



THE ACADEMY FOR  
**WOMEN &**  
**LEADERSHIP**

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Transforming the  
corporate landscape.



**JOHNS HOPKINS**  
CAREY BUSINESS SCHOOL

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Executive Education

## OVERVIEW

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More women occupy positions of leadership in today's business world than ever before, yet continue to face unique challenges that delay or stall their career advancement.



Act with purpose, navigate the workplace, and take the lead with new strategies and tactics in this unique women's leadership academy program.

**As a participant**, you will gain the insights and practical skills you need to move purposefully to the highest levels of leadership. With research-based teaching and practical guidance from seasoned executive coaches, you and your fellow academy participants will emerge reenergized about your career, ready to leverage your influence, and prepared with a realistic plan to impact in your organization.

**For sponsoring organizations**, this program equips and inspires the kind of leaders required to create impact and build a sustainable competitive advantage. Your investment in their development will help you retain your best and pay substantial, long-term dividends.

## EXPERIENCE & IMPACT

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**REIMAGINE** and advance your leadership skills

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**ENHANCE** your professional influence

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**BETTER UNDERSTAND** the nuances of negotiation

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**LEARN** how to structure your professional network to support your career goals and advancement

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**PREPARE** to take on the challenges that every senior leader must face with practical guidance from seasoned executive coaches

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**BUILD** a strong personal and professional network with peers from various industries

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## PARTICIPANT PROFILE

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Senior women leaders with experience in a leadership role

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Functional managers who aspire to positions of greater influence and authority in their organizations

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Mid- and senior-level managers who lead teams or have direct reports

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Those identified as high-potential talent by their organizations

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Entrepreneurs and business owners

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Participants of all genders who are interested in advancing women to positions of leadership

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## PROGRAM FORMAT

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6-day program which takes place over 2-weeks on the Johns Hopkins University campus

## CURRICULUM:

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A leadership journey before, during, and after the program. Participants will complete a self-assessment and pre-readings to help prepare for the classroom experience.

Throughout the Academy, participants will engage in interactive exercises and discussions, and work alongside their executive coach to augment classroom learning and work toward achieving professional objectives. Also implement executive coaching outcomes.

As an alumnus of the Women & Leadership Academy, you will join a network of leaders committed to promoting ongoing learning and equity in the workplace.

## EXECUTIVE COACHING

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As you ascend the leadership ranks, stakes become higher, problems become more complex, and time becomes more critical. Executive coaching prepares you to assume your next level of responsibility with a personalized approach that builds on your strengths and aligns with your goals.

Executive coaching in the Academy for Women & Leadership is designed to augment classroom learning with personalized guidance and feedback.

## LEADERSHIP TOOL

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Participants engage in a 360° assessment and development tool to identify leadership strengths and design a personalized leadership plan.

## INVESTMENT:

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\$10,200

The program fee includes tuition, a self-assessment, executive coaching, course materials, and meals.

Payment is due upon admission. Your space is secured upon receipt of full payment.

## APPLICATION PROCESS:

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Please visit <http://execed.carey.jhu.edu/AWL> for complete application details.



# NOTE FROM THE DIRECTOR

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Thank you for your interest in The Academy for Women & Leadership at the Johns Hopkins Carey Business School.

Becoming an effective leader is challenging for anyone, but it can be especially complex for women. There exist countless expressions that characterize women's experiences at work - the 'glass ceiling', 'motherhood penalty', or 'likability trap' are just a few that have made their way into popular lexicon - and each are as different as the woman who goes through it.

The Academy for Women & Leadership is designed to provide all women with a toolkit to navigate the modern workplace. The content is grounded in academic research, encourages personal inquiry and is results-driven. This integrated experience provides participants with the insights needed to lead while making purposeful choices, capitalizing on her strengths and building healthy and diverse organizations.

I look forward to taking this next step in your leadership journey with you.

**Colleen Stuart, PhD**  
Director of The Academy for Women & Leadership



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