

# James Calvin

**Johns Hopkins Carey Business School**  
**100 International Drive, Baltimore, MD 21202**  
**(410) 234-9409**

## Education

- Ph D, New York University, 1987  
Major: Phenomenology, Culture and Communication  
Dissertation Title: Print Advertisements Directed Toward the General Population and the Black Population of the United States for the Years 1965, 1975 and 1985: An Historical Overview and Synoptic Analysis
- MA, New York University, 1975  
Major: Media Ecology/Applied Arts
- BFA, Rochester Institute of Technology, 1973  
Major: Advertising/Applied Arts

## Academic Positions

- Visiting Scholar, Cabrini University. (November 2016 - Present).
- Professor, Johns Hopkins Carey Business School. (2015 - Present).
- Joint Faculty Appointment, Department of Environmental Health Sciences, Bloomberg School of Public Health. (2010 - Present).
- Visiting Faculty, Instituto Superior de Psicologia Social. (November 2009 - Present).
- Faculty and Executive Board Member, Center for Africana Studies, Zanvyl Krieger School of Arts and Sciences (KSAS), Johns Hopkins University. (2007 - Present).
- Faculty Associate, Center for Civil Society Studies, Zanvyl Krieger School of Arts and Sciences (KSAS), Johns Hopkins University. (1998 - Present).
- Director Leadership Development Program for Minority Managers, Johns Hopkins University. (1996 - Present).
- Associate Professor, Johns Hopkins Carey Business School. (2008 - 2015).
- Associate Professor of Management, Johns Hopkins University. (2001 - 2008).
- Assistant Professor of Management, Johns Hopkins University. (April 15, 1996 - 2001).
- Executive Advisor, Empowering Neighborhood People Project, Paul H. Nitze School of Advanced International Studies, Johns Hopkins University. (1994 - 2001).
- Fellow, Institute for Educational Transformation, George Mason University. (December 1991 - January 1998).
- Adjunct Assistant Professor, New York University. (1989 - 1991).

Adjunct Professor, Marymount Manhattan College. (1987 - 1990).

Adjunct Professor, Malcolm-King Harlem College Extension. (1983 - 1987).

Adjunct Assistant Professor, Marymount Manhattan College. (1983 - 1987).

## **Other Employment**

### **Acting Academic Director for MS in Organization Development/Strategic Human Resources**

Acting Academic Director, Department of Management, SPSBE/Johns Hopkins University. (September 1, 2004 - June 30, 2007).

### **Professional**

Academic Partner, Urbanomics, Inc. (May 2009 - Present).

Participant, The World Bank. (2009 - Present).

Coaching Dean and Faculty, Institute for Leadership Development and Research, Executive Leadership Council. (January 2007 - Present).

Vice President Strategic Initiatives in Leadership, Coffey Communications, LLC. (1996 - 1998).

Director National Education and Social Policy Fellowship Program, The Institute for Educational Leadership. (November 14, 1991 - April 5, 1996).

Associate Director, Office of Research and Development, Steinhardt, New York University. (July 1987 - November 1991).

Associate Research Scientist, New York University. (1985 - 1986).

Manager, Waldbaum's Supermarkets. (March 1982).

American Broadcasting Company. (February 1980).

### **Other**

IACD United Nations Representative, United Nations. (2009 - 2011).

## **PUBLICATIONS**

### **Articles Published in Refereed Journals**

Calvin, J., Beale, R. L., Moore, K. (2017). Acculturation and allied contributing factors that further advance cross-cultural management and learning and education: A conceptual approach. *Journal of Organizational Culture, Communication and Conflict*, 21(2), 2017, 1-11. [communications@abacademies.org](mailto:communications@abacademies.org)

Calvin, J. (2016). Leadership for developing empowering culture in organizations: Outreach empowerment.. *Academy of Business Research*, Vol. II, pp 7-15. [www.academyofbusinessresearch.com](http://www.academyofbusinessresearch.com)

- Calvin, J., Swayze, S. (2016). The Johns Hopkins University Leadership Development Program for Multicultural and Multinational Leaders: A graduate certificate program focused on developing cross-culturally competent leaders. *The International Society for Organization Development and Change*. www.isodc.org
- Calvin, J. (2015). Global trade transformation for enhanced food sustainability in 2030. *Sage Publishing*(March 2015), 4. wfr.sagepub.com
- Calvin, J. (2014). Four global leaders who are five leadership dimensions leaders. *Academy of Business Research, Volume IV 2014*. www.academyofbusinessresearch.com
- Calvin, J., Mazlumoglu, M. F. (2013). The NASA/Goddard space flight center accelerated leadership program to promote global agility leaders five years later (2005-2010). *Academy of Business Research, 2013 Volume IV*. www.academyofbusinessresearch.com
- Calvin, J., Hales, B., Walzer, N. (2012). Community responses to disasters: A foundation for recovery. *Routledge Taylor & Francis Group, 43(5)*, 540-549. www.tandfonline.com
- Calvin, J. (2012). Community recovery, a new value proposition for community investment. *Routledge Taylor & Francis Group, 43(5)*, 645-655. www.tandfonline.com
- Calvin, J., Moore, K. A., Beale, R. L. (2012). A global imperative for achieving managerial strength and synergy through the mitigation of micro-aggression workplace behavior. *Academy of Business Research, IV*. info@academyofbusinessresearchjournal
- Calvin, J. (2012). Community business entrepreneurship, globalization, and future directions toward new sustainability. *Community Development Journal, 76-81*. www.oxfordjournals.org/cdj/
- Calvin, J., L. K.S (2006). Stronger relationships, stronger communities: Lessons from a regional initiative. *American Journal of Community Psychology, 37(34)*.
- Calvin, J. (2003). Leadership networking and active transitions in the workplace: Freedoms, energy and transformative relationships. *Advanced Management Journal, 68(4)*.
- Calvin, J., Hustedde, R. J. (2003). News from the International Association for Community Development: Facing the Current challenge of the Community Development Field. *University of California, Davis, 38(2)*, 175-179. www.comm-dev.org
- Calvin, J. (2001). The Post-Learning Organization: work and Life in Diverse Systems into the New Millennium. *Futures Research Quarterly, 14(1)*, 11-19.

### **Articles Submitted to Refereed Journals**

- Calvin, J., Beale, R. L., Moore, K. Acculturation and allied contributing factors that further advance cross-cultural management Learning and Education: A Conceptual Approach. *Academy of Educational Leadership Journal, 13*. www.alliedacademies.org

### **Conference Proceedings**

- Calvin, J., Robeson, B. L. (2017). In (Eds.), *Social entrepreneurship and experiential learning to foster innovation for humanity*. Unitec Institute of Technology.

- Calvin, J., Beale, R. L., Moore, K. A. (2013). In (Ed.), *Acculturation and allied contributing factors that further advance cross-cultural management learning and education: A conceptual approach*.. Corpus Christi, TX: Society for Advancement of Management.
- Calvin, J., Moore, K. A., Beale, R. L. (2012). In (Ed.), *Achieving future business synergy through the mitigation of micro-aggression* (pp. 19). Corpus Christi, TX: SAM Advanced Management Journal.
- Calvin, J. (2009). In (Ed.), *A Baltimore city approach to business viability and sustainability: Affecting a green business strategy to promote new business ventures*. Corpus Christi, TX: Society for Advancement of Management.

## Books

- Calvin, J. (Invited). In (Ed.), *Globalization influence that drives leadership development*. Lewiston, New York: The Edwin Mellen Press.
- Calvin, J., Hales, B., Walzer, N. (2015). Innovative Community Responses to Disaster. In (Eds.), *Community recovery, a new value proposition for community investment* (pp. 145). Routledge/Taylor & Francis Group London and New York.

## Book Chapters

- Calvin, J., Swayze, S. (2014). Supporting humanism in the development of globally oriented managers. In Nathaniel Lupton and Michael Pirson, *Humanistic Perspectives on International Business and Management in the Era of Globalization* (pp. 229-240). Houndmills, Basingstoke Hampshire: Palgrave Macmillan.
- Calvin, J. The age of Obama: Public policy considerations for government leaders, international organizations, and business and society in new globalization. In In Love Chile, *AUT Globalization and Public Policy*. Auckland: Auckland University of Technology.
- Calvin, J. (2010). Transnational cultures in dialogue, policy and structural issues, opportunities and strategies: Future intersections for business, communities and government., *International Cross Cultural Research Exchange Conference with the Faculty of Political Science and International Relations*. Bogota: International Cross Cultural Research Exchange Conference with the Faculty of Political Science and International Relations.
- Calvin, J. (2007). Building organizations and leadership: Knowledge transfers in competitive environments., *In Fostering Hope and Vision for the 21st Century*. Bethesda, MD: World Future Society.
- Calvin, J. (2003). A field guide for community building... Lincoln, Nebraska: The Heartland Center for Community Development and the W.K. Kellogg Foundation.
- Calvin, J. (2003). Active leadership for community life practice., *III conferencia desenvolvimento comunitario e saude mental: Participacao, empowerment e lideranca comunitaria* (vol. First Edition, pp. 103-124). Lisboa:.
- Calvin, J. (2001). Adaptive and innovative leadership-capacity through reflective practice.. M.J. Kirton, KAI.

Calvin, J. (2001). Leadership diversity. Reprinted in In In A. Arrien & J. Renesch (Eds.), *Working together: Producing synergy by honoring diversity* (pp. (pp. 210-223)). San Francisco, CA: Berrett-Koehler.

Calvin, J. (1998). The health, welfare, and status of African American males in Baltimore city: Action steps for building a sustainable future.. In In In N.P., Wood, Jr., F.E. Johnson, & M. McGee (Eds.), *Report on the state of African American males in Baltimore city and the Baltimore metropolitan area* (pp. (pp. 85-97)). Baltimore, MD: Office of the Mayor..

## Other Publications

Calvin, J., Johnson, K. D. In (Ed.), *Value-added entrepreneurship requires sustainable leadership*. London, United Kingdom: The Mo Ibrahim Foundation.

Calvin, J. (2015). (Invited). In (Eds.), *Shaker Village Report on Democratic Practices and Community Development* (pp. 36). Dayton, OH: Kettering Foundation.

Calvin, J. In (Ed.), *Ten to the power of success: Leadership challenges, opportunities and goals for the advancing mid-level manager*. Alexandria, VA: Executive Leadership Council.

Calvin, J. (2014). In (Eds.), *Democratic dilemmas of teaching service-learning (curricular strategies for success)* (No 2 (2014) ed., vol. Vol 18). Athens, GA: Journal of Higher Education.

Calvin, J., Hodge, L. *Inspiring Success Through Common Core* (pp. Four). Alexandria, VA: The Executive Leadership Council and Exxon Mobil Corporation.

Calvin, J. (2012). In (Ed.), *Crucibles of leadership (how to learn from experience to become a great leader)*. (2nd ed., vol. 43, pp. 1-2). Abingdon, Oxon: Community Development Journal.

Calvin, J., Swayze, S. (2012). In (Ed.), *Global leadership development of minority managers: A study of two cohorts*. Scarborough, ME: National Association of African American Studies & Affiliates.

Calvin, J., Hodge, L. (2012). *Continuing the corporate citizenship legacy: The sustainability challenge*. PR Newswire/US Newswire.

Calvin, J., Hodge, L. *Seizing new energy opportunities while reducing greenhouse gas (GHG) emissions* (pp. 18). Alexandria, VA: The Executive Leadership Council and Exxon Mobil Corporation.

Calvin, J. *Growing Reasoning Minds-1M by 2015 a business case written for the Executive Leadership Council and ExxonMobil Corporation..*

Calvin, J. (2009). *Crucibles of leadership*. Journal of the Community Development Society.

Calvin, J. (2009). *Rae Andre, Organizational Behavior 1/e*. Pearson Prentice Hall.

Calvin, J. (2009). *Youth leadership visions: Future dialogue, active transformations and insights*. World Future Society.

Calvin, J. In (Ed.), *Experience and Strategy for African American Managers* (pp. 30). Alexandria, VA: Executive Leadership Council.

- Calvin, J. (2007). *The diverse manager*. Washington, DC: Advancing Philanthropy.
- Calvin, J. (2007). In (Eds.), *An Evaluation of the Kentucky Entrepreneurial Coaches Institute: Insights and Recommendations Final Report for Class II* (pp. 69).
- Calvin, J. (2006). *We're doing something right*. New York, NY: New York Times.
- Calvin, J. (2006). In (Eds.), *An Evaluation of the Kentucky Entrepreneurial Coaches Institute: Insights and Recommendations Final Report for Class I* (pp. 20). RUPRI Center for Rural Entrepreneurship.
- Calvin, J. (2004). *Providing competitive advantage* (8th ed., vol. 10). Hyderabad, India: Chartered Financial Analyst.
- Calvin, J. (1998). Leadership and public policy for change.. In (Eds.), *Report on the state of African American males in Baltimore city and the Baltimore metropolitan area* (pp. (pp. 25-29).). Baltimore, MD: Office of the Mayor: City of Baltimore, Department of Finance.

## Working Papers

- "Engaging community leadership: The intersecting of global dialogue and systems change" (Manuscript Preparation; Not Yet Submitted)
- "Evidence of global business strategy across the African diaspora" (Working Paper)

## Works in Progress

- "Keys to sustainable leadership: Across cultures, organizations and systems" (In Process).
- "Culture, conflict and team management in I4H: Experiential learning in Business practice to support community development entrepreneurship" (In Process).
- "Acculturation and Microaggression: Promoting Equity in Organizations" (In Process).
- "Social Entrepreneurship and Experiential Learning to Foster Innovation for Humanity an unfamiliar culture" (In Process).
- "Developmental methods: International business seminars (#74)" (In Process).
- "Leadership for developing empowering culture in organizations: Outreach empowerment" (In Process).
- "Democracy Building Leadership" in Community Development Globally" (In Process).
- "Four Leaders in the World and Four Visions for Change in Diverse Societies" (In Process).
- "The JHU LDP Philosophy and Approach As Humanistic Teaching in Business" (Writing Results).
- "What is democracy building leadership for community development globally?" (In Process).
- "Acculturation and Allied Contributing Factors That Further Advance Cross-cultural Management Learning and Education: A Conceptual approach" (Writing Results).

"The NASA/Goddard accelerated leadership program to promote global agility leaders five years later (2005-2010)" (Writing Results).

"Global leadership development of minority managers: A study of two cohorts" (In Process).

"Democratic dilemmas of teaching service-learning: Curricular strategies for success".

"Excellence in leadership: Reflections and observations where commitment and passion join purpose" (In Process).

"Leadership and the Future of Non-Profit Organizations" (In Process).

"Approaches to government, corporate and community partnerships through leadership: The intersecting of global dialogue and systems change (the potential for sustainable government, corporate and community partnerships in a shifting world" (In Process).

"Engaging Community Leadership: The Intersecting of Global Dialogue and Systems Change (Adaptive and Engaging Leadership with a Purpose in a Shifting World." (In Process).

"How managing political and cultural risk improves sustainability and business performance" (In Process).

## **Conference Presentations and Seminars**

Calvin, J., Academy of Management 2019, "Building institutions to foster entrepreneurial education in Africa: The role of the diaspora," Academy of Management, Boston, Massachusetts (August 2019).

Calvin, J., Society for Advancement of Management International Conference 2019, "Culture, conflict and team management in I4H: Experiential and reflective business practice to support community development entrepreneurship," International Society for Advancement of Management, Orlando, Florida (March 28, 2019).

Calvin, J., MERC 2018: Mason Entrepreneurship Research Conference, "Johns Hopkins Carey Innovation for Humanity (I4H): A Pedagogy of Experiential Learning for Business Practice That Engages With Community Development Entrepreneurship," George Mason University School of Business, Fairfax, VA (May 11, 2018).

Calvin, J., Academy of Business Research Spring 2017 Conference, "Business as Social Entrepreneurship and Experiential Learning to Foster Innovation for Humanity," Academy of Business Research, New Orleans, LA (March 24, 2017).

Calvin, J., UTurn Africa Convergence 2017 Conference, "Engaging Current & Next Generation Leaders on Sustainability Issues," Uturn Africa, Accra, Ghana (March 8, 2017).

Calvin, J. (Author Only), International Community Development Conference 2017, "Social Entrepreneurship and Experiential Learning to Foster Innovation for Humanity," Aotearoa Community Development Association & International Association Community Development, Auckland, New Zealand (February 17, 2017).

Calvin, J., Academy of Business Research Spring 2016 Conference, "Leading and managing in the digital age," Academy of Business Research, New Orleans, LA (March 25, 2016).

- Robeson, B., Chakravarti, D., Calvin, J., Baker, J., 9th Annual International Conference on Global Studies: Business, Economics, Social and Cultural Aspects, "Social Entrepreneurship and Experiential Learning in an Unfamiliar Culture," Athens Institute for Education and Research, Titania Hotel, 52 Panepistimiou Avenue, Athens, Greece (December 17, 2015).
- Calvin, J., Minority Advancement Institute: Conference for Diverse Managers, "Being Seen, Heard and Relevant," Council for Advancement and Support of Education, Washington, DC (November 16, 2015).
- London, T. (Coordinator/Organizer), Calvin, J. (Discussant), 2015 Academy of Management Annual Meeting, "Re-Energizing the Base of the Pyramid Domain: Create a Roadmap for the Next Decade," Academy of Management, Vancouver, British Columbia (August 8, 2015).
- Calvin, J., Academy of Business Research Conference, "Leadership for Developing Empowering Culture in Organizations," Academy of Business Research, New Orleans, LA (March 25, 2015).
- Calvin, J., International Special Library Association Leadership Summit, "Exercising Leadership Influence for an Empowering Culture in Organizations: Outreach Empowerment," Special Library Association, Baltimore, MD (January 23, 2015).
- Calvin, J. (Discussant), London, T. (Coordinator/Organizer), 2014 Academy of Management Annual Meeting, "A BoP PDW on the Role of Business in Poverty Alleviation," International Management Division, Philadelphia, PA (August 2014).
- Calvin, J. (Presenter & Author), Nelson, C. A. (Coordinator/Organizer), Baudiment, F. G., Worldfuture 2014: What If, "Global Trade Transformation: Food and Water Sustainability in 2030," World Future Society, Orlando, FL (July 2014).
- Calvin, J., Initiative in Civic Engagement and Equity, "Leadership for Civic Engagement: Lenses to Keep Your Ice Cold and Civic Engagement Emerge," University of the District of Columbia, Washington, DC (July 29, 2014).
- Calvin, J. (Presenter & Author), Beale, R. L. (Presenter & Author), Heyliger, S. O. (Presenter & Author), International Academy of Business and Public Administration Disciplines (IABPAD) Conferences, "Financial Health Benefits and Experience Model for Low to Moderate Income and the Impact on Financial Literacy Behavior: The Case for Culturally Sensitive Multi-Level Factors Intervention," The IABPAD Conferences and Publications, Dallas, TX (April 26, 2014).
- Calvin, J., 2014 Spring International Business Conference, "Four Leaders in the World: Four Visions for Change in Diverse Societies," Academy of Business Research, New Orleans, LA (March 28, 2014).
- Calvin, J., London, T. (Coordinator/Organizer), 2013 Academy of Management Annual Meeting, "Building a community of Base of the Pyramid Scholars: Creating a Legacy that Can Change the World," Academy of Management, Lake Buena Vista, FL (August 2013).
- Calvin, J., Beale, R. L., Moore, K. A., Making A Difference: Shaping the Future, "Acculturation and Allied Contributing Factors that Further Advance Cross-Cultural Management Learning and Education: A Conceptual Approach," Society for Advancement of Management, Arlington, VA (March 23, 2013).



- Calvin, J., Mazlumoglu, M. F., 2013 Spring International Business Conference, "The NASA/Goddard Space Flight Center Accelerated Leadership Program to Promote Global Agility Leaders Five Years Later (2005-2010)," Academy of Business Research, New Orleans, LA (March 14, 2013).
- Calvin, J., Swayze, S., We Build Our Bridges Together, "Nine months of transformation: From leader development to leadership development," National Association of African American Studies, Baton Rouge, LA (February 11, 2013).
- Calvin, J., 2012 National Association of Securities Professionals (NASP) Annual Pension and Financial Services Conference, "Emotional Intelligence, Personal Branding, and Capitalizing on Your Leadership Qualities Panel," National Association of Securities Professionals, Baltimore, MD (June 13, 2012).
- Calvin, J. (Presenter & Author), Swayze, S. (Presenter & Author), 2012 National Conference of the NAAAS, NAHLS, NANAS, IAAS & the Center for Islamic Studies, "Global Leadership Development of Minority Managers: A Study of Two Cohorts," National Association of African-American Studies & Affiliates, Crowne Plaza Executive Center, Baton Rouge, LA (February 14, 2012).
- Calvin, J., IAP/CASE HBCU Leadership Institute, "The minority manager: Power, influence, and change," Council for Advancement of Support to Education, Atlanta, GA (November 8, 2011).
- Calvin, J., McKague, K., Meyskens, M., West Meets East, "PDW on Poverty Alleviation," The Academy of Management, San Antonio, TX (August 12, 2011).
- Calvin, J., Community Leadership/Community Development International Conference, "Community business: entrepreneurship and future directions and dimensions toward sustainability," UIPES/ISPA-IU & International Association Community Development, Lisbon, Portugal (July 2011).
- Calvin, J., Interesting Times, "Business, entrepreneurship and future dimensions toward sustainability," Society for Advancement of Management, Orlando, FL (April 2011).
- Calvin, J., Cross-Cultural Research Exchange Between the U.S., New Zealand, Asia and Australia, "The Age of Obama: Public policy considerations for government leaders, organizations, and business and society in new globalization," Institute of Public Policy, Auckland University of Technology, Auckland, New Zealand (August 2010).
- Calvin, J. (Presenter & Author), McKague, K. (Presenter & Author), Meyskens, M. (Presenter & Author), Dare to Care: Passion and Compassion in Management Practice, "Navigating the Tensions of Poverty Alleviation Research: Scholarly Rigor vs. Practical Relevance.," The Academy of Management, Montreal, Canada (August 2010).
- Calvin, J. (Presenter & Author), Role of Community in Economic and Disaster Recovery, "Community recovery, a new value proposition for community investment.," Community Development Society (CDS) and International Association for Community Development (IACD), New Orleans, LA (July 2010).
- Calvin, J. (Presenter & Author), McKague, K. (Presenter & Author), Meyskens, M. (Presenter & Author), Green Management Matters, "Poverty Alleviation, Ecosystems, and Business: Challenges and Opportunities for a Research Agenda on Global Poverty Alleviation," Academy of Management, Chicago, IL (August 2009).

- Calvin, J., Building Community Centred Economies: Dialogue for Action., "Approaches to Government, Corporate and Community Partnerships," Community Development Australia/International Association for Community Development, Brisbane, Australia (June 2009).
- Calvin, J. (Presenter & Author), The 2009 Harry and Jeanette Weinberg Fellows Program: Retreat II-Managing Human Capital, "The Future of Non-Profit Organizations," Schaefer Center for Public Policy, University of Baltimore, Johns Hopkins University Mount Washington Center (May 2009).
- Calvin, J. (Presenter & Author), McKague, K. (Presenter & Author), Meyskens, M. (Presenter & Author), The Questions We Ask, "Where Do We Go Now? Dilemmas & Challenges for New Scholars Pursuing Research on Global Poverty Alleviation," Academy of Management, Anaheim, CA (August 2008).
- Calvin, J., The 2008 Harry and Jeanette Weinberg Fellows Program, "The Future of Non-Profit Organizations," Schaefer Center for Public Policy, University of Baltimore, The Pearlstone Conference Center, Reisterstown, MD (May 6, 2008).
- Calvin, J., The Society for Advancement of Management 2008 International Business Conference "Innovation", "Adaptive Leadership Strategies for Managing in a Shifting World," Society for Advancement of Management, Arlington, VA (April 2008).
- Calvin, J., Embassy Evening Series, "Perception and Reality for a New Mindset: A Commentary on Afro-Caribbean and Diaspora Business," Institute for Caribbean Studies, Embassy of St. Kitts and Nevis, Washington, DC (February 26, 2008).
- Calvin, J., 2007 Mid-Level Managers Symposium, "Breaking Through: Adaptive Leadership Strategies in a Shifting World," The PepsiCo Foundation, The Principal Financial Group & ING Foundation. (October 25, 2007).
- Calvin, J., The International Association for Community Development 2007 Hong Kong Conference, "Building Leadership Practices to Advance Community Outcomes in," International Association for Community Development (IACD) and the City College of Hong Kong., Hong Kong SAR, China (June 2007).
- Calvin, J., Serial Lectures in Modern Business Administration (No. 8)., "Culture Directions: Knowledge Transfers and Trends in Global," School of Management, FuDan University, Shanghai, China (June 21, 2007).
- Calvin, J., 2007 International Business Conference Global Challenges and Governance, "A Practical Leadership Success Guide to Advance Your Career in the," Society for Advancement of Management, Las Vegas, NV (March 2007).
- Calvin, J., 2006 Society for Management International Business Conference, "The Advancement and Migration of Knowledge Workers-Leading and Managing in Competitive Environments in Africa, Europe, Asia and the United States," Society for Advancement of Management, Orlando, FL (April 2006).
- Calvin, J., V Conferencia Instituto Superior de Psicologia, "Active Leadership Education, NGO's, government, business and," Instituto Superior de Psicologia, Lisbon, Portugal (April 2006).
- Calvin, J., A dialogue for Developing and Embracing a More Robust Diversity Strategy at KPMG KPMG Consulting, The Embassy of Croatia, Washington, DC (June 7, 2005).

Calvin, J., International Association for Community Development, "Education and NGO's, Business, Governments and Global Affiliation and Partnering for the Future," International, Yaounde, Cameroon (April 2005).

Calvin, J., International Business Conference, "Advancing organizations through a triple bottom line strategy," The Society for Advancement of Management, Las Vegas, NV (April 2005).

Calvin, J., 2004 International Business Conference, "Global considerations, sustainability and actions for leading and," The Society for Advancement of Management, Baltimore, MD (March 20, 2004).

Calvin, J., First Annual International Business Conference at Hampton University, "Transformative international relationships: A perspective on new," Hampton University, Hampton, VA (January 22, 2004).

## **Awards and Honors**

Nominee Ted Bradshaw Research Award 2019, Community Development Society. (February 2019).

Best Paper Award, Management Track, Academy of Business Research. (March 31, 2017).

Society for Advancement of Management Service Award, Society for Advancement of Management. (April 16, 2016).

Society for Advancement of Management Service Award, Society for Advancement of Management. (April 23, 2015).

2014 Yates Award, Black Faculty and Staff Association Johns Hopkins University. (June 19, 2014).

Society for Advancement of Management Service Award, Society for Advancement of Management. (April 3, 2014).

2013 Green Blue Blue Jay Award, Johns Hopkins University Office of Sustainability. (2013).

Best Paper Award, Management Track, Academy of Business Research. (March 14, 2013).

Best Paper Award, Management Track, Academy of Business Research. (March 20, 2012).

Society for Advancement of Management Service Award, Society for Advancement of Management. (March 10, 2012).

Excellence in Teaching Award, Johns Hopkins University. (May 2011).

Society for Advancement of Management Service Award, Society for Advancement of Management. (March 31, 2011).

Society for Advancement of Management Service Award, Society for Advancement of Management. (April 8, 2010).

Academy of Management for Leadership and Service, Academy of Management. (August 10, 2009).

Society for Advancement of Management Service Award, Society for Advancement of Management. (April 2009).

Society for Advancement of Management Service Award. (2008).

Official Citation, Legislative Black Caucus of Maryland, Inc. (June 2008).

Society for Advancement of Management Service Award. (2007).

Society for Advancement of Management Service Award. (2006).

Society for Advancement of Management Service Award. (2005).

NASA/Goddard Space Flight Center Certificate of Appreciation, NASA. (March 8, 2005).

Society for Advancement of Management Service Award. (2004).

## **Media Contributions**

### **Blog**

Solutions for a Sustainable World. (December 24, 2010).

I served as moderator for the Global Social Entrepreneurship Forum Panel presented by the Carey International Business Career Club. Aaron rose a Seattle -based entrepreneur authored the blog and he was a panelist.

### **Internet**

PRNewswire United Business Media. (April 17, 2012).

Announcement of National Competition Awards Scholarships to MBA Students by the Executive Leadership Council and ExxonMobil for the 2012 Business Case Competition on Corporate Philanthropy

### **Magazine**

Carey Business. (2015).

Contributed to the feature article "Going to the Well about the global water shortage and efforts being made by Carey School students and faculty to address some of the challenges via the Innovation for Humanity course in different parts of the world.

ONE Johns Hopkins/Carey Business School. (September 2013).

Business in the Real World. A story about Innovation for Humanity (I4H) and Global MBA Carey student teams whose real-time projects take place in different countries around the world

### **Newspaper**

"We're Doing Something Right", The New York Times. (2006).

"We're Doing Something Right" This story and placement is about strategies and the development of African American business managers and leadership.

### **TV**

Peru Business Television. (January 19, 2012).

A TV interview to discuss five 2012 Carey Innovation for Humanity (I4H) projects onsite in Lima, Peru.

Peru Business Television. (January 20, 2011).

An interview on Peruvian TV to discuss the work of Carey students in Peru for the Global MBA program's Innovation for Humanity Project (I4H).

### **WalletHub Interview**

WalletHub. (October 2016).

My response to best cities for coffee lovers was published in October 2016 by WalletHub.

## **Contracts, Grants and Sponsored Research**

### **Other Institutions/Organizations**

#### **Contract**

Calvin, James, "LDP and NASA/Goddard Three-Course Curriculum," Sponsored by NASA/Goddard Space Flight Center, NASA/Goddard Space Flight Center, \$100,000.00, Funded. (August 2003 - July 2005).

#### **Grant**

Calvin, James, Gray, JoEllen, "The LDP and QVC Five-Year Project to Support the Hopkins Leadership Development Program," Sponsored by QVC, Inc., QVC, Inc., \$100,000.00, Funded. (August 1997 - May 2002).

Calvin, James, Knapp, Steven (Principal), Walters, Ronald (Co-Principal), "Diasporas and Communities in the Baltimore/Washington Area," Sponsored by Office of the Provost, The Johns Hopkins University, The Hewlett Foundation's Program in Pluralism and Unity, \$82,500.00, Not Funded. (1998 - 2001).

Calvin, James, Goddell, Grace (Co-Principal), Margaret, Frondorf (Supporting), "Leadership Development in Washington, DC Communities Through The Empowering Neighborhood People Project," Sponsored by Program in Social Change and Development, School of Advanced International Studies, Johns Hopkins University, Eugene and Agnes E. Meyer Foundation, \$15,000.00, Funded. (July 1, 1997 - June 30, 1998).

#### **Sponsored Research**

Calvin, James (Supporting), Vinson, Ben (Principal), "The Africana Studies Initiative," Sponsored by Framework for the Future Initiative, Office of the Provost, Johns Hopkins University, \$50,000.00, Funded. (2008 - 2010).

## **PhD Student Advising and Committees**

Dissertation Committee Member, In-Process. (February 12, 2019 - Present).

Advised: Shufutinsky, Anton

Anton Shufutinsky is conducting his research under the supervision of his Dissertation Chair Dr. Todd Matthews. I am serving as a Committee Member.

Dissertation Committee Member, In-Process. (April 16, 2018 - Present).

Advised: Bonaby, Karen

Karen Bonaby is currently conducting research and writing the dissertation under the direction of her Chairperson Dr. Andrea Casey

Departmental Oral Examination Committee Member, Proposal. (June 2016 - Present).

Advised: Knebel, Ellen

Dissertation Committee Member, "Distributional Conflict in Regional Institutions in the Global South: The Design and Impact of Compensation Mechanisms," In-Process. (November 27, 2012 - Present).

Advised: Pacheco, Marsha

Dissertation Committee Member, "Internationalization of the MBA Curriculum and its Impact on Building Students' Global Competencies," In-Process. (September 7, 2013 - July 2014).

Advised: Carlson, Oksana

Departmental Oral Examination Committee Member, "A Critical Analysis of the Impact of Agricultural Trade Liberalisation on the Welfare of Rural Communities in Bangladesh," Completed. (September 13, 2011 - October 24, 2012).

Advised: Talukder, Dayal

Dissertation Committee Member, "Not So Black and White: The Color of Perception in Corporate Layoffs," Completed. (October 11, 2010).

Advised: Isom, C.

Master's Thesis Committee Member, "Exploratory Study: The Roots of Honor Killings," (December 2009).

Advised: Daneshvar, R.

Dissertation Defense Committee Member, "Examining Academic Outcomes of African American Male Freshman Enrolled in Two Separate Learning Communities,," (May 2008).

Advised: Saunders, R.

Dissertation Defense Committee Member, "Workforce Diversity: A Historical Case Study of NASA's Goddard Space Flight Center,," (August 2005).

Advised: Krieger, Dan

Departmental Oral Examination Committee Member, "Black Women's Entrepreneurship in the Hair Industry: Examining the Prospects and Possibilities for Economic Mobility,," Completed. (May 2004).

Advised: Harvey, A,

Master's Thesis Committee Chair, "Structured on the Job Training for Potomac Job Corps Center,," (January 2004).

Advised: Stewart, P.

Dissertation Committee Member, "Factors and Characteristics Required by Leaders to Integrate Leadership Theory and Practice in order to Achieve Leadership Effectiveness and Organizational Success,," Completed. (December 2001).

Advised: Muirhead, M.

Dissertation Committee Member, "Are Selected Historically Black Colleges and Universities (HBCU's) Prepared to Meet Adult Needs in the 21 st Century Where Adult Learners are in Pursuit of Life-long Learning,," (August 2000).

Advised: Thomas, A.

Master's Thesis Committee Chair, "Determinants of Effective Organizational Family Structures: Contrasts and Comparisons Among Eight Cultural Groups,," (May 2000).

Advised: Asantewa, D.

Dissertation Defense Committee Member, "The Relationship Among Teachers' Perceptions of Communication Openness, Communication Satisfaction and Teacher Morale", Completed. (April 1994).  
Advised: Suckow, E.

## TEACHING

### Teaching Experience

#### The Johns Hopkins University

BE 782.743, Advanced Leadership Theory and Practice (*Last taught: Spring 2007*)  
BE 782.840, Case Studies Practicum (*Last taught: Spring 2007*)  
BE 786.710, Leadership and Management (*Last taught: Spring 2007*)  
BU 001.700, IND STDY Leadership/Global Organizational Behavior (*Last taught: Spring 2012*)  
BU 001.700, IND STDY: Gvtmntl Currency (*Last taught: Spring 2012*)  
BU 001.700, Phenomenological Approach to Organizational Development (*Last taught: Spring 2012*)  
BU 003.903, Global Immersion: Peru: Examining Peruvian Business Perspectives, Challenges, and Opportunities in the Context of Evolving International Trade Policies (*Last taught: Winter 2019*)  
BU 121.310, Negotiations in Business (*Last taught: Fall 2010*)  
BU 121.610, Negotiation (*Last taught: Spring 2018*)  
BU 141.320, Organizational Behavior (*Last taught: Spring 2013*)  
BU 142.620, Leadership in Organizations (*Last taught: Spring 2012*)  
BU 142.620, Leading Organizations (*Last taught: Fall 2010*)  
BU 142.720, Managing in a Diverse & Global World (*Last taught: Summer 2017*)  
BU 155.430, Global Strategic Management (*Last taught: Spring 2018*)  
BU 755.602, LDP Leadership Academy (*Last taught: Fall 2011*)  
BU 761.731, Management and Organizational Behavior (*Last taught: Spring 2010*)  
BU 782.698, Effective Negotiation and Conflict Management (*Last taught: Spring 2009*)  
BU 782.736, Advanced Topics in Organizational Learning (*Last taught: Fall 2009*)  
BU 782.743, Advanced Leadership Theory and Practice (*Last taught: Fall 2008*)  
BU 782.743, Leadership Theory and Practice (*Last taught: Winter 2010*)  
BU 790.018, Leadership (*Last taught: Spring 2011*)  
BU 790.026, Negotiations (*Last taught: Fall 2011*)  
BU 790.054, Elective I: Organizational Behavior (*Last taught: Spring 2013*)  
BU 790.701, The Business Concept (*Last taught: Spring 2009*)  
BU 923.610, Business Negotiations (*Last taught: Spring 2011*)  
BU 940.610, Innovation for Humanity Project (*Last taught: Fall 2011*)  
BU 940.610, Innovation for Humanity Project: Peru (*Last taught: Fall 2012*)  
BU 940.611, Innovation for Humanity (*Last taught: Spring 2019*)  
BU 940.611, Innovation for Humanity Project II - Peru (*Last taught: Spring 2013*)  
BU 940.611, Innovation for Humanity Project: Peru (*Last taught: Spring 2018*)

#### Bachelor's

BU 105.320, Global Business (*Last taught: Fall 2017*)  
BU 155.430, Global Strategic Management (*Last taught: Spring 2015*)

#### MBA

BU 121.610, Negotiation (*Last taught: Spring 2019*)  
BU 142.720, Managing in a Diverse & Global World (*Last taught: Fall 2018*)  
BU 790.054, Innovative Leadership (*Last taught: Fall 2015*)

BU 790.054, Organizational Behavior (*Last taught: Fall 2014*)  
BU 790.061, (T&D) Profiles in Leadership (*Last taught: Spring 2014*)  
BU 940.609, Innovation for Humanity Project (*Last taught: Fall 2017*)  
BU 940.610, Innovation for Humanity Project (*Last taught: Fall 2018*)  
BU 940.610, Innovation for Humanity Project - Peru (*Last taught: Fall 2015*)  
BU 940.610, Innovation for Humanity Project: Peru (*Last taught: Fall 2017*)  
BU 940.611, Innovation for Humanity Project - Part 2 (Peru) (*Last taught: Spring 2016*)  
BU 940.611, Innovation for Humanity Project - Part 2: Peru (*Last taught: Spring 2017*)  
BU 940.611, Innovation for Humanity Project II - Peru (*Last taught: Spring 2015*)

#### **Specialized Master's**

BU 001.620, Summer Intensive (*Last taught: Fall 2014*)

#### **Cabrini University**

Socio-Cultural Dynamics, Morality and Diversity in the workplace, OD Program, Seminar.  
(November 2016 - December 31, 2016).

## **SERVICE**

### **School Service**

Committee Member, Carey Dean Search Committee (February 2019 - Present).  
Faculty Mentor, Africa Business Club (September 2018 - Present).  
Faculty Mentor, Black,Hispanic, Indian Association (July 2017 - Present).  
Committee Co-Chair, Carey Faculty Diversity Action Plan Committee (December 2015 - Present).  
Faculty Member Undergraduate Redesign Committee, BBA Undergraduate Redesign Committee (January 2014 - Present).  
Faculty Mentor, Carey Chapter of National Association of Securities Professionals (NASP) (February 2011 - Present).  
Committee Member, Carey Climate Survey Committee (August 2010 - Present).  
Committee Member, Committee on Diversity and Inclusion (2008 - Present).  
Committee Member, The Carey MSEL Library Committee (2008 - Present).  
Committee Chair, Marketing and Management Curriculum Committee (2009 - 2013).  
Committee Member, Search Committee for Associate Dean for Enrollment and Career Services (2009).

### **University Service**

Committee Member, Faculty Mentoring Task Force (October 2015 - Present).  
Committee Member, Faculty Diversity Metrics Committee (September 2015 - Present).  
Committee Member, Faculty Diversity Initiative (February 2015 - Present).  
Special Institutional Assignment (October 2014 - Present).  
Chairperson, Diversity Leadership Council Faculty Recruitment and Retention Committee (August 2012 - Present).  
Committee Member, History Department Search Committee (September 2015 - February 2017).



Committee Chair, Search Committee for Assistant Professor of Africana Studies in the Social Sciences (June 2014 - April 2015).

Committee Member, Center for Africana Studies (CAS) Director Search (August 2013 - March 2014).

Special Institutional Assignment, Campus Conversations on Diversity and Inclusion (2008 - 2012).

Committee Chair, Diversity Leadership Council, Climate Survey Sub-Committee (1997 - 2012).

Discussion Forum Table Moderator (October 21, 2010 - October 22, 2010).

Committee Member, Dean Search Committee, School of Education (August 14, 2009 - June 2010).

Task Force Member, Commission on Equity, Civility and Respect (2006 - October 2008).

## **Professional Service**

Reviewer, Ad Hoc Reviewer, The Tavistock Institute, London, Human Relations (2006 - Present).

Reviewer, Ad Hoc Reviewer, Eastern Academy of Management (2003 - Present).

Reviewer, Ad Hoc Reviewer, Gender and Diversity in Organizations, Academy of Management (2003 - Present).

Reviewer, Ad Hoc Reviewer, Executive Leadership Council and Foundation (1997 - Present).

Special Issue Co-Editor, Community Development Society, Philadelphia, PA, Role of Community in Natural and Economic Recoveries; Special Issue of Community Development Journal of the Community Development Society (November 2010 - August 2012).

Reviewer, Ad Hoc Reviewer, Routledge Publishing (January 6, 2011 - February 12, 2011).

External Reviewer for Promotion of a Faculty, College of Charleston (September 14, 2010 - October 15, 2010).

Reviewer, Ad Hoc Reviewer, Community Development Journal, London, Community Development Journal (2001 - 2003).

## **Editorial Activities**

Editorial Review Board Member, Academy of Management, Academy of Management Learning & Education (February 2013 - Present).

Editorial Review Board Member, Community Development Society, Cleveland, OH, Community Development Journal of the Community Development Society (2003 - Present).

Editor, Journal Editor, Society for Advancement of Management, Corpus Christi, TX, Advanced Management Journal (2003 - Present).

## **Other Service**

Guest Speaker, Officer of the Mayor, Baltimore City, Baltimore, MD. (2008 - Present).

Workshop Organizer, Portugal Conference on Community Development, Lisbon. (2002 - Present).

*Principal Responsibilities:*

*The promoted local and regional leader led community involvement economic development through collaboration.*

Organizational Retreat Leader, Montgomery Business Development Corporation, Bethesda/Rockville, MD. (September 2010 - December 2010).

Workshop Organizer, Legislative Black Caucus of Maryland, Inc., Annapolis, MD. (2006 - 2008).

Workshop Organizer, Baltimore Homeless Coalition, Baltimore, MD. (2007).

*Principal Responsibilities:*

*I developed and delivered a day-long workshop where I facilitated planning and strategy sessions related to coalition building and service delivery coordination.*

Guest Speaker, Leadership Howard County, Columbia, MD. (2007).

Guest Speaker, Congressional Black Caucus Foundation Fellows, Washington, DC. (2006).

*Principal Responsibilities:*

*Promoted local and regional leader led economic development through collaboration*

Discussant, W. K. Kellogg Foundation, Battle Creek, MI. (January 2001 - December 2003).

*Principal Responsibilities:*

*Served as a national resource person regarding strategies to extend and build rural leadership capacity networks. Unpaid consultant on the strategy to connect rural-urban leaders.*

Board Member, Eugene and Agnes E. Meyer Foundation, Washington, DC. (1997 - 2003).

*Principal Responsibilities:*

*Participated in the Design and delivery of the Neighborhood Assets-Development Program*

## **Professional Memberships**

PYXERA Global. (February 2019 - Present).

Center for Fathers and Urban Families. (January 2006 - Present). Board Member

The Heartland Center for Leadership Development. (January 2006 - Present). Executive Board Member

Academy of Management. (2004 - Present). Immediate Past Chair, Membership Committee

Society for Organizational Learning. (2003 - Present).

International Association for Community Development. (2002 - Present). Executive Board Member and Director, North America

Society for Advancement of Management. (2001 - Present). Member Executive Board

Center for Education, Employment and Training. (January 2000 - Present). Executive Board Member

Community Development Society. (1999 - Present).

Leadership Development Program Advisory Board, Carey Business School, Johns Hopkins University. (1996 - Present). Ex-Officio

Organization Development Network. (1996 - Present).

National Black MBA Association. (1995 - Present).

World Future Society. (1995 - Present).

Society for Human Resource Managers. (January 2014 - January 2015).

Harriet and Jeanette Wienberg Foundation. (2007 - 2012). Advisory Board Member Weinberg Fellows

Council for Advancement and Support of Education. (January 2006 - December 2008). Leadership Development Resource

## **EXTERNAL ENGAGEMENTS**

Speaker, Men of Color Hopkins Alliance. (February 23, 2018)

*A discussion about financial literacy and entrepreneurship in Black and Latino communities from a local and national perspective.*

Speaker, Alpha Achievers 8th Annual Harambee Conference. (March 24, 2014)

*Speaker on the topic "Leadership Principles Matter For You" topic the 8th Annual Harambee Conference presented as an education program of the Alpha Phi Alpha Fraternity, Inc. at Howard Community College in Columbia, Maryland.*

Speaker, Calibr. (October 18, 2012)

*Facilitated a simulation: Stepping up when the chips are down. Making decisions when conditions, timing, and available resources are less than perfect.*

Speaker, Humanim. (February 24, 2011)

*A program where I delivered remarks on the essentials of leadership, integrity and the ethical self to managers at a large nonprofit organization.*

Speaker, National Urban Fellows. (January 19, 2010)

*The National Urban Fellows 40th Anniversary Conference in Washington, DC*

Speaker, Next Generation Network. (October 2009)

## **CONSULTING**

Non-Governmental Organization (NGO), Annie E. Casey Foundation, Baltimore, MD. (January 2000 - Present).

For Profit Organization, PepsiCo Foundation, National Harbor, MD. (September 2013 - October 2015).

Academic, Earl G. Graves School of Business, Graves Honors Program, Baltimore, MD. (July 2013 - October 2015).

For Profit Organization, T. Rowe Price, Baltimore, MD. (May 2015 - September 2015).

For Profit Organization, PNC Bank, Baltimore, MD. (2009 - 2012).

For Profit Organization, Hong Kong and Shanghai Banking Corporation (HSBC), New York, NY. (2009 - 2011).

Not for Profit Organization, Executive Leadership Council, National Harbor, MD. (October 20, 2011 - October 21, 2011).

Not for Profit Organization, Executive Leadership Council, New York, NY. (October 15, 2010).

Non-Governmental Organization (NGO), Foundation for the National Capitol Region, Washington, DC. (January 2001 - September 2008).

For Profit Organization, Fannie Mae, Washington, DC. (February 1998 - March 2008).

For Profit Organization, Verizon, Washington, DC and MD. (June 1998 - May 2007).

Government, U.S. Office of Personnel Management, Executive Management Development Center, Sheperdstown, WV. (1999 - 2005).

For Profit Organization, Xerox Quality Services, Xerox Corporation, Fairfax, VA. (1996 - 2000).

## LICENSURES AND CERTIFICATIONS

Campus Conversations on Diversity and Inclusion Facilitation, Cook Ross Consulting. (2008 - Present).

New Ventures West Coaching, FannieMae. (November 2000 - Present).  
*Principles, practices, and approaches for executive coaching and managerial coaching.*

Advanced Kirton Adaption-Innovation Theory (KAI), The Occupational Research Center. (July 2000 - Present).

The Bone Game (Negotiation and Mediation), Outward Bound. (1993 - Present).

Basic Kirton Adaption-Innovation Theory (KAI), The Occupational Research Center. (1992 - Present).

Myers-Briggs Type Indicator, Otto Kroeger & Associates. (1992 - Present).  
*A normed individual and team preference diagnostic for communication, decision making and problem solving.*