



Accepting/Declining a Job Offer

Your stellar resume lands you an interview with an interesting company. During the interview, your outstanding professionalism and relevant experience leaves the employer know that no one else in the world can be more perfect for the position than you, so they offer you the job. The problem is that you really wanted a position with a different company that you're still hoping to hear from, and the salary they're offering isn't exactly what you hoped for....so do you accept or decline the offer?

Things to consider...

How does the organization stack up in its field?

You want to be proud of the organization for which you work. This will not only help you take pride in your work but also be valuable if you later decide to change employers.

Is the Employer in a growth field?

Many industries today have done little expansion in ten years. Others are growing rapidly. Obviously you will have much better chances for career growth in a developing industry and an expanding economy.

What kind of training is involved?

Does the job offer training which will improve your occupational qualifications, both for advancement within the organization or if you decide to leave? Is there a tuition aid plan? What kind of training is offered on paid time?

Does the job lead to other employment options?

There may be a career ladder system in place – offering clearly identified advancement opportunities. If not, is the kind of work you will be doing transferable to other jobs and other employers?

Can you live on the starting salary?

Now is the time to be realistic. Sit down with a piece of paper and figure out your personal budget.

Finally, do you have a good feel for the organization?

You pick friends, school activities, and other associations because you respond to them. You need to have the kind of feel for an employer that will make you want to get up in the morning and show up for the job.



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