The Career Development Office prepares students and alumni to meet the demands of a global marketplace. We actively encourage individuals to consider how they can use their strengths to impact their communities and improve the world. To accomplish this goal, we are committed to helping students and alumni develop the following core competencies through our coaching and education programs.

**Career Management**
Takes the initiative to create and maintain an action plan to achieve personal and professional goals.

**Communication**
Capable of conveying ideas, beliefs, strengths, and values effectively in writing, verbally in presentations and interactions, and digitally.

**Critical Thinking**
Objectively conceptualizes, applies, analyzes, synthesizes and/or evaluates information.

**Cultural Fluency**
Understands and respects the similarities among and differences between people.

**Emotional Intelligence**
Aware of emotions of self and others, and is able to use this awareness to build and manage relationships.

**Entrepreneurial Mindset**
Sees opportunities in unexpected circumstances, willing to take measured/thoughtful risks, and approaches life with curiosity and openness.

**Integrity**
Demonstrates respect for key moral principles, including honesty, fairness, equality, dignity, diversity and individual rights.

**Leadership**
Influences others in a way that maximizes their efforts to the successful achievement of a goal.