Bishai, David M, Champion, Claire, Steele, Michael E. (2012). "Search for an Affordable MVP Vaccine for Africa," *Aspen CasePlace*.

Bishai, David M, Champion, Claire, Steele, Michael E, Thompson, Lindsay J. (2011). "Product Development Partnerships Hit Their Stride: Lessons from Developing A Meningitis Vaccine for Africa," *Journal of Medical Affairs*, 30:6, 1058-1064, 2011.

Thompson, Lindsay J. (2010) "The Global Moral Compass for Business Leaders," *Journal of Business Ethics*.

Thompson, Lindsay J. (2009). "Book Review of *Trophy Kids*," *Academy of Management Learning and Education*, 8:3.

Thompson, Lindsay J. (2008). "The Future of Enterprise Regulation: Corporate Social Accountability and Human Freedom," *Journal of Business Law and Technology*, University of Maryland Law School.

Thompson, Lindsay J. (2008). "Gender Equity and Corporate Social Responsibility in a Post-Feminist Era," *Business Ethics: A European Review*, 17:1.

Thompson, Lindsay J, "Moral Leadership in a Postmodern World," *Journal of Organizational and Leadership Studies*, 11:1, Fall 2004.

### Working Papers and Projects

Thompson, Lindsay J., Josie Ganzermiller, Alexandra Klaren, Richard Milter, Jaana Myllyluoma, Louise Schiavone. *Business Leadership and the Moral Making of the World*, Collaborative book project with Carey Business School faculty colleagues to publish materials developed for the Business Leadership and Human Values course. In negotiation with Oxford University Press.

Counting Our Losses: The Hidden Costs to Marylanders of an Inadequate Child Care System: Co-authored with Elizabeth Talbert and Ali Bustamante and funded by grants from the Abell Foundation and Annie E Casey Foundation. The first cost accounting and analysis of underinvestment in child care conducted in the state of Maryland. Presented at the Work and Family Researchers Network conference in June 2018. Projected for journal submission in 2019.

Moral Wellbeing in a Culture of Health: Presented at the biennial Wheatley business ethics conference at the Marriott School of Management, Brigham Young University (May 2017) and the Vincentian business ethics conference (October 2017) and Society for Business Ethics annual conference (2018). Prioritized for submission to public health journals in 2019.

Financing Baltimore's Growth: Measuring Small Companies' Access to Capital: Co-authored with Mary Miller, Ben Seigel, and James McComas with grant funding from the 21<sup>st</sup> Century Cities Initiative. The first comprehensive analysis of Baltimore's small business financing system with recommendations for improving Baltimore-based capital investment in local new ventures and small businesses. Released at a public event hosted at the Carey Business School. Prioritized for journal submission in 2019.

The Art of Convening: Case study of community organizing to expand low income housing options in Baltimore. Working paper with Co-PI David Bishai.

### Books and Book Chapters

- Thompson, Lindsay J. (2018). Impact Investing. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.
- Thompson, Lindsay J. (2018). Moral Emotions. In R. W. Kolb (Ed.), *Sage Encyclopedia of Business Ethics and Society, 2nd Edition*. Dordrecht, Netherlands: Sage Publishing.
- Thompson, Lindsay J. (2018). Moral Repair. In R. W. Kolb (Ed.), *Sage Encyclopedia of Business Ethics and Society, 2nd Edition*. Dordrecht, Netherlands: Sage Publishing.
- Thompson, Lindsay J. (2018). Neuroethics. In R. W. Kolb (Ed.), *Sage Encyclopedia of Business Ethics and Society, 2nd Edition*. Dordrecht, Netherlands: Sage Publishing.
- Thompson, Lindsay J. (2018). Social Determinants. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Moral Wellbeing. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Livable Cities. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Catholic Social Thought and Business Ethics. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Gentrification. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Habitat Integrity. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Human Flourishing. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Moral Injury. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Urbanization. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing. Retrieved from <http://www.sageapps.com/SRT/ProjectPage.aspx>
- Thompson, Lindsay J. (2018). Anchor Institutions. In Robert Kolb (Ed.), *Encyclopedia of Business Ethics and Society* (2nd ed.). Thousand Oaks CA, US: Sage Publishing.

Thompson, Lindsay J. (2018). AFL-CIO. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2018). Colonialism. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2018). Equality. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2018). Media and Violence. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2018). Paternalism. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2018). Servant Leadership. In R. W. Kolb (Ed.), *Encyclopedia of Business Ethics and Society*. Thousand Oaks CA, USA: Sage Publishing.

Thompson, Lindsay J. (2012). "Framing Gender Issues in Global Business and Economics," *Handbook of the Philosophical Foundations of Business Ethics*, C. Lütge, editor, Springer Press.

Thompson, Lindsay J. (2011.) "Globalization and the Leadership Labyrinth: A Moral Compass," in *Ethical Leadership: The Global Perspective* (Carla Millar and Eva Pool, eds), Palgrave-McMillan Press.

Thompson, Lindsay J. (2010). "Asian Perspectives on Gender Equity," in *Corporate Social Responsibility in Asia* (Laura Finzi and Gerd Mutz, eds.), LIT Press, 2010.

Thompson, Lindsay J. (2010). *Vestal Virginity: A Structural Analysis*. Edwin Mellen Press.

Thompson, Lindsay J. (2009). *The Moral Compass: Leadership for a Free World*. Information Age Publishing,

Thompson, Lindsay J. (2008). "Colonialism;" "Equality;" "Media and Violence;" "Paternalism;" "Servant Leadership;" and "Tax Ethics" in *Encyclopedia of Business Ethics and Society*. Robert Kolb, ed, Sage Publications.

### Peer Reviewed Academic Presentations

Thompson, Lindsay J, and Richard Milter. "Livable Cities: The Moral Measure of Urban Century Wealth." 25<sup>th</sup> International Vincentian Business Ethics Conference. New York NY. October 25-27, 2018.

Thompson, Lindsay J. "Moral Dimensions of Wellbeing." Society for Business Ethics Annual Conference. Chicago IL. August 10-12, 2018.

Thompson, Lindsay J, with Jaana Myllyluoma and Alexandra Klaren. "Transforming Moral Distress." Society for Business Ethics Annual Conference. Chicago IL. August 10-12, 2018.

Thompson, Lindsay J. "Work and the Common Good: The Moral Economy of 21st Century Work." 24<sup>th</sup> International Vincentian Business Ethics Conference. Chicago IL. October 25, 2017.

Thompson, Lindsay J, with Jaana Myllyluoma and Alexandra Klaren. "From Toxic to Thriving: Transforming Moral Distress." European Business Ethics Network Conference. Jyväskylä, Finland. (June 14-16, 2017).

Thompson, Lindsay J. " Moral Wellbeing at Work." Teaching Business Ethics Conference, Wheatley Institute, Brigham Young University. Provo, UT. May 23-26, 2017.

- Thompson, Lindsay J. "Managing Moral Distress: Fostering Moral Resilience." International Society of Business, Economics, and Ethics Sixth Quadrennial Congress. Shanghai, China. July 13-16, 2016.
- Thompson, Lindsay J, and Sylvia Long-Tolbert. "Moral Challenges of Service Work: A Study of Moral Distress and Moral Resilience." Frontiers in Service Conference, Institute for Operations Research and the Management Sciences /American Marketing Association. Bergen, Norway. June 24-26, 2016.
- Thompson, Lindsay J, and Darcia Narvaez. "Normative Ethics: Science or Philosophy?" Wharton Normative Ethics Colloquium, University of Pennsylvania. November 20, 2015.
- Thompson, Lindsay J, and Richard Milter, "Teaching as Practice: The Adaptive Curriculum Challenge of PRME." 22<sup>nd</sup> International Vincentian Business Ethics Conference. New York NY. October 2015.
- Thompson, Lindsay J, and Christoph Lütge. "Social Gradients of Moral Wellbeing: An Empirical Study." Society for Business Ethics Annual Conference. Philadelphia PA. August 2014.
- Thompson, Lindsay J. "Livable Cities for the Urban Century." Society of Business Ethics Annual Conference. Boston MA. August 2012.
- Thompson, Lindsay J. "Moral Injury: A Challenge for Workplace Health." International Society of Business, Economics, and Ethics Fifth Quadrennial Congress. Warsaw, Poland. July 2012.
- Thompson, Lindsay J. "Livable Cities for the Urban Century." International Society of Business, Economics, and Ethics Fifth Quadrennial Congress. Warsaw, Poland. July 2012.
- Thompson, Lindsay J. "Livable Cities: A Framework for Sustainable Business." 18th Vincentian Business Ethics Conference. St John's University, New York NY. October 2011.
- Thompson, Lindsay J. "Ethics Education as Consciousness Raising." Teaching Business Ethics Conference. Brigham Young University. Provo UT. May 2011.
- Thompson, Lindsay J. "Business with Humanity in Mind: A Neoconservative Theory of Global Enterprise." 17<sup>th</sup> Vincentian Conference on Business Ethics. Chicago IL. October 2010.
- Thompson, Lindsay J. "Human Economy: A Model of Wealth as Human Flourishing," 16<sup>th</sup> Annual Symposium on Ethics, Business, and Society: Facing the Crisis: Towards a New Humanistic Synthesis, IESE Business School. Barcelona, Spain. May 2010.
- Thompson, Lindsay J. "Reinventing Business with Humanity in Mind." International Association of Business and Society Annual Conference, Snowmass CO. June 2009.
- Thompson, Lindsay J. "Moral Compass: More than a Metaphor." Conference on Globalization and Business Ethics. Ashridge Business School. Berkhamsted, Hertfordshire, UK. May 2009.
- Thompson, Lindsay J. "The Future of Leadership Learning," Academy of Management Annual Conference, Atlanta GA. August 2006.
- Thompson, Lindsay J. "Critical Theory and Leadership Ethics." Teaching Business Ethics Faculty Conference. University of Colorado. Boulder CO. June 2006.
- Thompson, Lindsay J. "Practices of Moral Leadership," Colloquium on Moral Leadership, Rotman School of Management, University of Toronto, Toronto, Canada, February 2006.
- Thompson, Lindsay J. "A Political Interpretation of Roman Ecclesial Virginitiy." Triennial Conference on the History of Women Religious, Atchison, KA, June 2004.

- Thompson, Lindsay J. "A Constructive Approach to Ethics Education." Society for Ethics Across the Curriculum Annual Conference. Austin TX. October 2003.
- Thompson, Lindsay J. "Cultural Meaning and the Construction of Bias: A Model for Identifying and Interpreting Structural Bias." Third Interdisciplinary Conference on Gender, Work and Organization. Keele University. Newcastle, UK. June 2003.
- Thompson, Lindsay J. "Organizational Ethics and Teaching the Whole Person," Eastern Academy of Management Conference, Baltimore MD. April 2003.
- Thompson, Lindsay J. "Performing Gendered Holiness." Invitational Commemorative Conference on the Holy Women of Liège, University of Liège, Belgium. December 1996.
- Thompson, Lindsay J. "Spiritual Daughters: Male Episcopal Oversight of Holy Women in the Early Christian Era." European Research Conferences Invitational Study Group on Women in the Christian Tradition, Strasbourg, France. October 1995.

### Editorial and Peer Review Activity

- Thompson, Lindsay J, with Patricia Werhane and Norman Bowie. (2019). Co-editors. Interdisciplinary Theory Applications for Business Ethics: *Business Ethics Quarterly Special Issue*.
- Thompson, Lindsay J, *Sage Encyclopedia of Business Ethics and Society, 2<sup>nd</sup> Edition*. 2018. Editorial board. Lexington Press, Rowman and Littlefield. (2014- ).
- Thompson, Lindsay J. (2012). "Gender Issues and Business Ethics," section editor, *Handbook of the Philosophical Foundations of Business Ethics*, C. Lütge, editor, Springer Press.
- Journal of Business Venturing*. (2012- ).
- Columbia University Press. (2012- ).
- Business and Professional Ethics Journal*. (2012- ).
- Society for Business Ethics and *Business Ethics Quarterly*. (2011- ).
- Journal of Business Ethics*. (2009- ).
- International Society for Business, Economics, and Ethics. (2012- ).
- International Association of Business and Society Annual Conference. (2009-2010).
- Society for Business Ethics Dissertation Award Committee. (2009 – 2011).
- Academy of Management Annual Conference: Social Issues in Management; Critical Management Studies; Gender and Diversity in Organizations. (2007-2009).
- McGraw-Hill Higher Education. (2007- ).

### Technical Publications, Policy Documents, Manuals, and White Papers

- Thompson, Lindsay J, James Liew, and Shabnam Mousavi. (2014). "Baltimore's Next Generation of Business Innovation and Wealth: The Venture Capital Landscape." White paper commissioned by the Abell Foundation. Baltimore MD
- Thompson, Lindsay J, and Therese Marie Dougherty. (1990). *LifeSigns: A Wellness Workbook for Women*. Workbook for a Wellness Conference sponsored by the School Sisters of Notre Dame, Province of Baltimore. Baltimore MD.

- Thompson, Lindsay J, *et alia*. (1984-1988). "The Women's Health Agenda." Annual policy analysis and recommendations on women's health. Maryland Women's Health Coalition. Baltimore MD.
- Thompson, Lindsay J. (1986). "A Statewide Analysis of Health System Effectiveness in Providing Primary Care for Maryland's Uninsured." Medicaid Administration, Maryland Department of Health and Mental Hygiene, Baltimore, 1986. Grant and publication number archived with the Maryland Department of Health and Mental Hygiene (DHMH) and US Department of Health and Human Services (DHHS). Baltimore MD.
- Thompson, Lindsay J. (1985). "Licensed Practical Nursing in Maryland: Urgent Issues and Policy Recommendations." Governor's Commission on Licensed Practical Nursing. Office of the Governor, State of Maryland, Grant and publication number archived with the State of Maryland. Annapolis MD.
- Thompson, Lindsay J, and Donald Stoddard. (1983). "The Future of Nursing in Maryland: Issues and Policy Recommendations." Governor's Task Force on Nursing Education. Office of the Governor, State of Maryland. Grant and publication number archived with the State of Maryland. Annapolis MD.
- Thompson, Lindsay J. (1982). "A Projected Analysis of Future Manpower Needs for Maryland's Health Care System." Maryland State Health Planning Commission. Department of Health and Mental Hygiene. Publication number archived with the State of Maryland DHMH archives. Baltimore MD.
- Thompson, Lindsay J. (1980). "An Analysis of Institution-Based Health Care Employment in Maryland." Maryland State Health Planning Commission. Department of Health and Mental Hygiene. Maryland DHMH archives. Baltimore MD.
- Thompson, Lindsay J. (1978). "An Evaluation of Licensure Renewal Database Management for Licensed Health Professionals in the State of Maryland." Maryland State Health Planning Commission. Department of Health and Mental Hygiene. Grant and publication number archived with Maryland DHMH and US DHHS. Baltimore MD.
- Thompson, Lindsay J. (1976). "A Supply and Demand Analysis of Human Services Manpower in the State of Minnesota," Minnesota Higher Education Coordinating Board (MHEC). Grant and publication number archived with the MHECC and US DHHS. St Paul MN.

### External Promotion and Tenure Review Committees

University of Texas San Antonio, College of Business, Department of Management, 2012.

San Francisco State University, College of Business, Center for Ethical and Sustainable Business, 2012.

### Current Academic and Professional Associations

Academy of Management. (2005- ).

Society for Business Ethics. (2007- ).

International Society for Business, Economics, and Ethics (2011- ; Executive Committee 2012- ).

LOCUS. Leadership Summit for Sustainable Development. (2016- ).

Urban Land Institute. (2014- ).

Lambda Alpha International/Land Economics Honorary Society. (2016- ).

European Business Ethics Network. (2007-).

American Public Health Association (1980- ).

## Media Interviews

Expert on urban redevelopment and business ethics, *Baltimore Business Journal*, 2013-

[“Ask the Experts: Advice for First-time Home Buyers,”](#) expert interview with Adam McCann, financial writer for WalletHub, July 16, 2018..

“Moral Power,” featured expert on *Humanities Connection* for the Maryland Humanities Council, WYPR, Spring 2013.

“So many financial scandals raises the question of whether ethics classes work,” expert interview for column by Eileen Ambrose, *The Baltimore Sun*, August 28, 2012.

“Name It; Clients Are Called It,” expert interview by Julie Creswell, *The New York Times*, March 15, 2012.

“Muslim Employees Still Face Unique Workplace Challenges a Decade After 9/11,” expert interview, Bureau of National Affairs *Human Resources Report*, September 6, 2011.

“School Closings in the Archdiocese of Baltimore,” featured guest, *Mid Day with Dan Rodricks*, WYPR, Baltimore, March 8, 2010.

“Mixing Morals and Money,” *Canadian Business Magazine*, expert interview with Tom Watson, January 28, 2010.

“Ethics and Financial Industry Bonuses,” featured guest, *Mid Day with Dan Rodricks*, WYPR, Baltimore, January 13, 2010.

[Ethics and Lay-offs](#), ABC local news affiliate, expert interview, Baltimore, December 19, 2008.

“The Trouble with Business Ethics,” *Newseek*, expert interview with Pallavi Gogoi, June 22, 2007.

“Corporate Profits and Social Responsibility,” featured guest, *The Marc Steiner Show*, NPR local affiliate WYPR, Baltimore, October 2003

## Invited Presentations and Consultancies

Guest speaker. “The Livable Cities Challenge.” Seattle Chamber of Commerce. Seattle WA. February 2016.

Expert consultant. Scholars Leadership Program. US Department of State. Washington DC, 2015.

Expert panelist. “21<sup>st</sup> Century Cities.” Johns Hopkins Alumni Reception. Chicago IL. 2015.

Guest speaker. “Livable Cities for the Urban Century.” Mayor’s Town Hall Speaker Series. Delray Beach FL. May 2015.

Expert panelist. “Ethical Practice for Employed Physicians.” Medical-Chirurgical Faculty of Maryland. Baltimore MD. October 2014.

- Guest lecturer. "Managing Moral Distress: An Adaptive Leadership Challenge." Johns Hopkins Medicine Plastic and Reconstructive Surgery Grand Rounds. Baltimore MD. October 2014.
- Expert panelist. "Placemaking and Economic Development Strategy." Business Development Symposium. Salisbury University. Salisbury MD. December 2013.
- Expert panelist. "Women Leaders: A Path Forward." Carey Law School. University of Maryland. Baltimore, MD. May 2013.
- Guest lecturer. "Evaluating Neighborhood Microeconomies for Livability and Livelihood." Bloomberg School of Public Health. Baltimore MD. April 2013.
- Guest panelist. "Place Making and Livable Cities." Long Island City Chamber of Commerce. New York NY. February 2013
- Guest speaker. "Moral Power at Work," Legg Mason. Baltimore MD. February 2013.
- Guest speaker. "Making Cities Work." International NGO Association. Baltimore MD. February 2013.
- Guest Lecturer. "Big Tobacco: Business Perspectives on a Moral Revolution." Tobacco Control Seminar Series. Institute for Tobacco Control. Johns Hopkins Bloomberg School of Public Health. Baltimore MD. December 2012.
- Consultant. ACT Alliance. World Council of Churches. Geneva, Switzerland. 2012.
- Guest speaker. "The Politics of Virginity: Classic and Contemporary Perspectives." Early Christian Studies Colloquia. Catholic University of America. Washington DC. March 2011.
- Guest speaker. "The Value of Values in Business Education." Global Ethics Conference. Geneva, Switzerland. July 2011.
- Lecturer. "Business Leadership and Catholic Social Teaching." Cathedral Lecture Series. Cathedral of Mary Our Queen, Baltimore, MD. October 4-18, 2009.
- Guest speaker and panelist. "The Future of Business Regulation: Sarbanes-Oxley Five-Year Review." University of Maryland Law School. Baltimore MD. October 2007.
- Guest panelist. "Transparency in Business and Government." African Business Exchange Program. US Department of State. Washington DC. July 2007.
- Guest lecturer. "Ethics Case Studies in Small Business." Office of the Chief Counsel, Internal Revenue Service. United States Department of the Treasury. Jacksonville FL. June 2007.
- Ethics curriculum consultant. College of Business. University of Texas at San Antonio. 2006-2007.
- Guest lecturer. "Religious Values and Civic Leadership." Montgomery County Leadership. March 2004.
- Guest lecturer. "Religious Perspectives on War and Peace." Howard County Association of Seniors. Columbia MD. October 2003.
- Guest lecturer. "Moral Leadership and Civic Conscience." United States Air Force Chapel Personnel Conference and Retreat. Camp Junaluska NC. June 2002.

### Visiting and Adjunct Teaching

- Credentialed Faculty. Business Ethics. Business Learning Institute. Maryland Association of Certified Public Accountants (MACPA). Baltimore MD. 2008-2010.
- Visiting Faculty. Business Ethics. International School of Management. Paris, France. 2007–2009.

Adjunct Faculty. Classics, Krieger School of Arts and Sciences. Johns Hopkins University. Baltimore MD. 2005-2007.

Faculty Associate & Faculty Fellow. Philosophy. College of Notre Dame of Maryland. Baltimore MD. 1998-2002.

Consulting Faculty. Pastoral Leadership. The Ecumenical Institute. St. Mary's Seminary University. Baltimore MD. 1998-2002.

Faculty. Church Leadership Institute. Archdiocese of Baltimore. Baltimore MD. 1998-2000.

Adjunct Faculty. Department of Women's Studies. Towson University. Towson MD. 1994-1998.

Adjunct Faculty. Department of Church History. Virginia Theological Seminary. Alexandria VA. 1993.

### Academic Service Leadership: Johns Hopkins University/Carey Business School

Working Group on Building Cultures of Ethical Practice in Healthcare, School of Nursing, 2018-present.

Interdivisional Curriculum Development Work Group on Community Engagement, Urban Health Institute, Bloomberg School of Public Health, 2018-present.

Program Design Group on Experiential Learning and Faculty Development, Carey Business School, 2018-present.

Interdisciplinary Research Group on Practical Ethics, Office of the Provost, 2015-present.

Steering Committee and Executive Committee. 21<sup>st</sup> Century Cities Initiative, Office of the President, 2014-present.

Task Force on Academic Integrity, Office of the Provost, 2014-2015

Community/University Advisory Committee, Johns Hopkins Urban Health Institute, 2011-present.

Working Group on Faculty Mentoring, Johns Hopkins University, 2013-present.

Working Group on Gender Equity, Carey Business School, 2013-present.

Admissions Committee, Carey Business School, 2013-2017.

Management and Marketing Curriculum Committee, Carey Business School, 2009-2011.

Grade Appeal Committee, Carey Business School, 2009-2011.

United Way Campaign Leader, Carey Business School, 2009.

Founder and convener, Carey Business Faculty Seminars, 2008-2010.

Dean's Visioning Committee for the Future, Carey Business School, 2008-2009.

Provost's Strategic Plan Working Group, Johns Hopkins University, 2008.

Faculty Development Committee, Carey Business School, 2007 –2008.

Faculty Advisor, Finance Club, Carey Business School, 2006 – 2008.

Academic Policy Committee, School for Professional Studies, Johns Hopkins. 2002 – 2006.

Committee on Teaching and Learning, School of Professional Studies, 2004-2006.

Johns Hopkins University Committee on the Status of Women. 2002-2006.

Task Force on Academic Integrity, Academic Policy Committee, School for Professional Studies in Business and Education, 2003-2004.

Chair, Academic Advisory Committee, Graduate Business, School for Professional Studies, Johns Hopkins. 2002-2004.

MBA Committee, Graduate Business, School of Professional Studies, Johns Hopkins, 2002-2004.

Accreditation Committee, Graduate Business, School of Professional Studies, Johns Hopkins, 2002-2004.

Advisory Board member, Center on Global Aging, Catholic University of America. 2000-2002.

## Professional and Community Service Leadership

Board member, Symphony Number One, 2018-present.

Board member and Chair of Strategic Planning, National Society of Colonial Dames in Maryland. 2017-present.

President, Historic Jonestown Corporation, Historic preservation and neighborhood management company in Baltimore, 2014-present.

Board of Directors and Executive Committee Chair, Maryland Humanities Council, 2012-.2018

Board of Trustees, Jewish Museum of Maryland, 2012-2015.

Ethics Panel, Baltimore City Public School System, 2013-2014.

Founder and CEO, Exeter Gardens, Albemarle Square Community Greening Project, 2011- 2018.

Co-Chair (2013-2014), Pastoral Council, Cathedral of Mary Our Queen, Baltimore MD, 2011-2014. Stewardship Commission Chair, 2013-2015.

Board of Directors, Partners in Sustainable Development International, 2010-2014.

Jonestown Planning Council, 2005-present.

Basilica Christmas Concert Committee, Archdiocese of Baltimore Catholic Charities, 2010-2011.

Board of Trustees and Strategic Planning Committee, Jewish Museum of Maryland, 2008-2009

Committee on Curriculum for Responsible Management Education, PRME Initiative, United Nations, 2008-present.

Chair, Citizens' Advisory Council, Baltimore Regional Transportation Board, 2006 - 2009.

President and Board Member, Albemarle Square Community Association, 2006 - present.

Lay ministry mentor, Church Leadership Institute, Archdiocese of Baltimore, 1998-2004.

Charter member, School Sisters of Notre Dame Associates, Province of Baltimore, 1988-present.

## Nonacademic Work

### Consultant for Planning and Collegial Services, Office of the Cardinal Archbishop, Archdiocese of Baltimore, 1998-2001.

Internal consultant for leadership and organizational development, strategic planning, collegial services, and management support of parish, school, and social ministries, primarily in Allegany, Anne Arundel,

Baltimore, Carroll, Howard, Harford, Frederick, and Washington Counties. On a broad scale, this involved organizational assessment; structural analysis of operations, roles, and workflow; leadership coaching; process consultation; and collaboration in design and execution of intervention strategies aimed at improving mission and ministry effectiveness. Worked collaboratively to develop and execute institutional strategies in response to conditions of growth and decline; developed new ministry models to accommodate a diminishing professional labor pool of priests and nuns; monitored creation and development of new programs and parishes; coordinated consolidation of programs and ministries; developed lay leadership. A vital aspect of this work was developing collaborative partnerships between laity and clergy based on a shared framework of vision and mission priorities. Responsibilities required expertise in communications, problem solving, project coordination and a sophisticated knowledge of pastoral and managerial practices as well as skill in managing relationships, conflict, ambiguity, and change.

### **Strategic Communications Consultant, 1987-1994.**

Developed and managed a consulting practice of business, nonprofit, and public sector clients including the Prudential Health Plan of Maryland. *Pro bono* clients included Bishop P Francis Murphy of the Archdiocese of Maryland and the Women's Institute of the Notre Dame of Maryland University.

- ***The Prudential Health Plan, 1987-1988.*** Designed, developed and produced an original smoking cessation program, *SmokeFree*, and a wellness program, *LifeStyles*, for the Prudential Health Plan. Designed and produced promotional literature for numerous wellness programs offered by The Prudential. The *LifeStyles* concept and logo were purchased and trademarked in 1992 for an international market by The Prudential.
- ***Bishop P Francis Murphy, Archdiocese of Baltimore, 1978-1999.*** Social policy and women's issues consultation; research and analysis on social and economic issues; writing for speeches, pastoral communications, and National Council of Catholic Bishops committee deliberations.
- ***Women's Institute, College of Notre Dame of Maryland, 1990-1994.*** Executive support for the Women's Institute Director and Advisory Board in creating a vision, mission focus, priorities, and growth strategy for a new institutional venture. Developed general program management and evaluation systems as well as strategies for program development, marketing, faculty recruitment and development, constituency communications, fund development, and managerial interface with administrative offices and the governing body of the University. Launched a major initiative, Sarah's Circle, a women's leadership event to honor, celebrate, and unite women from diverse faith, ethnic, racial, and cultural traditions. In three years, the Institute built an active constituency of 1,800 program participants and increased annual revenues ahead of projections to cover over half of its annual operating budget.

**Policy Analyst and Advocate, Maryland Women's Health Coalition, 1983-1987.** Collaborated in developing advocacy initiatives that succeeded in expanding state budget allotments for maternal and child health services and family support centers. Designed, wrote, and produced annual legislative education materials; drafted legislative and budget proposals; planned and developed conferences and workshops; raised money for special projects; developed constituency networking initiatives; managed networking activities with the Baltimore City Council of PTAs, the Maryland Perinatal Association, the Maryland Pediatric Association, Maryland State Health Department, and other public and nonprofit organizations.

**Project Manager, Maryland Department of Health and Mental Hygiene, 1985-1986.** Directed a federal grant project and professional staff of four people in design, execution, and completion of the first comprehensive statewide evaluation of Maryland's health system effectiveness in addressing the primary health needs of low-income and uninsured citizens. Wrote the final project report.

**Health Policy Analyst, Governor's Office, State of Maryland, 1983-1985.**

Principal staff for the Governor's Task Force on Licensed Practical Nursing and the Governor's Commission on Nursing Issues; conducted policy research and formulated key policy recommendations for addressing urgent issues in the education, credentialing, and employment of nurses in Maryland. Wrote reports of proceedings, findings, and recommendations for both bodies.

**Health Planner and Administrator, Maryland Health Commission, 1976-1983.**

Collaborated in design and development of Maryland's first comprehensive State Health Plan. Drafted plan sections on human resources, maternal and child health, and health care economics. Directed a federally funded project to design and develop a state health professions data and information system. Designed and conducted statewide surveys of Maryland health facilities. Provided primary staff support to the Commission and Executive Director for agency budget management, legislative liaison, human resources management, and implementation of the State Health Plan. Supervised professional and support staff.