

## Ge Bai

Johns Hopkins Carey Business School  
Johns Hopkins Bloomberg School of Public Health  
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### Academic Positions

Associate Professor of Accounting, Johns Hopkins Carey Business School: 2018-Present

Associate Professor of Health Policy & Management, Johns Hopkins Bloomberg School of Public Health (Joint): 2019-Present

Assistant Professor of Accounting, Johns Hopkins Carey Business School: 2016-2018

Assistant Professor of Accounting, Washington & Lee University: 2012-2016

### Education

Ph.D., Accounting, Michigan State University, 2012

M.S., Accounting, Eastern Michigan University, 2006

B.E., Mechanical Engineering, Dalian University of Technology, 2001

B.A., Japanese Literature, Dalian University of Technology, 2001

### Research Interests

Health care pricing, policy, and management

### Research Affiliation

The Johns Hopkins Drug Access and Affordability Initiative, 2016-Present

### Research Articles

Bai, G., Yehia F., & Anderson, G. F. (2020). The charity care provision of U.S. nonprofit hospitals. forthcoming.

Socal, M., Garrett, J. B., Tayler, W. B., Bai, G., & Anderson, G. F. (2020). Naming convention, interchangeability, and consumer interest in biosimilars. forthcoming.

Socal, M., Anderson, K., Sen, A., Bai, G., & Anderson, G. F. (2020). Biosimilar uptake in Medicare Part B varied across hospital outpatient departments and physician practices: the case of filgrastim. forthcoming.

Kang, S., Bai, G., DiStefano M., Socal, M., Yehia F., & Anderson, G. F. (2020). Comparative approaches to drug pricing. *Annual Review of Public Health*, forthcoming.

Jiang, J., & Bai, G. (2020). Types of information compromised in breaches of protected health information. *Annals of Internal Medicine*, forthcoming.

Kang, S., Sen, A., Bai, G., & Anderson, G. F. (2019). Financial eligibility criteria and medication coverage for independent charity patient assistance programs. *JAMA*, 322(5), 422-429.  
o Featured in the editorial by Kraschel, K., & Curfman, G.

- Bai, G., Chanmugam A., Suslow, V. Y., & Anderson, G.F. (2019). Air ambulance with sky high charges. Health Affairs, 38(7), 1195-1200.
- Socal, M., Bai, G., & Anderson, G. F. (2019). Favorable formulary placement of branded drugs in Medicare Prescription Drug Plans when generics are available. JAMA Internal Medicine, 179(6), 832-833.
- Bai, G., Kelen G. D., Frick, K. D., & Anderson, G. F. (2019). Nurse practitioners and physician assistants in emergency medical services who billed independently, 2012-2016. American Journal of Emergency Medicine, 37(5), 928-932.
- Karas, L., Kang, S., Bai, G., Feldman, R., & Anderson, G. F. (2019). Pharmaceutical industry funding to patient-advocacy organization: a cross-national comparison of disclosure codes and regulation. Hastings International and Comparative Law Review, 42(2), 453-484.
- Kang, S., Bai, G., Karas, L., & Anderson, G. F. (2019). Pharmaceutical industry support of US patient advocacy organizations: an international context. American Journal of Public Health, 109(4), 559-561.
- Garrett, J., Tayler W., Bai, G., Social, M., Trujillo, A., & Anderson, G. F. (2019). Consumer responses to price disclosure in direct-to-consumer pharmaceutical advertising. JAMA Internal Medicine, 179(3), 435-437.
- Included in the editorial by Sarpatwari, A., & Kesselheim, A. S.
  - Cited nine times by the HHS final rule to require drug pricing transparency.
- Jiang, J., & Bai, G. (2019). Evaluation of causes of protected health information breaches. JAMA Internal Medicine, 179(2), 265-267.
- Levin J., Ballreich J., Socal M., Bai, G., Anderson, G. F. (2019). Consolidated drug purchasing across federal agencies: a policy to decrease cost sharing for Medicare beneficiaries. Journal of Health Care Finance, 46(1), 1-10.
- Bai, G., & Anderson, G. F. (2018). Market power: price variation among commercial insurers for hospital services. Health Affairs, 37(10), 1615-1622.
- Liljenquist, D., Bai, G., & Anderson, G. F. (2018). Addressing generic-drug market failures—the case for establishing a nonprofit manufacturer. The New England Journal of Medicine, 378(20), 1857-1859.
- Reprinted in NEJM Catalyst.
- Aiken, L. H., Dahlerbruch, J., Todd, B., Bai, G. (2018). The graduate nurse education demonstration: Implications for Medicare policy. The New England Journal of Medicine, 378(25), 2360-2363.
- Bai, G., Bennet, C., Wang, J., & Anderson, G. F. (2018). Access to antihypertensive drugs in China. Circulation, 138(17), 1777-1779.
- Rogers, A., Bai, G., Loss, M., & Anderson, G. F. (2018). Increasing frequency and share of dermatologic procedures billed by non-physician clinicians from 2012-2016. Journal of the American Academy of Dermatology, 79(6), 1159-1161.
- Chen, Y., Barkun, A. N., Adam, V., Bai, G., Sign, V. K. et al. (2018). Cost-effectiveness analysis comparing lumen apposing metal stents with plastic stents in the management of pancreatic walled-off necrosis. Gastrointestinal Endoscopy, 88(2), 267-276.

- Bai, G., Sen, A. P., & Anderson, G. F. (2018). Pharmacy benefit managers, brand-name drug prices, and patient cost sharing. Annals of Internal Medicine, 168(6), 436-437.
- Featured in Johns Hopkins Health Review.
- Mehta, A., Xu, T., Bai, G., Hawley, K., & Makary, M. (2018). The impact of price transparency for surgical services. The American Surgeon, 84(4), 604-608.
- Chen, Y., Barkun, A. N., Adam, V., Bai, G., Sign, V. K. et al. (2018). Plastic stents are more cost-effective than lumen apposing metal stents in the management of pancreatic pseudocysts. Endoscopy International Open, 6: E780-788.
- Xu, T., Park, A., Bai, G., Joo, S., Hutfless, S., Mehta, A., Anderson, G. F., & Makary, M. (2017). Variation in emergency department vs internal medicine excess charges in the United States. JAMA Internal Medicine, 177(8), 1139-1145.
- Rogers, A. T., Bai, G., Lavin, R. A., & Anderson, G. F. (2017). Higher hospital spending on occupational therapy is associated with lower readmission rates. Medical Care Research and Review, 74(6), 668-686.
- Bai, G., Jiang, X., & Flasher, R. (2017). Hospitals risks of data breaches. JAMA Internal Medicine, 177(6), 878-880.
- Bai, G., & Anderson, G. F. (2017). Variation in the ratio of physician charges to Medicare payments by specialty and region. JAMA, 317(3), 315-317.
- Bai, G., Xu, T., Rogers, A. T., & Anderson, G. F. (2017). Hospitals with higher direct cost ratios have lower readmission rates. Journal of Health Care Finance, 43(3), 1-18.
- Bai, G., & Anderson, G. F. (2016). US Hospitals are still using chargemaster markups to maximize revenues. Health Affairs, 35(9), 1658-1664.
- Bai, G., & Anderson, G. F. (2016). A more detailed understanding of factors associated with hospital profitability. Health Affairs, 35(5), 889-897.
- The second most-read Health Affairs article in 2016
- Bai, G. (2016). Applying variance analysis to understand California hospitals' expense recovery status by patient groups. Accounting Horizons, 30(2), 211-223.
- Bai, G., & Krishnan, R. (2016). Effects of ambiguous common uncertainty on employees' preference for relative performance contracts. The Japanese Accounting Review, 6, 65-93.
- Bai, G., & Anderson, G. F. (2015). Extreme markup: The fifty US hospitals with the highest charge-to-cost ratios. Health Affairs, 34(6), 922-928.
- Reported by over 500 national and regional media outlets.
  - Used as testimony before the House Ways and Means Committee.
  - The most-read Health Affairs article in 2015
- Bai, G. (2015). California's hospital fair pricing act reduced the prices actually paid by uninsured patients. Health Affairs, 34(1), 64-70.
- Bai, G., Kajiwara, T., & Liu, J. (2015). The cost of manufacturing disruptions. Strategic Finance, 97(6), 40-45.
- Bai, G., & Krishnan, R. (2015). Do hospitals without physicians on the board deliver lower quality of care? American Journal of Medical Quality, 30(1), 58-65.

- Bai, G. (2015). Hospitals with accounting experts on the board received higher charitable contributions. Journal of Health Care Finance, 42(1), 1-17.
- o Received 2011 American Accounting Association/Grant Thornton Doctoral Dissertation Award.
- Bai, G., Kajiwara, T., & Liu, J. (2015). Measuring the cost of individual disruptions in multistage manufacturing systems. Journal of Management Accounting Research, 28(1), 1-26.
- Bai, G., Hsu, S., & Krishnan, R. (2014). Accounting performance and capacity investment decisions: Evidence from California hospitals. Decision Sciences, 45(2), 309-339.
- Bai, G. (2014). University President Compensation: Evidence from the United States. Higher Education Studies, 4(6), 1-14.
- Bai, G. (2013). How do board size and occupational background of directors influence social performance in for-profit and non-profit organizations? Evidence from California hospitals. Journal of Business Ethics, 118(1), 171-187.
- Bai, G., & Krishnan, R. (2012). Role of management accounting systems in the development and efficacy of transactive memory systems. Journal of Management Accounting Research, 24(1), 201-220.
- Bai, G., Coronado, F., & Krishnan, R. (2010). The role of performance measure noise in mediating the relation between task complexity and outsourcing. Journal of Management Accounting Research, 22(1), 75-102.
- o Received 2014 Journal of Management Accounting Research Best Paper Award.

## Research Comments and Replies

- Xu, T., & Bai, G. (2018). Reducing the burden of catastrophic health expenditures in the United States. Annals of Surgery, 268(1), e21.
- Xu, T., Park, A., & Bai, G. (2018). Service provided by internal medicine physicians compared with emergency physicians: Flawed data—reply. JAMA Internal Medicine, 178(2), 297-297.
- Bai, G., & Anderson, G. F. (2017). Physician charges and Medicare payments—reply. JAMA, 317(17), 1802-1803.
- Bai, G., Jiang, X., & Flasher, R. (2017). The need for better data breach statistics—reply. JAMA Internal Medicine, 177(11), 1696-1697.
- Bai, G., & Anderson, G. F. (2016). Profitable hospitals: the authors reply. Health Affairs, 35(8), 1545.

## Policy Comments

- Bai, G. (2019). Comment on the HHS proposed rule: 21st Century Cures Act: Interoperability, Information Blocking, and the ONC Health IT Certification Program. <https://www.regulations.gov/document?D=HHS-ONC-2019-0002-1065>
- Bai, G. & Anderson, G. F. (2019). Removal Safe Harbor Protection for Rebates Involving Prescription Pharmaceuticals and Creation of New Safe Harbor Protection for Certain Point-of-Sale Reductions in Price on Prescription Pharmaceuticals and Certain Pharmacy Benefit Manager Service Fees. <https://www.regulations.gov/document?D=HHSIG-2019-0001-0097>

Sen, P. A., Willink, A., Oakes, A. H., Hale, J., Eisenberg, M. D., Bai, G., Sharfstein, J. M., & Anderson, G. F. (2019). How are states lowering health care prices in the private sector: policy recommendations to HELP Committee.

Bai, G., & Anderson, G. F. (2019). Proposal to modernize Part D and Medicare Advantage to lower drug prices and reduce out-of-pocket expenses.  
<https://www.regulations.gov/document?D=CMS-2018-0149-3593>

Anderson, G. F., & Bai, G. (2018). Proposal to require manufacturers to disclosure drug prices in Television Ads. <https://www.regulations.gov/document?D=CMS-2018-0123-0147>

## Other Publications

Sachdev G., White C., & Bai, G. Self-insured employers are using price transparency to improve contracting with health care providers: the Indiana Experience. Health Affairs Blog, 10.1377/hblog20191003.778513.

Bai, G., Wang, P., Mathews, S. C., Bruhn, W. E., Talento, K., Blase, B., Santangelo, I. A, Paturzo, J. J., & Makary, M. A. (2019). The true cost of health care: an analysis of Americans' total health care spend. [https://docs.wixstatic.com/ugd/29ca8c\\_4975d361740b434b88649860658f9e8f.pdf](https://docs.wixstatic.com/ugd/29ca8c_4975d361740b434b88649860658f9e8f.pdf)

Bai, G., & Anderson, G. F. (2019). Congress should save Coloradans from sky-high air ambulance charges. Colorado Sun, August 12, 2019.

Bai, G., Socal, M. P., & Anderson, G. F. (2019). Policy options to help self-insured employers improve PBM contracting efficiency. Health Affairs Blog, 10.1377/hblog20190529.43197.

Makary, M. A., & Bai, G. (2019). Revealing the secrete prices insurers pay can save health care. STAT, May 2, 2019.

Bai, G., Socal, M., Sharp, M., & Pachman, E. (2019). Pharmacy benefit manager contracts for generic prescription drugs in Medicaid managed care programs. Health Affairs Blog, 10.1377/hblog20190426.775617.

Bai, G. (2019). Should drug prices be disclosed in advertisements made directly to consumers? The Wall Street Journal, April 29, 2019.

Bai, G., Patel, P., Martin, M. A., & Hyman, D. A. (2019). Providing useful hospital pricing information to patients: lessons from voluntary price disclosure. Health Affairs Blog, 10.1377/hblog20190416.708286.

Anderson, G. F. & Bai, G. (2019). Reforming direct and indirect remuneration in Medicare Part D. Health Affairs Blog, 10.1377/hblog20190215.708286.

Sen, A. P. & Bai, G. (2019). Commentary: Hospital pricing in Del. above the norm for Medicare. Delaware State News. January 11, 2019.

Bai, G., Bach, P., & Anderson, G. F. (2018). Oncologists charged higher than non-oncologists for common physician-administered drugs. Health Affairs Blog, 10.1377/hblog20180306.287114.

Bai, G., & Anderson, G. F. (2016). Understanding hospital profitability: Continuing the conversation. Health Affairs Blog, 10.1377/hblog20160506.054788.

## Working Papers

Kang, S., Socal, M., Bai, G., & Anderson, G. F. Patient assistance programs coverage of high-cost specialty drugs for off-label indications.

Bai, G., Park, A., Overton, H., Bruhn, W., & Makary, M. A. Commissions paid by health insurance agents by fully-insured private employer in the United States.

Gusland, C., & Bai, G. The challenges faced by value-based care: why haven't we crossed the chasm?

Bai, G., Yehia F., Chen, W., & Anderson, G. F. The financial viability of U.S. rural hospitals, 2011-2017.

Eisenberg M, Meiselbach M, Sen A, Bai G, Willink A, & Anderson G. F. Employers lack market power to effectively negotiate price with hospitals.

Bai, G., Yehia F., Chen, W., & Anderson, G. F. The Financial Investments of U.S. Nonprofit Hospitals, 1998-2017.

### **Selected Media Coverage**

New York union blames out-of-network doctors for millions in costs. [Bloomberg](#). December 12, 2019.

Efforts to move the needle on flu shot rates get stuck. [Chicago Tribune](#). December 5, 2019.

Hospital price transparency rules arm employers seeking savings. [Bloomberg Law](#). November 25, 2019.

Why our free flu shots actually cost us down the road. [Washington Post](#). November 24, 2019.

The startlingly high cost of the “free” flu shot. [ABC News](#). November 19, 2019.

Bruising labor battles put Kaiser Permanente’s reputation on the line. [Chicago Tribune](#). November 8, 2019.

As Kaiser Permanente faces another labor battle, critics question its mission. [Los Angeles Times](#). November 8, 2019.

The air ambulance billed more than the lung transplant surgeon. [NPR](#). November 6, 2019.

Proposed federal law takes aim at ‘surprise billing’ from air ambulances. [ABC News](#). October 25, 2019.

Guardian Rebecca Fierle’s \$4 million relationship with AdventHealth unheard of, experts say. [Orlando Sentinel](#). October 16, 2019.

Mayo Clinic tax fight result may be savings for major hospitals. [Bloomberg Law](#). October 9, 2019.

Milken initiatives to give students formal mentorships. [GW Hatchet](#). October 3, 2019.

Healthcare tops other industries for cybersecurity breaches. [UPI](#). October 2, 2019.

7 in 10 hospital data breaches compromise this information—here’s how to protect yourself. [MarketWatch](#). September 26, 2019.

What do hospital cyber attackers want to know about you? [U.S. News & World Report](#). September 24, 2019.

Why more and more hackers are targeting medical facilities. [CBS](#). September 24, 2019.

What cybercriminals steal when they hack hospitals, new study. [Forbes](#). September 23, 2019.

169 million people have had their health records compromised in data breaches. [Salon](#). September 23, 2019.

Healthcare data hacking could lead to identity theft. [Reuters](#). September 23, 2019.

Most data stolen from hospitals include items used in identity theft, study finds. [AJMC](#). September 23, 2019.

Virginia's top hospital has filed 36,000 lawsuits against patients in 6 years. [The Huffington Post](#). September 16, 2019.

UVA president says health system's 'aggressive' collection practices will become 'more generous and more humane.' [Richmond Times-Dispatch](#). September 10, 2019.

'UVA has ruined us': Health system sues thousands of patients, seizing paychecks and putting liens on homes. [The Washington Post](#). September 9, 2019.

Federal court strikes down Trump rule on drug prices in TV ads. [The Heartland Institute](#). August 20, 2019.

Charity care spending by hospitals plunges. [Kaiser Health News](#). August 13, 2019.

Drug assistance programs offer little charity to uninsured. [Reuters](#). August 6, 2019.

Help how? Patient charities favor the insured and more expensive brand-name drugs. [STAT](#). August 6, 2019.

WMC leaders confident in financial strength of hospital in wake of Moody's report, financial filings. [Casper Star-Tribune](#). August 4, 2019.

Outsized air ambulance charges under scrutiny from researchers, Congress. [The Heartland Institute](#). August 1, 2019.

Surprise billing, drug prices help drive health lobbying boost. [Bloomberg Government](#). July 23, 2019.

Study finds Montana hospitals charge nearly three times more than Medicare. [Bozeman Daily Chronicle](#). July 14, 2019.

An emergency flight to the hospital could set you back \$40,000—unless you have one of 2 credit cards with medical evaluation coverage. [Business Insider](#). July 11, 2019.

Trump's effort to put drug prices in ads now in limbo. [CNN](#). July 9, 2019.

Battle over drug prices in TV ads highest on lone medical study. [Bloomberg Law](#). July 8, 2019.

How much is an air ambulance trip to the hospital? [MSN](#). July 4, 2019.

Need emergency air lift to hospital? It could cost you \$40,000. [U.S. News & World Report](#). July 2, 2019.

High air ambulance charges continue to rise, study finds. [Philadelphia Inquirer](#). July 2, 2019.

Jumps in air ambulance charges may help Senate's balance billing ban. [Modern Healthcare](#). July 1, 2019.

Why the flight to the hospital is more costly than ever. [The Washington Post](#). July 1, 2019.

New rule requires drug companies to state prices in ads. [The Heartland Institute](#). June 28, 2019.

Pat Thurston Show: Rising hospital costs discussed with Ge Bai. [KGO Ratio](#). June 25, 2019.

The cost of \*one stitch\* at Zuckerberg San Francisco General Hospital? \$3,300. [Mission Local](#). June 24, 2019.

Wyoming Medical Center in active discussion with variety of ‘incredibly well-known’ hospitals for affiliation, board member says. [Casper Star-Tribune](#). June 21, 2019

Why drug prices listed in TV ads might not be what you pay. [PBS News Hour](#). May 16, 2019.

Will including prescription drug prices in ads drive down prices? [Pacific Standard](#). May 15, 2019.

Drug prices in TV ads: how transparent are they? [Forbes](#). May 15, 2019.

Most of the profit in the health-care industry is going to drug companies—here’s why you should care. [MarketWatch](#). May 13, 2019.

Market muscle: study uncovers differences between Medicare and Private Insurers. [Kaiser Health News](#). May 9, 2019.

In a significant step for price transparency, Trump finalizes rule requiring list prices in drug ads. [Forbes](#). May 8, 2019.

Congress looks to tackle surprise medical bills. [The Wall Street Journal](#). April 2, 2019.

How to end the scourge of surprise medical bills in the emergency room. [Forbes](#). March 12, 2019.

Azar calls on Congress to help eliminate drug rebates. [STAT](#). February 1, 2019.

White House plan to disclose drug prices may not drive down costs: study. [U.S. News & World Report](#). January 25, 2019.

Trump plan to force drug makers to advertise prices might work, but not if pharma gets its way. [STAT](#). January 23, 2019.

Trump’s drug ad price transparency contains huge loophole, researchers identify. [CNN](#). January 22, 2019.

Hospitals must now post prices. But it may take a brain surgeon to decipher them. [The New York Times](#). January 13, 2019.

The Trump administration has a new idea for changing drug rebates. That doesn’t mean it’s abandoning its earlier proposals. [STAT](#). December 4, 2018.

Did your doctor ask for your social security number? why that may be a bad idea. [MarketWatch](#). December 3, 2018.

Hackers are not main cause of health data breaches. [Reuters](#). November 19, 2018.

Main Line hospitals charges \$63 for olive oil used to turn a breech baby. [Philadelphia Inquirer](#). November 19, 2018.

Children’s hospitals again cry for help from voters, but are they really hurting? [LA Daily News](#). October 12, 2018.

HCA’s success over 50 years banks on sticking with the basics. [Modern Healthcare](#). October 6, 2018.



Hospitals gouging patients with auto, workers' compensation coverage. [POLITICO](#). October 1, 2018.

Companies moving to cut out middlemen and reduce drug prices for employees. [MarketWatch](#). August 28, 2018.

Hospital billing: Overcharged and outrageous liens. [The Legal Examiner](#). July 25, 2018.

Drug-pricing battle plays out in Florida. [POLITICO](#). May 30, 2018.

How banks and law firms make millions from hospital debt? [Axios](#). May 23, 2018.

Nonprofit consortium plans to create competition to drive down drug prices. [Nonprofit Quarterly](#). May 21, 2018.

Could nonprofit drug companies cut sky-high prices? [U.S. News & World Report](#). May 17, 2018.

California hospital giant Sutter Health face heavy backlash on prices. [The Los Angeles Times](#) & [The Washington Post](#). May 16, 2018.

Hospitals made \$21B on Wall Street last year, but are patients seeing those profits? [NBC News](#). February 7, 2018

You know who else fails “The Jimmy Kimmel Test”? Hospital emergency rooms. [Forbes](#). December 6, 2017.

Could your data be breached? [U.S. News & World Report](#). May 10, 2017.

Researchers find data breaches more likely at large teaching hospitals. [Baltimore Sun](#). April 15, 2017.

The data show hospitals need to do better at protecting your personal data. [Forbes](#). April 5, 2017.

Protect yourself from a hospital data breach. [Consumer Reports](#). April 4, 2017.

Surprised by a medical bill? Here’s what to do. [CNN](#). January 17, 2017.

More than 1 in 5 emergency room patients face surprise medical bills, study finds. [CBS News](#). January 17, 2017.

Doctors may accept low fee from Medicare, but not from all patients. [Reuters](#). January 17, 2017.

Steep bills surprise patients who go out-of-network. [U.S. News & World Report](#). January 17, 2017.

Hospitals jack up costs strategically, study finds. [Live Science](#). September 12, 2016.

These hospitals make the most money off patients and they're mostly nonprofits. [The Washington Post](#). May 3, 2016.

For hospitals, prestige leads to profits. [Kaiser Health News](#). May 2, 2016.

Want to bankrupt hospitals? Force them to charge fair prices. [Forbes](#). November 25, 2015.

Want to pay higher prices? Try a for-profit hospital. [Forbes](#). September 25, 2015.

Sticker shock in for-profit Hospitals. [The New York Times](#). June 16, 2015.

Fifty hospitals charge uninsured more than ten times cost of care, study finds. [The Washington Post](#). June 8, 2015.

Some hospitals marking up treatments by as much as 1,000 percent: study. NBC News. June 15, 2015.

At these hospitals, prepare to pay markups of 900 percent or more. CBS News. June 8, 2015.

The hospitals that overcharge patients by 1,000 percent. The Atlantic. June 8, 2015.

## **Honors and Awards**

### National Level

The Institute of Management Accountants Research Foundation Emerging Scholar Award. 2014.

Journal of Management Accounting Research Best Paper Award. 2014.

The Institute of Management Accountants Research Foundation Research Grant. 2013.

The American Accounting Association/Grant Thornton Doctoral Dissertation Award. 2011.

### University Level

Johns Hopkins Carey Business School Dean's Awards. 2017-Present.

Johns Hopkins Carey Business School Supplemental Research Support Award. 2017-Present.

Johns Hopkins Carey Business School Black & Decker Research Fund. 2017-2018.

Washington & Lee University Lenfest Summer Research Grant. 2013-2015.

Washington & Lee University Mellon Grant for Spring Term Course Development. 2014.

Michigan State University Robert P. Poland Doctoral Dissertation Fellowship. 2012.

Michigan State University Student Excellence in Teaching Award. 2011.

Michigan State University Student Excellence in Research Award. 2008.

Michigan State University Marlys and Jack Gray Scholarship. 2007.

Michigan State University Summer Recruitment Fellowship. 2007.

Eastern Michigan University Distinguished Student Honor. 2006.

Dalian University of Technology Japanese Study Excellence Scholarship. 2000.

Dalian University of Technology Student Excellence Scholarship. 1997-2000.

## **Presentations and Guest Lectures**

2020

Johns Hopkins University and the University of Chicago Alumni Event on Medical Drugs Pricing Reform, New York City, New York (scheduled).

2019

Johns Hopkins Drug Discovery Program, Baltimore, Maryland.

North Carolina Health Plan Strategic Planning, Raleigh, North Carolina.

The Foundation for Research on Equal Opportunity Symposium on Affordable Hospital Care through Competition, Washington, DC.

U.S. News & World Report Healthcare of Tomorrow Conference, Washington, DC.

Association of Health Care Journalists National Cancer Reporting Fellowship, Bethesda, Maryland.

Colorado Department of Health Care Policy & Financing Policy Meeting, Denver, Colorado.

Utah Legislature Health Reform Task Force Meeting, Salt Lake City, Utah.

Centers for Medicare & Medicaid Services Academic Experts and Researchers Listening Session, Washington, DC.

AcademyHealth Annual Research Meeting, Washington, DC.

Bloomberg School of Public Health Pharmaceutical Policy Course, Baltimore, Maryland.

Delaware State Employee Benefits Committee Meeting, Dover, Delaware.

2018

Reforming States Group Steering Committee Meeting, Washington, DC.  
Delaware State Employee Benefits Committee Meeting, Dover, Delaware.  
15<sup>th</sup> Annual Symposium of the Journal of Law, Economics, & Policy, Arlington, Virginia.  
51<sup>st</sup> Transportation Law Institute, Louisville, Kentucky.  
Johns Hopkins Drug Accessibility & Pricing Symposium, Baltimore, Maryland.  
Capital Alpha Partners Drug Pricing Policy Forum, Washington, DC.

2017

Johns Hopkins Drug Discovery Program, Baltimore, Maryland.  
Virginia Association of Health Plans Annual Meeting. Richmond, Virginia.  
The AAA Managerial Accounting Section Conference. San Juan, Puerto Rico.

2016

The American Accounting Association (AAA) Annual Meeting. New York City, New York.  
Johns Hopkins Carey Business School

2015

The AAA Public Interest Section Midyear Meeting. Crystal City, Virginia.

2014

The AAA Government and Nonprofit Section Midyear Meeting. Norwalk, Connecticut.

2013

The AAA Southeast Regional Meeting. Nashville, Tennessee.  
The Canadian Academic Accounting Association Annual Conference. Montreal, Canada.

2012

The AAA Managerial Accounting Section Conference. Houston, Texas.  
The AAA Government and Nonprofit Section Midyear Meeting. San Diego, California.  
Ball State University  
Emory University  
Indiana University Bloomington  
The Pennsylvania State University  
The University of Illinois at Urbana-Champaign  
The University of Iowa  
The University of Norte Dame  
The University of Southern California  
Washington & Lee University

2011

The AAA Annual Meeting. Denver, Colorado.  
The Canadian Academic Accounting Association Annual Conference. Toronto, Canada.

2009

The AAA Managerial Accounting Section Conference. St. Pete Beach, Florida.

## **Teaching Experience**

Accounting Foundations. Johns Hopkins Carey Business School. 2020-Present.

Capital Budgeting (Executive Education). Johns Hopkins Carey Business School. 2019-Present.  
Advanced Financial Accounting. Johns Hopkins Carey Business School. 2016-Present.  
Financial Accounting and Reporting. Johns Hopkins Carey Business School. 2016-Present.  
Management Accounting in China. Washington & Lee University. 2015.  
Cost Accounting. Washington & Lee University. 2013-2016.  
Introduction to Managerial Accounting. Washington & Lee University. 2012-2015.  
Cost and Managerial Accounting. Michigan State University. 2011.  
Principles of Management Accounting. Michigan State University. 2010.

## **Service**

### Editorial Review Board

Journal of Management Accounting Research. 2013-2015.

### Conference Organization

Accounting Track Co-chair, Decision Sciences Institute Conference. 2016. Austin, Texas.

### Reviewer

Accounting Horizons  
Accounting, Organization, and Society  
The American Journal of Managed Care  
Annals of Internal Medicine  
Applied Health Economics and Health Policy  
BMJ Open  
Elsevier Science & Technology Book Prospectuses  
European Accounting Review  
Health Affairs  
Health Economics  
Health Policy  
JAMA Internal Medicine  
Journal of Business Ethics  
Journal of Governmental and Nonprofit Accounting  
Journal of Hand and Microsurgery  
Journal of Management Accounting Research  
Journal of the National Comprehensive Cancer Network  
North Carolina Medical Journal  
Omega: The International Journal of Management Science  
Oxford University Press Book Proposal  
PLOS ONE  
The Research Foundation of the City University of New York  
Robert Wood Johnson Foundation Health Data for Action  
Strategic Management Journal  
The Accounting Review  
The AAA Management Accounting Section Midyear Meeting  
The AAA Government and Nonprofit Section Midyear Meeting

### Discussant and Moderator

The Johns Hopkins Drug Accessibility & Pricing Symposium, 2018.  
The AAA Management Accounting Section Midyear Meeting. 2013, 2014, 2017.  
The AAA Government and Nonprofit Section Midyear Meeting. 2011.  
The AAA Annual Meeting. 2011, 2014.  
The Canadian Academic Accounting Association Annual Conference. 2011.

### Student Mentoring

Preliminary Oral Examination Committee Chair: Kelly Anderson (Bloomberg School of Public Health), 2019.  
Preliminary Oral Examination Committee Member: Farah Yehia (Bloomberg School of Public Health), 2018.  
Preliminary Oral Examination Committee Alternate Member: Jonathan Levin (Bloomberg School of Public Health), 2018-Present.  
Dissertation Committee Alternate Member: Sonal Parasrampurua (Bloomberg School of Public Health), 2019.  
Dissertation Committee Alternate Member: Mariana Socal (Bloomberg School of Public Health), 2017.  
Dissertation Committee Alternate Member: Jeromie Ballreich (Bloomberg School of Public Health), 2017.

### Other Services

Johns Hopkins University DC Campus Planning Faculty, 2019-Present.  
The Johns Hopkins Carey Business School MBA Program Committee on Health, Innovation & Technology, 2018-2020.  
The Johns Hopkins Carey Business School Faculty Diversity Initiative Action Plan Committee, 2019-2020.  
The Johns Hopkins Sheridan Libraries' Advisory Board. 2017-2020.  
The Johns Hopkins Carey Business School Library E-Resource Acquisition Committee. 2017-2020.  
The Johns Hopkins Carey Business School Faculty Recruiting Committee. 2016-2018.  
The Johns Hopkins Carey Business School Global MBA Curriculum Committee. 2016-2017.  
Washington & Lee University Fall Faculty Academy. 2015.  
Washington & Lee University Library Committee. 2014.  
Washington & Lee University John Gunn Scholarship Committee. 2014.  
Washington & Lee University Glynn Scholarship Committee. 2013.  
Washington & Lee University Topinka Scholarship Committee. 2013.  
Michigan State University AIS Doctoral Program Committee. 2009-2010.

### **Professional Affiliation**

Certified Public Accountant, the Commonwealth of Massachusetts  
AcademyHealth

### **Industry Experience**

Musashi North America, Inc., Southfield, Michigan. Business Process Reengineering Supervisor.  
2006-2007.

Lingua Science Corporation, Ann Arbor, Michigan. Accountant. 2005-2006.

Luoyang Yincheng Import and Export Corporation, China. International Sales Manager. 2002-2003.

Liaoning Light Industrial Products Import and Export Corporation, China. International Sales Associate. 2001-2002.