



2019 FULL-TIME MBA EMPLOYMENT REPORT



JOHNS HOPKINS
CAREY BUSINESS SCHOOL

WELCOME

At Johns Hopkins Carey Business School, we know your MBA is just the first step. Our curriculum prepares you with analytic and leadership skills that top employers demand. And our career development resources will take you the rest of the way.

Your career is our business. We work with you to build your professional profile, network with industry leaders, prepare for your next career move, and achieve your goals. Stay connected through our influential network of over 222,000 Johns Hopkins alumni.

Whether you are switching industries or accelerating your career, your next step begins here. Our graduates speak for themselves. Explore our 2019 full-time MBA employment data to see the Johns Hopkins difference at work.



Christy Murray

Assistant Dean, Career Development

2019 Full-time MBA Employment Report Overview

93.2%

**ACCEPTED FULL-TIME
OFFERS**

\$108,931

**AVERAGE BASE SALARY
PLUS SIGNING BONUS**

\$97,118 AVERAGE SALARY
\$11,813 AVERAGE SIGNING BONUS

94%

**OF STUDENTS SEEKING AN
INTERNSHIP RECEIVED ONE**

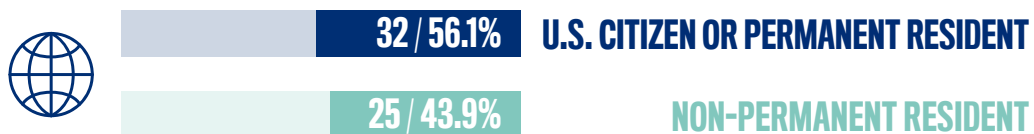
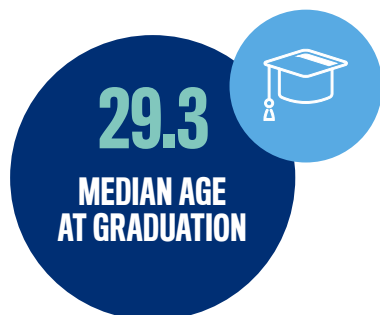
94%

**ACCEPTED NEW
EMPLOYMENT IN
NORTH AMERICA**

2019 Full-time MBA Employment Report

Demographics and Employment

DEMOGRAPHICS:



EMPLOYMENT STATISTICS:

Category	All Graduates		Non-Permanent Resident		U.S. Citizen or Permanent Resident	
	Count	Percent	Count	Percent	Count	Percent
Not Seeking Employment	10	17.5%	3	12.0%	7	21.9%
Continuing Education	2	20.0%	1	33.3%	1	14.3%
Starting New Business	5	50.0%	2	66.7%	3	42.9%
Other Reason	3	30.0%	0	0.0%	3	42.9%
Seeking Employment	44	77.2%	20	80.0%	24	75.0%
Full-time Offer Accepted	41	93.2%	18	90.0%	23	95.8%
Still Seeking Employment	3	5.3%	2	8.0%	1	3.1%
No Information	3	5.3%	2	8.0%	1	3.1%
Total Graduates	57	100.0%	25	100.0%	32	100.0%

2019 Full-time MBA Employment Report

Compensation

\$108,931

**AVERAGE BASE SALARY
PLUS SIGNING
BONUS**



BASE SALARY:

Graduates Reporting Base Salary

Citizenship	Count	Percent	Mean	Median	Low	High
U.S. Citizen or Permanent Resident	22	65.0%	\$92,954	\$92,500	\$55,000	\$140,000
Non-Permanent Resident	12	35.0%	\$104,750	\$87,500	\$60,000	\$250,000
Total Graduates	34	100.0%	\$97,118	\$90,000	\$55,000	\$250,000

SIGNING BONUS:

Graduates Reporting Signing Bonus

Citizenship	Count	Percent	Mean	Median	Low	High
U.S. Citizen or Permanent Resident	9	56.0%	\$11,833	\$7,000	\$2,000	\$40,000
Non-Permanent Resident	7	44.0%	\$11,786	\$10,000	\$2,000	\$25,000
Total Graduates	16	100.0%	\$11,813	\$7,750	\$2,000	\$40,000

OTHER GUARANTEED COMPENSATION:

Graduates Reporting Other Guaranteed Compensation

Citizenship	Count	Percent	Mean	Median	Low	High
U.S. Citizen or Permanent Resident	6	60.0%	\$22,083	\$21,500	\$8,500	\$36,000
Non-Permanent Resident	4	40.0%	\$8,750	\$10,000	\$5,000	\$10,000
Total Graduates	10	100.0%	\$16,750	\$10,000	\$5,000	\$36,000

2019 Full-time MBA Employment Report

Salary by Function and Industry



BASE SALARY BY PROFESSIONAL FUNCTION:

Graduates Accepting New Employment

Professional Function	Count	Percent	Mean	Median	Low	High
Consulting	9	26.0%	\$97,556	\$85,000	\$60,000	\$145,000
Finance/Accounting	9	26.0%	\$88,778	\$85,000	\$72,000	\$110,000
General Management	8	24.0%	\$112,375	\$97,000	\$55,000	\$250,000
Information Technology	1	3.0%	-	-	-	-
Marketing/Sales	5	15.0%	\$96,600	\$90,000	\$89,000	\$114,000
Operations/Logistics	1	3.0%	-	-	-	-
Other	1	3.0%	-	-	-	-
Total Graduates	34	100%	\$97,118	\$90,000	\$55,000	\$250,000

*Due to less than three graduates reporting salary information in the IT, Operations/Logistics and Other functions, those salaries are not reported.

BASE SALARY BY INDUSTRY:

Graduates Accepting New Employment

Industry	Count	Percent	Mean	Median	Low	High
Consulting	7	21.0%	\$104,714	\$104,000	\$60,000	\$145,000
Financial Services	6	18.0%	\$86,000	\$86,000	\$72,000	\$100,000
Government	3	9.0%	\$77,655	\$80,000	\$72,996	\$80,000
Health Care (Including Products, Services, Pharmaceutical, Biotechnology)	9	26.0%	\$93,222	\$90,000	\$55,000	\$120,000
Manufacturing	2	6.0%	-	-	-	-
Non-Profit	2	6.0%	-	-	-	-
Real Estate	3	9.0%	\$90,000	\$85,000	\$85,000	\$100,000
Retail	1	3.0%	-	-	-	-
Technology	1	3.0%	-	-	-	-
Total Graduates	34	100%	\$97,118	\$90,000	\$55,000	\$250,000

*Due to less than three graduates reporting salary information in the Manufacturing, Non-Profit, Retail and Technology industries, those salaries are not reported.

2019 Full-time MBA Employment Report

Employers

ORGANIZATIONS HIRING FULL-TIME MBA GRADUATES

Adfinitas Health	Capital One
Baltimore Development Corporation	.....
Berkadia Commercial Mortgage	Deloitte
Brown Advisory	.....
Department of General Services: City of Baltimore	.....
Citibank Ltd.	Highmark Health
CITIC Securities Co., Ltd.	.....
Daimler/Mercedes-Benz	Legg Mason
Deloitte	.....
eOriginal	.....
EY	LifeBridge Health
Excel Academy Charter School	.....
Fairbanks Morse	Lupin Pharmaceuticals
Houston Methodist	.....
Johnson & Johnson Janssen	.....
Korn Ferry	Medtronic
University of Maryland, Baltimore	.....
UPMC (University of Pittsburgh Medical Center)	Tuscany Strategy Consulting
Victory Partners	.....

2019 Full-time MBA Employment Report Base Salary by Region



BASE SALARY BY WORLD REGION:

Graduates Accepting New Employment

World Region	Count	Percent	Mean	Median	Low	High
Asia	2	6.0%	-	-	-	-
North America	32	94.0%	\$91,625	\$89,500	\$55,000	\$145,000
Total Graduates	34	100%	\$97,118	\$90,000	\$55,000	\$250,000

*Due to less than three graduates reporting salary information in the Asia world region, those salaries are not reported.

BASE SALARY BY NORTH AMERICAN GEOGRAPHIC REGION:

Graduates Accepting New Employment

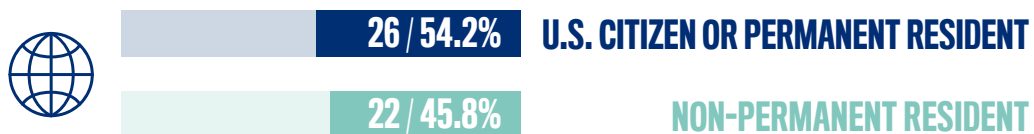
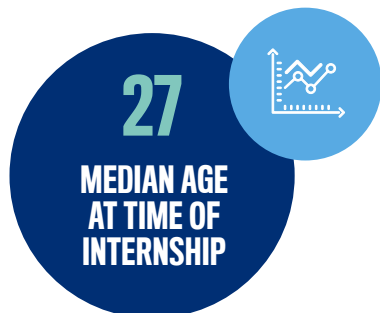
North American Region	Count	Percent	Mean	Median	Low	High
Mid-Atlantic	27	61%	\$86,124	\$80,000	\$51,840	\$130,000
Midwest	3	7%	\$93,167	\$82,500	\$77,000	\$120,000
Northeast	7	16%	\$87,500	\$80,000	\$55,000	\$135,000
South	1	2%	-	-	-	-
Southwest	1	2%	-	-	-	-
West	5	12%	\$103,000	\$119,000	\$46,000	\$120,000
Total Graduates	44	100%	\$88,712	\$81,250	\$46,000	\$135,000

*Due to less than three graduates reporting salary information in the South and Southwest geographic regions, those salaries are not reported.

2019 Full-time MBA Employment Report

2020 Full-time MBA Internships (Summer 2019)

DEMOGRAPHICS: (2020 FULL-TIME MBA INTERNSHIPS)



94%

of the students seeking an internship received one*

\$29.80/HR

Average rate of pay*

INDUSTRIES WITH TOP HOURLY RATE OF PAY

Finance: \$40
Health Care: \$45
Technology: \$45

INTERNSHIP BY FUNCTION:

Function	Percent
Finance	23%
Consulting	23%
General Management	8%
Information Technology	8%
Data and Analytics	8%
Legal	8%
Marketing	8%
Other	15%

INTERNSHIP BY INDUSTRY:

Industry	Percent
Health Care	30%
Information Technology	13%
Financial Services	13%
Consulting	9%
Utilities/Renewable Energy	9%
Law Enforcement	4%
Other	22%

*78% of students reported the internship data shown on this page. 55% of these students reported salary information.



FOR MORE INFORMATION:

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