



ACADEMY FOR HEALTH CARE LEADERSHIP & MANAGEMENT

Join the next generation
of health care leaders



JOHNS HOPKINS
CAREY BUSINESS SCHOOL

Executive Education

OVERVIEW

In the fast-paced and rapidly-changing health care industry, managing teams efficiently and leading them with confidence are the keys to success. In our innovative Academy for Health Care Leadership & Management, learn essential governing skills and develop an evidence-based understanding of how to lead for highly reliable performance in the health care environment.

All health care professionals—including physicians, researchers, nursing leaders, policymakers, pharmacists and general health care managers—who endeavor to impact positive change within their organizations will benefit from this academy. Adding this experience and credential to their resumes will also give participants a professional edge and strengthen their position as leaders in the health care industry.

PROGRAM BENEFITS

STRENGTHEN your leadership framework as it applies to the health care industry

DEVELOP practical tools to manage dynamic health care teams and organizations

GAIN business and personal flexibility required in the constantly changing health care industry

LEARN how to leverage diversity in experience, expertise, and work styles to lead health care teams

DRIVE innovation within your health care organization

BUILD a strong personal and professional network with peers from the health care industry

WHO SHOULD ATTEND

Health care professionals who want to drive innovation in their field

Rising managers who want to lead high-reliability organizations

Those identified as high-potential talent by their organizations

Individuals who want to solve health care's most complex challenges



CURRICULUM:

The Academy is instructed by a group of Johns Hopkins Carey Business School faculty -- they are researchers, practitioners, thought-leaders, problem-solvers, innovation-drivers, and boundary-pushers. Instructors personally develop the modules they teach. As such, they are ready to engage with you, learn with you and work with you.

In the classroom, participants will cover topics including decision-making, negotiations, HR and legal frameworks, diversity and inclusion, organizational culture and change management. Based in research, the curriculum includes a variety of experiential challenges that make for a dynamic and impactful learning experience.

As an alumnus of The Academy for Health Care Leadership & Management, participants join a global network of leaders committed to ongoing learning and development in the healthcare industry.

EXECUTIVE COACHING

Through self-assessment, reflection and active questioning, executive coaching aims to provide clarity and sharpen your awareness of your unique leadership skills and abilities. In a safe and supportive environment, your coach will act as a sounding board and provide constructive feedback. At the conclusion of this experience, you will walk away with a concrete action plan for continuing your development as a leader within your organization.

PROGRAM FORMAT

Residential, six-day program at the Johns Hopkins Mount Washington Campus

INVESTMENT:

\$11,500

The program fee includes tuition, executive coaching, private accommodations, meals and all materials.

Payment is due upon admission. Your space is secured upon receipt of full payment.

APPLICATION PROCESS:

Please visit www.carey.jhu.edu/hclm for complete application details.



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Thank you for your interest in The Academy for Health Care Leadership & Management at the Johns Hopkins Carey Business School. As the health industry grows, evolves, and becomes ever-more complex, the need for effective leadership has become increasingly important. Indeed, the US National Center for Health Workforce Analysis recently estimated that more than 5 million individuals currently work as health professionals in the United States. This number is growing and reflects an increasing diversity of jobs, employment settings, work arrangements, training, and personal expectations. Change and transformation cannot be underestimated.

Yet, individuals in health care are often (but of course not always) selected for leadership and management roles based primarily on their clinical or research competencies. The hope is that these attributes will translate into effective managerial capabilities, but this often creates a challenge: Emerging health leaders are offered only sporadic, haphazard training in leadership and management, or worse, are simply left on their own to learn effective leadership through gut intuition, popular management fads, or costly trial and error.

The goal of the Academy is to arm health leaders such as yourself with an evidence-based understanding of effective leadership and management strategies, taught by our expert faculty, to help enable you to develop a more nuanced understanding of your organizational context and the ways in which you can most effectively act as a leader.

The research-driven course content, combined with hands-on experiential leadership exercises and 1-on-1 executive coaching provide a combination of new ideas, skills, and actionable strategies for changing your daily leadership practice.

This course is intended for a broad range of professionals within the health field, across multiple leadership levels within today's health organizations. Bringing together leaders and managers from a wide range of backgrounds provides a valuable and unique array of perspectives and insights in the program, so we encourage applications from all areas of health care, including not only clinical care leaders, but also emerging leaders in research, program administration, insurance, pharmaceutical organizations, and policy.

We hope to see you at the Academy, and look forward to welcoming you to the Executive Education experience at Johns Hopkins.

Faculty Co-Directors of The Academy for Health Care Leadership & Management



Christopher G.
Myers, PhD



Kathleen M.
Sutcliffe, PhD

Discover new approaches and valuable insights from a curriculum based in research, practical tools, and experiential learning opportunities.

